

**ANNUAL REPORTS
of the
TOWN OF MILLBURY**



Millbury Public Library

For Fiscal Year 2000

ANNUAL REPORT
Of The
TOWN OFFICIALS
TOWN WARRANT ARTICLES
For



ANNUAL TOWN MEETING

MAY 1, 2001

IN MEMORIAM

MARY T. DRISCOLL

Died December 8, 1999

Former Teacher

CAROL O'LOUGHLIN

Died December 28, 1999

Former Town Employee

HAROLD E. CHILDS

Died January 5, 2000

Former Civil Defense Firefighter

JOHN FRANCIS ST. DENIS

Died January 21, 2000

Former Member Municipal Garage Study Committee

GEORGE M. CULLINA

Died February 13, 2000

Former Special Officer

Former Certified Weigher

RAYMOND H. CROSS

Died February 14, 2000

Former Fire Engineer

Former Member Fire Station Study Committee

Former Member Fire Station #2 Building Committee

Former Member Fire Service Study Committee

ROBERT ALAN GOVER

Died February 22, 2000

Former Civil Defense Firefighter

HAZEL I. WELDON

Died February 23, 2000

Former Election Worker

GERTRUDE C. DAVIDSON

Died March 5, 2000

Former Member 175th Anniversary Committee

MYRTICE A. KERR

Died March 21, 2000

Former Selective Service Registrar

LEONARD A. PESCHETA

Died March 23, 2000

Former Police Officer

Former Constable

Former Member Sewerage Commission

Former Member Personnel Board

CHERYL M. BERNARD

Died March 23, 2000

Former School Department Employee

ERNEST ROBERT CHEVALIER

Died March 27, 2000

Former Civil Defense Special Police Officer

JAMES M. LITTLE

Died April 8, 2000

Former Member Swimming Facility Study Committee

Former Member Committee to Study Fire Department Needs

Former Member Study Committee for South Oxford Road

Former Member Fire Station #2 Building Committee

JOHN P. GIBLIN

Died April 24, 2000

Former Civil Defense Auxiliary Police Officer

ROBERT S. MURRAY

Died May 2, 2000

Former Election Worker

HAROLD C. KILMER

Died May 14, 2000

Former Member Historical Commission

RITA B. LANGONE

Died May 26, 2000

Former Election Worker

ESTELLE I. MODIG

Died June 8, 2000

Former Election Worker

MARION A. NYBERG

Died June 15, 2000

Former Member Council on Aging

STANLEY T. SADOWSKI

Died June 23, 2000

Former Member Play Ground Committee

Former Police Station Building Committee

Former Firefighter

CLAIRE T. CARLSON

Died August 4, 2000

Former Election Worker

ARTHUR J. MOORE

Died August 18, 2000

Former Member Police Station Building Committee

Former Member Personnel Board

Former Member Resource Recovery Advisory Committee

Former Member Planning Board

FREDERICK SHERMAN CAULDWELL, JR.

Died August 19, 2000

Former Member Cable TV Oversight Committee

BERTIE M. ROYAL

Died September 18, 2000

Former Dog Officer

Former Special Police Officer

Former Inspector of Animals

IRENE GALLAGHER

Died October 28, 2000

Former Census Taker

MABEL G. STOCKWELL

Died November 17, 2000

Former Member Board of Selectmen

Former Member Jaws of Life Committee

Former Member Rescue Truck Committee

JOHN J. POWERS

Died November 26, 2000

Former Member Board of Appeals

Former Member Cemetery Building Committee

TOWN OF MILLBURY STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the south, and Oxford and Auburn on the west. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Open Town Meeting, Selectmen form of government Divided into four precincts
POPULATION:	1980 - 11,808 1985 - 11,486 1990 - 12,228 1995 - 12,228
REGISTERED VOTERS:	8,374
LAND AREA:	15.84 Square miles
DENSITY:	1980 - 737 persons per sq. mile; 1985 - 725 persons per sq. mile; 1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile;
ELEVATION AT MILLBURY CENTER:	471 feet above mean sea level
ROADS:	State - 5.85 miles Town - 72 miles Mass. Tpke. - 4.42 miles
ANNUAL TOWN MEETING:	May 1, 2001 (First Tuesday in May)
ANNUAL TOWN ELECTION:	April 24, 2001 (Last Tuesday in April)

FEDERAL AND STATE OFFICIALS

Currently Serving Millbury

UNITED STATE SENATORS:

Edward M. Kennedy (D)
John F. Kerry (D)

REPRESENTATIVE IN CONGRESS:

Richard E. Neal (D)
Springfield

Second Congressional District

GOVERNOR'S COUNCILOR:

Dennis McManus (D)
Worcester

Seventh Councilor District

SENATOR IN GENERAL COURT:

Guy William Glodis (D)
Worcester

Second Worcester Middlesex

REPRESENTATIVE IN GENERAL COURT:

Paul K. Frost (R)
Auburn

Seventh Worcester Representative District

DISTRICT ATTORNEY:

John J. Conte
Worcester

Middle District

REGISTER OF PROBATE AND INSOLVENCY:

Leonard P. Flynn
Worcester

SHERIFF

John M. Flynn
Worcester

COUNTY TREASURER:

Michael J. Donoghue
Worcester

Town Officers

SELECTMEN

Donald J. Gauthier	April, 2001
Joseph F. Coggans, Jr.	April, 2001
E. Bernard Plante, Chairman	April, 2002
George A. D'Auteuil, Sr.	April, 2003
William J. Cammuso	April, 2003

TOWN MANAGER

Raymond W. Houle, Jr.

TOWN CLERK - 3 YEARS

Frances M. Gauthier	April, 2001
Judith G. Cononico, Assistant	

AUDITOR - 3 YEARS

Gerald J. Bleau	April, 2003
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TOWN COLLECTOR - 3 YEARS

Evelyn T. Plante	April, 2001
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TREASURER - 3 YEARS

Wendy L. Graves	April, 2002
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ASSESSORS - 3 YEARS

Michael John Ragaini	April, 2001
Walter T. Hagstrom, Chairman	April, 2002
Dennis J. Piel	April, 2003
Paula J. Aspinwall, Assistant Assessor	April, 2001

SCHOOL COMMITTEE - 3 YEARS

Alan K. Marble	April, 2001
Leslie M. Vigneau	April, 2001
Chester Paul Hanratty, Jr., Chairman	April, 2002
Thomas J. Clawson	April, 2003
Jane Pojani	April, 2003

RE-DEVELOPMENT AUTHORITY - 5 YEARS

Ben Miles	April, 2001
Ann E. Thurlow	April, 2002
Vacancy, State Member	April, 2003
William J. Cammuso, Chairman	April, 2004
Leonard F. Mort	April, 2005

PARKS COMMISSION - 5 YEARS

Arthur M. Corey	April, 2001
Randolph G. Mogren, Jr., Chairman	April, 2002
John H. Dufresne	April, 2003
Ronald J. Marlborough	April, 2004
Robert K. Murray	April, 2005

BOARD OF HEALTH - 3 YEARS

Thomas G. Brown, Chairman	April, 2001
James M. Morin	April, 2002
Armand O. White	April, 2003

HOUSING AUTHORITY - 5 YEARS

Ronald F. Brewer	April, 2001
William P. Bedord, State Member, Chairman	April, 2002
Richard J. Dwinell	April, 2003
Barbara F. Blavackas	April, 2004
Robert F. White	April, 2005
Janet L. Cassidy, Executive Director	

PLANNING BOARD - 3 YEARS

**Arthur J. Moore	April, 2001
***Roger J. Raymond	April, 2001
Kenneth I. Schold, Chairman	April, 2002
Joan D. Raymond	April, 2002
Donald G. Allaire	April, 2003
Raymond M. Nietupski	April, 2003
Richard Valentino, Associate Member	

LIBRARY TRUSTEES - 3 YEARS

Thomas M. Reilly, Chairman	April, 2001
Elizabeth R. Thurlow	April, 2001
Michael A. Mazzone	April, 2002
Paul T. DiCicco	April, 2002
Carol F. Burke	April, 2003
Leah E. Devine	April, 2003

COMMISSIONERS OF CEMETERIES - 3 YEARS

Kenneth J. Carrignant	April, 2001
Raymond L. Ledoux, Jr.	April, 2002
Richard F. Plante	April, 2003

CONSTABLES - 3 YEARS

Todd E. Army	April, 2001
Anthony R. Baroni	April, 2001
John D. Dupre	April, 2001
Richard A. Gauthier	April, 2001
Brian W. Stowell	April, 2001
William C. Wilkinson	April, 2001

HIGHWAY SURVEYOR - 3 YEARS

Joseph Chase	April, 2002
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MODERATOR - 3 YEARS

Thomas J. Fox, Jr.	April, 2003
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TREE WARDEN - 3 YEARS

William P. Berthiaume	April, 2003
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE - 4 YEARS

**Jay P. Hanratty	December, 2002
***Chester P. Hanratty, Jr.	

SEWERAGE COMMISSION - 3 YEARS

Frank J. Gagliardi	April, 2001
Happy Erickson, Jr.	April, 2002
Gary C. Nelson, Chairman	April, 2003

Appointments

AGENT TO THE BOARD OF SELECTMEN

Richard L. Handfield, Chief	April, 2001
Donald Desorcy	April, 2001
Glen R. Parath	April, 2001
****Edward R. Perry	April, 2001
Steven Webb	April, 2001

BOARD OF APPEALS

**Ernest A. Ryder	April, 2001
***Paul M. Nigosian	April, 2001
Richard P. Valentino, Chairman	April, 2002
**William J. Cammuso	April, 2003
***Alan Garden	April, 2003
**Cheryl A. Hennigan	April, 2004
***Leonard Mort	April, 2004
**Noreen E. Joubert	April, 2005
Harold Proodian	April, 2005

AMBULANCE SERVICE OVERSIGHT COMMITTEE

Robert A. Beausoleil	April, 2001
Betty A. Hamilton	April, 2001
Raymond E. Hobin, Jr.	April, 2001
Philip J. Day, Jr., Ex-Officio Member	April, 2001
Richard L. Handfield, Ex-Officio Member	April, 2001

ASA WATERS MANSION MANAGER

Ann White, Function Coordinator/Manager	April, 2001
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ASA WATERS TASK FORCE

Armand O. White	April, 2001
Sandra J. Cristo, Chairman	April, 2001
Linda A. Pothier	April, 2002
Judith M. Gauthier	April, 2002
Grace M. Laflash	April, 2003
Carol A. Vulter	April, 2003

AUCTION PERMIT AGENT

Frances M. Gauthier	April, 2001
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BARGAINING AGENT - IMPACT BARGAINING W/MCOP LOCAL 128

Richard L. Handfield, Chief	April, 2001
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BLACKSTONE RIVER AND CANAL COMMISSION ADVISORY COUNCIL

Ben Miles	April, 2001
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BLACKSTONE VALLEY REGIONAL DEVELOPMENT CORPORATION

J. Todd Miles, II	April, 2001
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BY LAW STUDY COMMITTEE

Joyce M. Kent
Veronica A. Wood
Thomas Reilly
Anna Lewandowski
Shirley Moore
Ann Nocchi
**Joseph C. Gentilucci

CAPITAL BUDGET PLANNING COMMISSION

Robert H. Brainard	April, 2001
Gary C. Nelson, Chairman	April, 2001
Nancy A. Prior	April, 2002
Joseph F. Coggans, Jr.	April, 2003
Vacancy	April, 2003

CENSUS LIAISON

Frances M. Gauthier	1998 - 2001
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CENTRAL MASS. REGIONAL PLANNING COMMIS- SION

Anna Lewandowski, Alternate	April, 2001
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CERTIFIED WEIGHERS

James Manni	Granger Lynch Corp.
Michael Small	
Gordon Acker	Wheelabrator, Inc.
Roger Sanbourn	
Patrick Thibodeau	
Henry Kadyswski	Windle Industries
Terrance Windle	

CONSERVATION COMMISSION

Donald R. Flynn	April, 2001
Margaret A. Lavalley	April, 2001
Richard P. Luikey, Chairman	April, 2002
Robert J. Luikey	April, 2002
Thomas P. Donnelly	April, 2003

COUNCIL ON AGING

Aldona R. Karsok	April, 2001
Everett H. Grahn, Chairman	April, 2001
Helen C. Mankevetch	April, 2001
June R. Cote	April, 2002
Gertrude M. Ellis	April, 2002
Harold F. Ostrowski	April, 2002
Stuart D. Mulhane	April, 2003
Richard S. Townsend	April, 2003
Lorraine M. Hayes	April, 2004
Betty A. Hamilton	April, 2004
Halfred H. Chambers	April, 2004

CULTURAL/ARTS COUNCIL

Michael Graves	(99)	April, 2001
Patricia M. Juneau	(97)	April, 2001
Susan Senco Miles	(97)	April, 2001
Richard Morgan-O'Connor	(97)	April, 2001
Deborah Roberts	(97)	April, 2001
Ruth L. Stafinski	(99)	April, 2001
Carol Ann Vultor	(97)	April, 2001
Julia Wall	(00)	April, 2002
Robin Mazzone	(96)	April, 2002

DOG OFFICER

Maura O'Connor	April, 2001
Jay O'Connor, Assistant	April, 2001

DOROTHY POND RESTORATION COMMITTEE

Lisa M. Bennes	April, 2001
James W. Cristo	April, 2001
Philip J. Day, Sr	April, 2001
Jeffrey W. Gardner, Chairman	April, 2001
Gary A. Pothier	April, 2001
Beverly J. Schold	April, 2001
Kenneth I. Schold	April, 2001

ECONOMIC DEVELOPMENT SITING TASK FORCE

**Stephen R. Bishop	April, 2001
Thomas G. Brown	April, 2001
Joseph Chase	April, 2001
Philip J. Day, Jr.	April, 2001
Carl J. Ferraco	April, 2001
Richard L. Handfield	April, 2001
Margaret A. Lavalley, Alternate	April, 2001
Richard P. Luikey	April, 2001
James M. Morin, Alternate	April, 2001
Gary C. Nelson	April, 2001
Vacancy	April, 2001

EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil, Director	April, 2001
Robert Daigneault	April, 2001
Gary S. Gagne	April, 2001
James A. Singer	April, 2001
Ronald M. Tranter	April, 2001

ETA/EOA COMMITTEE

Elizabeth Ann Army	April, 2001
Ben Miles	April, 2001
Ann E. Thurlow	April, 2001

FAIR HOUSING COMMITTEE/LOCAL HOUSING**PARTNERSHIP**

Steven M. Cook	April, 2001
James F. Fitzpatrick	April, 2001
James A. Schiff	April, 2001
Harry Swenson	April, 2001
Joan Raymond	April, 2001

FIELDS COMMITTEE

Arthur M. Corey, Chairman	April, 2001
George A. D'Auteuil, Sr.	April, 2001
Thomas L. Dunford, Associate Member	April, 2001
Norman L. Gonyea	April, 2001
Randolph G. Mogren, Jr.	April, 2001
Robert K. Murray	April, 2001

FINANCE COMMITTEE

Janet E. Grahn	May, 2001
Vacancy	May, 2001
J. Bruce Arrington, Chairman	May, 2002
Edmond A. Hachey	May, 2002
Vacancy	May, 2002
Charles N. Gurney, Jr.	May, 2003
Vacancy	May, 2003

FIRE ENGINEERS

*****Joseph C. Kosiba, 1st Assistant	
Philip J. Day, Jr., Fire Chief	April, 2001
Richard F. Plante, 1st Assistant	April, 2001
Mark T. Auclair, 2nd Assistant	April, 2001
Jeffrey A. Dore, 3rd Assistant	April, 2001
***David J. Rudge, 4th Assistant	April, 2001

FIRE DEPARTMENT STUDY COMMITTEE

Stephen V. Walinsky, Jr.
Robert J. Roy
Richard P. Hamilton
Harold F. Ostrowski
Marc T. Auclair

FOREST FIRE WARDEN

Philip J. Day, Jr.	April, 2001
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HISTORICAL COMMISSION

Leslie M. Vigneau	April, 2001
Vacancy	April, 2001
Vacancy	April, 2001
Cynthia K. Burr	April, 2001
Christopher P. Mahan	April, 2002
Bruce Nichols	April, 2002
Armand O. White	April, 2003
Vacancy	April, 2003

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

J. Todd Miles	April, 2001
Dennis J. Piel	April, 2002
Vacancy	April, 2003
Armand A. Desorcy	April, 2004
E. Bernard Plante	April, 2005

INSPECTOR - CONSTRUCTION - ZONING & PUBLIC HEALTH

Building Inspector & Zoning Agent

Carl J. Ferraco April, 2001

Asst. Building Inspector

Hugh Dignam April, 2001

Asst. Zoning Agent

Ann E. Thurlow April, 2001

Certified Weigher & Measurer of Wood and Bark

William P. Berthiaume April, 2001

Fence Viewer

Carl J. Ferraco April, 2001

Sealer of Weights and Measurers

Thomas W. Hackett April, 2001

Wire Inspector

Vincent J. Cormier April, 2001

Asst. Wire Inspector

Richard Bemis April, 2001

MBTA ADVISORY COMMITTEE

Joseph R. Bianculli
Warren T. Senecal
Margaret A. Lavallee
**Stephen R. Bishop

NURSING SERVICES COMMITTEE

Karen J. Murray
Amy B. Sharron

PARKING CLERK

Frances M. Gauthier April, 2001

PERSONNEL BOARD

**Harold R. Sampson, Jr.
Jeffrey A. Kozlowski April, 2002
Vacancy April, 2002
Michael O. Moore April, 2003

POLICE CHIEF

Richard L. Handfield

POLICE (SPECIAL)

Donald J. Gauthier Selectmen
Joseph F. Coggans, Jr. Selectmen
E. Bernard Plante Selectmen
George A. D'Auteuil, Sr. Selectmen
William J. Cammuso Selectmen
Patricia Rutherford (Matron) Police Dept.
Cynthia L. Allard (Matron) Police Dept.

Sheryll Davis	(Matron)	Police Dept.
Jayne M. Davolio	(Matron)	Police Dept.
Julie Derderian	(Matron)	Police Dept.
Cyndy Desjardin	(Matron)	Police Dept.
Francine Melanson	(Matron)	Police Dept.
Joan D. Raymond	(Matron)	Police Dept.
Carolyn Wilson	(Matron)	Police Dept.
Todd E. Army	Traffic Only	Police Dept.
Anthony R. Baroni	Traffic Only	Police Dept.
Timothy O'Leary	Traffic Only	Police Dept.
Jeffrey E. Perry	Traffic Only	Police Dept.
Paul E. Porier	Traffic Only	Police Dept.
Douglas T. Raymond	Traffic Only	Police Dept.
Curt R. Rudge	Traffic Only	Police Dept.
Paul D. Russell	Traffic Only	Police Dept.
Michael Daly	Traffic Only	Police Dept.
Robert A. Beausoleil	Emergency Management	
Philip J. Day, Jr., Chief		Fire Dept.
Richard F. Plante, 1st Assistant		Fire Dept.
Arthur E. Allard - Traffic Only		Sutton Police Dept.
Ronald P. Annis		Sutton Police Dept.
Timothy Annis		Sutton Police Dept.
Ronald S. Benoit, Sr.		Sutton Police Dept.
Matthew Bohanan		Sutton Police Dept.
Shawn Conley		Sutton Police Dept.
Donald Conlon		Sutton Police Dept.
Philip Conlon		Sutton Police Dept.
Mark Giro		Sutton Police Dept.
Christopher Green		Sutton Police Dept.
Peter Greeno		Sutton Police Dept.
John L. Hebert		Sutton Police Dept.
Philip Jacques, Jr.		Sutton Police Dept.
Denise Krula		Sutton Police Dept.
Scott LaPlante		Sutton Police Dept.
Michael Lulu		Sutton Police Dept.
Paul Maynard		Sutton Police Dept.
Joshua Nunnemacher		Sutton Police Dept.
Leo Perrault, Jr.		Sutton Police Dept.
David Perry		Sutton Police Dept.
Raymond Plante		Sutton Police Dept.
Kevin Richard		Sutton Police Dept.
Wallace Smith		Sutton Police Dept.
John Taylor		Sutton Police Dept.
James Towle		Sutton Police Dept.
Michael Whittier		Sutton Police Dept.
Peter Wilson		Sutton Police Dept.
Donna Wood		Sutton Police Dept.

PONDS AND LAKES COMMISSION

Roy M. Ahlen	April, 2001
James W. Cristo	April, 2001
Everett H. Grah	April, 2001
Gary Pothier	April, 2001
Kenneth I. Schold	April, 2001
Mark S. Strom	April, 2001
Roger L. Thornburg	April, 2001

PUBLIC ACCESS CABLE COMMITTEE

Jeffrey E. Briddon	April, 2001
Paul T. DiCicco, Chairman	April, 2001
Frank V. Irr, Coordinator	April, 2001
Kevin Krassapoulos, Coordinator	April, 2001
Robert D. Sullivan	April, 2001
Elizabeth R. Thurlow	April, 2001

REGISTRARS OF VOTERS

Everett H. Grahn	April, 2001
Jerilyn Stead	April, 2002
Antone Ponte	April, 2003
Frances M. Gauthier, Ex-Officio Clerk	

RESOURCE RECOVERY ADVISORY COMMITTEE

Anna Lewandowski	April, 2001
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SAFETY OFFICER

Ronald E. Richard	April, 2001
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SCHOOL BUILDING COMMITTEE

Chester P. Hanratty, Jr.
Irene M. Hughes
Ben Miles
Stephen D. Widen
Heather M. Harris-Keddy
Linda Diane Lachance
Frank J. Piscitelli

SCHOOL CROSSING GUARDS

Ann M. Beausoleil	April, 2001
Robert A. Beausoleil	April, 2001
Barbara L. Butler	April, 2001
Bonnie Collette	April, 2001
Mary Gosselin	April, 2001
Marie Kosiba	April, 2001
Rita M. Lebel	April, 2001
Irene G. Louis	April, 2001
Deborah Moher	April, 2001

SCHOLARSHIP FUND COMMITTEE

Paul T. DiCicco	April, 2001
Marylou Drapeau	April, 2001
Raymond G. Gemme	April, 2001
Kandy Gilmond	April, 2001
Angela M. Kerswell	April, 2001
David Roach	April, 2001
Lillian M. Stafinski	April, 2001
Joseph N. Stolberg	April, 2001

TOWN COUNCIL

Kopelman & Paige
Leonard Kopelman

DEPARTMENT OF VETERANS' SERVICES AND BENEFITS

Phillip Buso	Agent & Burial Agent
Thomas L. Dunford	Veterans Grave Officer

YOUTH COMMISSION

**Heather Harris-Keddy	
***Eileen N. Bernier	April, 2001
Judith M. Nichols	April, 2001
Vacancy	April, 2001
Delores Matys	April, 2002
Victor Matherly	April, 2002
Bruce Nichols	April, 2002
Charlene L. Leith	April, 2003
Laurie Martel, Assistant Youth Director	

*	Died in Office
**	Resigned
***	Appointed to Fill Vacancy
****	Elected to Fill Vacancy
*****	Retired from Office

Report of the Town Clerk

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, I respectfully submit my Eighth Annual Report As Town Clerk. The following is a ten year comparison of Vital statistics for the year ending June 30, 2000:

Year	Births	Marriages	Deaths
1990	179	103	145
1991	165	103	136
1992	176	83	146
1993	185	87	143
1994	155	78	144
1995	154	92	132
1996	144	88	145
1997	146	52	180
1998	147	76	207
1999	130	83	222
*2000	112	78	159

*Not Complete

Recapitulation of Fees collected by the Town Clerk for the period July 1, 1999 thru June 30, 2000.

DOG LICENSES

582	Dogs licensed before March 31	@ \$10.00 each	\$5,820.00
205	Dogs licensed after April 1	@ \$15.00 each	\$3,075.00
4	Kennel Licenses	@ \$100.00 each	\$400.00
1	Kennel License	@ \$50.00 each	\$50.00
1	Transfer	@ \$1.00 each	\$1.00
793			\$9,346.00

48	Dog Fines	@ \$15.00 each	\$720.00
1	Dog Fine	@ \$25.00 each	\$25.00
			\$10,091.00

FISH AND GAME LICENSES

1,171 Licenses, stamps and permits
\$15,347.50
Fees Retained by the Town
\$250.25

Total
\$15,097.25

LICENSES, PERMITS AND VITAL STATISTICS JULY 1, 1999 THRU JUNE 30, 2000

Attestations	\$109.10
Auctioneers License	100.00
Birth Certificates	2,115.00
Business Certificates	920.00
By Laws	640.00
Cemetery Deeds	25.00
Certificate of Registration	510.00
Class I-II-III	900.00
Coin Operated Machine License	510.00
Common Victualler License	850.00
Death Certificates	3,880.00
Drain Layers License	2,040.00
Dump Stickers	17,310.00
General License	135.00
Junk Collectors License	500.00
Maps	148.00
Marriage Certificates	820.00
Marriage Intentions	1,215.00
Miscellaneous	690.00
Parking Tickets	1,895.00
Pole Location	400.00
Pool Table License	180.00
Postage	6.87
Raffle Permit	80.00
Street Listing	682.00
UCC Mortgages	2,676.00
Voter Certificates - Lists - Disks	310.00
Variance	1,230.00
Total	40,876.97

Salaries for Fiscal Year 1999 July 1, 1999 thru June 30, 2000

Frances M. Gauthier	\$44,098.00
Christine M. Billington - Asst. Town Clerk	29,124.00
Jayne M. Davolio - General Clerk	22,644.77
Everett H. Grahn - Registrar	300.00
Jerilyn Stead - Registrar	300.00
Antone Ponte - Registrar	300.00
Poll Workers - Elections	5,647.20
Police - Elections	1,821.92
Janitors - Town Meetings & Elections	1,961.38
Clerical - Town Meetings & Elections	426.78
Frances M. Gauthier - Parking Clerk	1,646.00

Once again, I would like to thank my office staff for their continuous support throughout the year. I would also like to thank my poll workers, janitors and police officers for a job well done during the past year at all the elections, especially the Presidential Election in November.

Respectfully submitted,

Frances M. Gauthier,
Town Clerk

Report of the Registrars of Voters

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, three special registration sessions with the Registrars in attendance were held in addition to daily registration in the Town Clerk's Office.

At the end of the calendar year, the breakdown of Registered Voters by political party and precinct is as follow:

			Inter. 3rd				
Prec	Dem	Party	Lib	Ref	Rep	Unenr	Total
1	758		4	1	212	1,052	2,027
2	685	3	4		324	1,333	2,349
3	716	3	12	2	217	894	1,844
4	701	2	5	3	199	886	1,796
Totals	2,860	8	25	6	952	4,165	8,016

The following are the results of the votes cast at the Annual Town Election, April 25, 2000:

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
SELECTMEN (3 YRS)					
Blanks	199	261	221	200	881
*George A. D'Auteuil, Sr.	333	434	341	235	1,343
*William J. Cammuso	304	366	290	297	1,257
Anna Lewandowski	252	367	275	240	1,134
All Others	2		1	2	5
	1,090	1,428	1,128	974	4,620

MODERATOR (3 YRS)					
Blanks	118	163	136	113	530
*Thomas J. Fox, Jr.	427	551	428	373	1,779
All Others				1	1
	545	714	564	487	2,310

ASSESSOR (3 YRS)					
Blanks	160	208	180	145	693
*Dennis J. Piel	385	504	384	342	1,615
All Others		2			2
	545	714	564	487	2,310

AUDITOR (3 YRS)

Blanks	174	236	209	147	766
*Gerald J. Bleau	371	476	354	340	1,541
All Others		2	1		3
	545	714	564	487	2,310

SCHOOL COMMITTEE (3 YRS VOTE FOR TWO)

Blanks	376	494	424	379	1,673
*Thomas J. Clawson	354	444	343	290	1,431
*Jane Pojani	360	489	360	304	1,513
All Others		1	1	1	3
	1,090	1,428	1,128	974	4,620

PLANNING BOARD (3 YRS VOTE FOR TWO)

Blanks	287	397	346	276	1,306
*Raymond M. Nietupski	249	355	263	230	1,097
Harold F. Proodian	240	268	230	234	972
*Donald G. Allaire	314	408	289	234	1,245
	1,090	1,428	1,128	974	4,620

LIBRARY TRUSTEE (3 YRS VOTE FOR TWO)

Blanks	430	563	432	382	1,807
*Carol F. Burke	350	454	365	317	1,486
*Leah E. Devine	310	411	331	275	1,327
	1,090	1,428	1,128	974	4,620

SCHOOL COMMITTEE (1 YR)

Blanks	162	228	178	148	716
*Leslie M. Vigneau	382	486	386	339	1,593
All Others		1			1
	545	714	564	487	2,310

BOARD OF HEALTH (3 YRS)

Blanks	170	225	178	158	731
*Armand O. White	375	489	386	329	1,579
	545	714	564	487	2,310

HOUSING AUTHORITY (5 YRS)

Blanks	162	249	185	158	754
*Robert F. White	381	465	379	328	1,553
All Others		2		1	3
	545	714	564	487	2,310

LIBRARY TRUSTEE (2 YRS)

Blanks	171	238	194	151	754
*Paul T. DiCicco	374	475	370	336	1,555
All Others		1			1
	545	714	564	487	2,310

SEWERAGE COMMISSION (3 YRS)

Blanks	159	232	190	149	730
*Gary C. Nelson	386	482	373	338	1,579
All Others			1		1
	545	714	564	487	2,310

CEMETERY COMMISSION (3 YRS)

Blanks	153	223	171	141	688
*Richard F. Plante	392	491	393	346	1,622
	545	714	564	487	2,310

TREE WARDEN (3 YRS)

Blanks	175	242	189	151	757
*William P. Berthiaume	370	470	374	336	1,550
All Others		2	1		3
	545	714	564	487	2,310

RE-DEVELOPMENT AUTHORITY (5 YRS)

Blanks	189	253	204	174	820
*Leonard F. Mort	356	461	360	313	1,490
	545	714	564	487	2,310

PARKS COMMISSION (5 YRS)

Blanks	160	218	183	154	715
*Robert K. Murray	384	495	380	333	1,592
All Others		1	1	1	3
	545	714	564	487	2,310

QUESTION NO. 1

Blanks	18	23	28	20	89
*Yes	342	462	356	249	1,409
No	185	229	180	218	812
	545	714	564	487	2,310

QUESTION NO. 2

Blanks	60	38	69	48	215
Yes	196	273	204	183	856
*No	289	403	291	256	1,239
	545	714	564	487	2,310

*Elected

2,310 Total votes cast including absentee ballots.

Respectfully submitted,

Everett H. Grahm
Jerilyn Stead
Antone Ponte
Frances M. Gauthier,
Ex-Officio Clerk

Report of the Board of Selectmen

Probably more than any other year, the past one found the Board looking more toward the future than at any time in the recent history of Millbury. This look to the future is exciting - The Excitement of Change!

The Board of Selectmen is in the process of changing its role in the government of Millbury. There was a clear message sent to the Board by you, the Millbury stockholders. By approving the new Town Charter you told us very clearly you wanted a streamlined government that is more responsive to your needs and more in line of planning for the future of Millbury. You have spoken in the best way possible when 68% of you wanted our new Charter.

The Board of Selectmen has done much to prepare and actually implement the new Charter. We have our first Town Manager and we have begun to redefine the role of the Board in the new government structure. We have held workshops and meetings to redefine our role in Millbury's future planning and we have relinquished the routine day-to-day operations of the town in order that we can concentrate on goals for our community.

In a workshop session and in public meetings we have restructured ourselves to reflect your wishes. Among a few of these changes is a constant monitoring of the financial status of the town, the close examination of the capital needs of Millbury, and the wise planning for the limited resources available to us.

But much remains to be done, and we have set our targets and goals toward the remaining tasks before us. Because this was a year of change, this report will be directed more at the upcoming year than the one behind us. We have taken steps to continue to protect our natural resources. At this time we are drawing up plans for the Butler property that was purchased by the town. We are working with the Sewer Commission on projects to protect our environment. Most important of all is that we are working with citizens and citizens groups to insure a safe and healthy environment for our future generations in Millbury.

Economic development has and continues to be a priority with the Board of Selectmen. Just a few of the items we are working on is the Shoppes at Blackstone Valley, Millbury, MA, on Route 146 and the economic vitality of that road in Millbury's future. Working with the Town of Sutton, preliminary plans are under way for a joint industrial park with both communities. This park will consist of light manufacturing and office space. Just as important as attracting new businesses is to assist those that are already here. To move forward to accomplish this the Board of Selectmen is working with the Chamber and with the Massachusetts Office of Business Development.

The Selectmen realize that our industrial and commercial tax base is extremely low, and unless efforts are made to increase this base the future tax increases will be forced on the property owners of our town. A healthy business economy is the cure to this problem. The Town of Millbury is open for business, for jobs and for a healthy economy in the future.

Work also continues to insure fiscal stability in the community. We continue to monitor the town's financial reports on a monthly basis. We are in the process of placing the town on quarterly tax payments to improve cash flow and provide greater assistance to our residents in planning for their personal finances. Working with the Town Manager we have been deeply involved in the budget process and in working together for more sensible purchasing policies and procedures. This is all possible because of our new Town Charter.

The Board of Selectmen has set goals for the upcoming year. Those goals include continued progress on the implementation of the new Town Charter, setting a strong business climate, providing for sound fiscal oversight, and developing plans for the future of Millbury.

We the members of the Board of Selectmen would be remiss in our duties if we did not take a moment to thank those who work for our community. We thank all the many volunteers, both in and out of government for their efforts to put a heart and soul into our community. Whether a Little League coach, Senior Center volunteer, or many of the hundreds of tasks that are taken for granted on a day to day basis, without you Millbury would be an empty shell of a town. We thank our dedicated town workers for their efforts on behalf of our town. Most important of all, we thank the citizens of Millbury for their example of a strong work ethic and a good and moral integrity. You are the very strong backbone of Millbury, and you have given us pride and a true sense of community. Serving you has been a tremendous honor and pleasure.

E. Bernard Plante, Chairman
George A. D'Auteuil, Vice Chairman
Joseph F. Coggans, Jr., Clerk
Donald J. Gauthier, Member
William J. Cammuso, Member

Attendance Record (July 1, 1999 to June 30, 2000)

MEETINGS	Scheduled	Attended
E. Bernard Plante	41	41
George D'Auteuil	41	41
Joseph F. Coggans, Jr.	41	40
Donald J. Gauthier	41	40
Michael Martin	41	34
(Did not seek Re-election in April)		
William J. Cammuso	41	7
(Elected in April)		

DEPARTMENT SALARIES (July 1, 1999 to June 30, 2000)**(Elected)**

E. Bernard Plante, Chairman	\$4,200.00
George A. D'Autenuil, Vice Chairman	\$3,600.00
Joseph F. Coggans, Jr., Clerk	\$3,000.00
Donald J. Gauthier, Member	\$3,000.00
Michael Martin, Member	\$2,500.00
William J. Cammuso, Member	\$500.00

(Administrative)

Robert Spain, Jr., Town Administrator	\$46,761.20
(Appointed August 16, 1999)	
Philip Buso, Veterans Agent	\$12,010.00
Thomas Dunford	\$500.00
(Veterans Graves Officer)	
Frances Gauthier	\$500.00
(Census Liaison)	

(Salaries/Others)

Deborah S. Plante, Administrative	\$28,280.28
O.T.	1,145.35
	\$29,425.63
Vickie Turner, Head Clerk	\$21,113.44
O.T.	859.13
	\$21,972.57(July-April)

(Municipal Office Building/Salaries/Others)

Norman Gonyea, Head Custodian	\$31,481.92
O.T.	202.77
	\$31,684.69
Charles Burke, Custodian	\$14,577.90
O.T.	444.40
	\$15,022.30

Report of the Auditor

To the Honorable Board of Selectmen and to the Citizens of the Town of Millbury:

I hereby submit my fourth annual report as Town Auditor. The following statements reflecting the Town's Financial Position and financial activities for the fiscal year ending June 30, 2000 may be found:

-Balance Sheets for all Funds**-Statement of Appropriations & Expenditures**

Salaries for Fiscal Year 2000

Gerald J. Bleau, Auditor	\$18,165.00
Therese H. O'Brien, Clerk	\$32,085.49

I wish to express my appreciation to all Town Officials and personnel for their cooperation extended to my office throughout the year.

Respectfully Submitted,
Gerald J. Bleau, Auditor

**TOWN OF MILLBURY
BALANCE SHEET
AS OF: JUNE 30, 2000**

General Fund		Debits	Credits
Assets			
Cash		\$5,012,002.05	\$0.00
Personal Property Tax 1999		\$566.87	\$0.00
Personal Property Tax 2000		\$2,435.50	\$0.00
Real Estate Tax 1998		\$157.49	\$0.00
Real Estate Tax 1999		\$308.80	\$0.00
Real Estate Tax 2000		\$109,461.69	\$0.00
Allowance for Abatements 1998		\$0.00	\$157.49
Allowance for Abatements 1999		\$0.00	\$308.80
Allowance for Abatements 2000		\$0.00	\$109,461.69
Tax Liens		\$306,026.87	\$0.00
Taxes in Litigation		\$552.75	\$0.00
Motor Vehicle Excise Tax 1993		\$2,908.16	\$0.00
Motor Vehicle Excise Tax 1994		\$2,509.24	\$0.00
Motor Vehicle Excise Tax 1995		\$2,947.73	\$0.00
Motor Vehicle Excise Tax 1996		\$4,443.11	\$0.00
Motor Vehicle Excise Tax 1997		\$5,635.95	\$0.00
Motor Vehicle Excise Tax 1998		\$6,116.11	\$0.00
Motor Vehicle Excise Tax 1999		\$14,510.85	\$0.00
Motor Vehicle Excise Tax 2000		\$137,212.93	\$0.00
Boat Excise Tax 1998		\$105.00	\$0.00
Boat Excise Tax 1999		\$181.00	\$0.00
Boat Excise Tax 2000		\$128.00	\$0.00
Veterans Benefits Receivable		\$52,836.36	\$0.00
Due to/from Sewer Fund		\$339,472.21	\$0.00
Due to/from Trust Funds (All Other)		\$0.00	\$491.00
Due to/from Stabilization Fund		\$0.00	\$265,595.42
Tax Foreclosures		\$28,380.18	\$0.00
Loans Auth. Art 25-1994 Sewer Riverlin		\$626,090.78	\$0.00
Loans Auth & Unissued Art 96-01 Senior Ctr		\$50,000.00	\$0.00
Loans Auth Art 2-1996 Master Plan		\$60,000.00	\$0.00
Loans Auth. Art 32-1996 Sewer Oakpond		\$1,078,281.11	\$0.00
Loans Auth. Art 2-1997 GIS System		\$91,500.00	\$0.00
Loans Auth Art 3-1997 CDC Public Improvement		\$125,000.00	\$0.00
Loans Auth. Art 3-1998 Library Renovation		\$3,154,613.00	\$0.00
Loans Auth. Art 4-1998 School Renovate		\$1,130,000.00	\$0.00
Loans Auth. Art 81-1998 Sewer Plant		\$8,558,000.00	\$0.00
Loans Auth. School Addition 81-1999		\$29,869,627.00	\$0.00

	Debit	Credit
Liabilities		
Voluntary Life Insurance W/H	\$0.00	\$2,030.22
Life Insurance W/H	\$0.00	\$968.10
Health Insurance W/H	\$0.00	\$43,117.04
Voluntary Dental W/H	\$0.00	\$2,042.90
Retirement W/H	\$0.00	\$18,526.74
Deferred Revenue - Personal Property Tax	\$0.00	\$3,002.37
Deferred Revenue - Real Estate Tax	\$0.00	\$0.00
Deferred Revenue - Tax Liens	\$0.00	\$334,959.80
Deferred Revenue - Motor Vehicle Excise Tax	\$0.00	\$176,284.08
Deferred Revenue - Boat Excise Tax	\$0.00	\$414.00
Deferred Revenue - Departmental	\$0.00	\$52,836.36
Sale of Cemetery Lots Fund	\$0.00	\$54,778.39
Loans Auth. & Unissued - Art 25-1994 Sewer Rive:	\$0.00	\$626,090.68
Loans Auth. & Unissued Art 96-01	\$0.00	\$50,000.00
Loans Auth. & Unissued Art 2-1996 Master Plan	\$0.00	\$60,000.00
Loans Auth. & Unissued - Art 32-1996 Sewer Oak	\$0.00	\$1,078,281.11
Loans Auth. & Unissued - Art 2-1997 GIS System	\$0.00	\$91,500.00
Loans Auth. & Unissued - Art 3-1997 CDC Public	\$0.00	\$125,000.00
Loans Auth. & Unissued - Art 3-1998 Library Renc	\$0.00	\$3,154,613.00
Loans Auth. & Unissued - Art 4-1998 School Renc	\$0.00	\$1,130,000.00
Loans Auth. & Unissued - Art 81-1998 Sewer Plan	\$0.00	\$8,558,000.00
Loans Auth. & Unissued - Art 81- 1999 School Adc	\$0.00	\$29,869,627.00
Fund Balance		
Fund Balance Reserved for Expenditures	\$0.00	\$1,426,354.00
Fund Balance - Articles Carried Forward	\$0.00	\$47,321.56
Prior Year Encumbrances	\$0.00	\$479,333.76
Undesignated Fund Balance	\$0.00	\$3,183,324.95
Unreserved Fund Balance Over/Under Assess	\$30,624.00	\$0.00
Unreserved Fund Balance - Appropriations	\$141,785.72	\$0.00
Total General Fund	\$50,944,420.46	\$50,944,420.46
Stabilization Funded Articles Fund		
Assets		
Cash	\$72,733.91	\$0.00
Fund Balance		
Fund Balance - Articles Carried Forward	\$0.00	\$66,159.93
Undesignated Fund Balance	\$0.00	\$6,573.98
Total Stabilization Funded Articles Fund	\$72,733.91	\$72,733.91
Cafeteria Fund		
Assets		
Cafeteria Cash	\$60,293.07	\$0.00
Fund Balance		
Cafeteria Fund Balance	\$0.00	\$60,293.07
Total Cafeteria Fund	\$60,293.07	\$60,293.07

	Debit	Credits
Highway Fund		
Assets		
Highway Fund Cash	\$0.00	\$24,058.08
Fund Balance		
Highway - Chapter 113A	1,173.73	\$0.00
Highway - Chapter 113B	\$10,000.50	\$0.00
Highway - Various Chapters	\$12,883.85	\$0.00
Total Highway Fund	\$24,058.08	\$24,058.08
Misc. Special Revenue Fund		
Assets		
Misc. Spec Revenue -Cash	\$48,389.75	\$0.00
Liabilities		
Compost Bins Sales Tax	\$0.00	\$65.08
Fund Balance		
Public Access Grant	\$0.00	\$41,574.24
Blackstone Valley Chamber Grant	\$0.00	\$2,500.00
YMCA Grant	\$0.00	\$854.30
Library Donation- Thomas Fund	\$0.00	\$65.00
Library Donation- Norton Fund	\$0.00	\$589.53
Library Donation- Grennon Fund	\$0.00	\$1,000.00
Library Building Fund	\$0.00	\$1,741.60
Total Misc. Special Revenue Fund	\$48,389.75	\$48,389.75
Federal Grant Fund		
Assets		
Federal Grants- Cash	\$48,882.18	\$0.00
Fund Balance		
Law Enforcement Block Grant FY99(28-2000)	\$0.00	\$2,482.00
Law Enforcement Block Grant (29-2000)	\$0.00	\$2,333.00
Violence Against Women Grant	\$127.23	\$0.00
Law Enforcement Trust Fund	\$0.00	\$16,678.53
Universal Hiring Grant	\$0.00	\$7,175.56
Law Enforcement Block Grant	\$9,920.16	\$0.00
School Based Community Service Grant	\$0.00	\$26,005.00
Project Class FY 2000	\$0.00	\$4,255.48
Total Federal Grant Fund	\$58,929.57	\$58,929.57

	Debit	Credits
State Grant Fund		
Assets		
Cash	\$88,304.90	\$0.00
Fund Balance		
ASA Waters Turnpike Grant	\$0.00	\$62.25
Extended Poll Hours Grant	\$0.00	\$420.04
Community Policing Grant	\$0.00	\$31,348.18
Law Enforcement Trust	\$690.99	\$0.00
DARE Grant FY1998	\$0.00	\$719.79
Academic Support Services Grant	\$0.00	\$1,395.38
Compost Bins Grant	\$0.00	\$458.78
Library Lig/Meg Grant FY2000	\$0.00	\$20,272.71
Library Lig/Meg Grant FY 1998	\$0.00	\$3,335.31
Library Lig/Meg Grant FY 1999	\$0.00	\$11,369.61
Cultural Council Lottery Grant	\$0.00	\$19,613.84
Total State Grant Fund	\$88,995.89	\$88,995.89
Revolving Accounts Fund		
Assets		
Cash	\$126,441.17	\$0.00
Fund Balance		
Waterways Improvement Fund	\$0.00	\$4,657.83
ASA Waters Fund	\$0.20	\$0.00
Scholarship Fund	\$0.00	\$3,857.74
Wetlands Protection Fund	\$0.00	\$7,530.49
Planning Board Revolving Fund	\$0.00	\$2,019.78
Planning Board - Longwood Revolving Fund	\$0.00	\$387.10
Police Revolving Fund	\$24,633.78	\$0.00
Police Insurance Recoveries Fund	\$0.00	\$166.64
Fire Dept. Insurance Recovery Fund	\$0.00	\$864.82
Lost Book Revolving Fund	\$0.00	\$2,403.91
School Brick Project Revolving Fund	\$0.00	\$4,440.00
School Insurance Recovery Fund	\$1,974.40	\$0.00
School Facility Revolving Fund	\$0.00	\$4,179.54
Community School Revolving Fund	\$0.00	\$21,290.03
High Summer Program Revolving Fund	\$0.00	\$32,123.17
Adult Education Revolving Fund	\$0.00	\$617.40
Non-Resident Tuition Revolving Fund	\$0.00	\$6,134.96
Parents Club Revolving Fund	\$0.00	\$2,480.17
Athletic Department Revolving Fund	\$0.00	\$38,314.64
Encumbered Dorothy Manor Expenses	\$0.00	\$3,279.74
Highway Dept. Insurance Recovery Fund	\$0.00	\$2,794.74
Flower Revolving Fund	\$0.00	\$340.73
Sales Tax on Compost Bins	\$0.00	\$7.14
Health Department Revolving Fund	\$0.00	\$1,500.00
Board of Health Insurance Recovery Fund	\$0.00	\$2,635.65
Youth Commission Revolving Fund	\$0.00	\$2,964.57
Parks Department Revolving Fund	\$0.00	\$2,631.25
Windle Field Revolving Fund	\$0.00	\$5,427.51
Total Revolving Accounts Fund	\$153,049.55	\$153,049.55

	Debit	Credits
Various Capital Project Fund		
Assets		
Cash	\$80,937.78	\$0.00
Liabilities		
Bans Payable - School Art. #4.98 (STM)	\$0.00	\$1,130,000.00
Bans Payable - Sewer	\$0.00	\$717,400.00
Fund Balance		
School Specs Article 4-98 (STM)	\$1,130,000.00	\$0.00
Sewer Grafton St. Article 16-1993	\$0.00	\$32,363.88
Sewer (25-1994)	\$326,049.12	\$0.00
Sewer Oakpond (32-96)	\$517,496.01	\$0.00
Transfer Station (1-1988)	\$0.00	\$48,929.79
Close Landfill (2-1988)	\$0.00	\$125,789.24
Total Various Capital Project Fund	\$2,054,482.91	\$2,054,482.91
Upper Blackstone Capital Project Fund		
Assets		
Upper Blackstone Sewer Project	\$1,308,853.64	\$0.00
Liabilities		
Bans Payable - Upper Blackstone	\$0.00	\$2,500,000.00
Fund Balance		
Upper Blackstone Sewer Project	\$1,191,146.36	\$0.00
Total Upper Blackstone Capital Project Fund	\$2,500,000.00	\$2,500,000.00
School Renovation Capital Project Fund		
Assets		
Cash - School Construction	\$21,108,561.65	\$0.00
Liabilities		
Bans Payable - School Construction	\$0.00	\$23,000,000.00
Fund Balance		
School Construction	\$1,891,438.35	\$0.00
Total School Renovation Capital Project Fund	\$23,000,000.00	\$23,000,000.00
Library Addition Capital Project Fund		
Assets		
Library Addition	\$0.00	\$111,771.09
Liabilities		
Bans Payable - Library Addition	\$0.00	\$1,500,000.00
Fund Balance		
Library Addition	\$1,611,771.09	\$0.00
Total Library Addition Capital Project Fund	\$1,611,771.09	\$1,611,771.09

	Debits	Credits
Sewer Enterprise Fund		
Assets		
Cash	\$1,641,005.37	\$0.00
Tax Liens A/R	\$2,930.99	\$0.00
Sewer Use #1 A/R 1999	\$12,312.08	\$0.00
Sewer Use #1 A/R 2000	\$24,614.61	\$0.00
Sewer Use #2 1999	\$12,986.02	\$0.00
Sewer Use #2 2000	\$36,574.14	\$0.00
Apportioned Betterment 2000	\$987.50	\$0.00
Committed Betterment Interest 2000	\$633.80	\$0.00
Sewer Use on RE 1999	\$582.27	\$0.00
Sewer Use on RE 2000	\$1,788.32	\$0.00
Unapportioned sewer betterments	\$1,184,644.36	\$0.00
Due to/from General Fund	\$0.00	\$339,472.21
Liabilities		
Deferred Tax Lien Revenue	\$0.00	\$2,930.99
Deferred Sewer use #1 Revenue	\$0.00	\$36,926.69
Deferred sewer use #2 Revenue	\$0.00	\$49,560.16
Deferred sewer use on Real Estate	\$0.00	\$2,370.59
Deferred Revenue - Committed Interest	\$0.00	\$633.80
Deferred Rev. Apportioned Betterments	\$0.00	\$987.50
Deferred Unapportioned Betterment Revenue	\$0.00	\$1,184,644.36
Fund Balance		
Fund Balance Reserved for Expenditures	\$0.00	\$822,000.00
Fund Balance -Articles Carried Forward	\$24.92	\$0.00
Undesignated Fund Balance	\$0.00	\$479,558.08
Total Sewer Enterprise Fund	\$2,919,084.38	\$2,919,084.38
Trust Fund		
Assets		
Cash	\$1,202,254.80	\$0.00
Due to/from General Fund (All Others)	\$491.00	\$0.00
Due to/from General Fund (Stabilization)	\$265,595.42	\$0.00
Fund Balance		
Perpetual Care – Principal	\$0.00	\$190,371.33
Perpetual Care Dividends	\$0.00	\$98,403.54
Conservation Fund	\$0.00	\$98,124.93
Stabilization Fund	\$0.00	\$1,063,089.82
Library Trust Fund – Mallalieu	\$0.00	\$3,343.11
Library Trust Fund – Thompson	\$0.00	\$4,583.00
Library Trust Fund – Kellher	\$0.00	\$654.41
Library Trust Fund – Hurd	\$0.00	\$1,904.64
St. Brigid's Cemetary	\$0.00	\$1,299.23
W. Millbury Cemetery	\$0.00	\$767.77
Perpetual Care Flower Fund	\$0.00	\$5,436.52
Wildlife Habitat Improvement Fund	\$0.00	\$362.92
Total Trust Fund	\$1,468,341.22	\$1,468,341.22

**Town of Millbury
General Fund
Surplus Revenue Reconciliation
FY2000**

Fund Balance 7/1/1999			\$2,050,820.91
Add:	Close Budget Entries	\$2,003,975.00	
	Abatements Closed to Fund Balance	\$153,279.63	
	Adjustment for Cherry Sheet Underestimates	\$30,624.00	
	Close Actual Revenue	\$19,002,691.45	
	Close Other Sources of Funds	\$92,606.38	
	FY2000 Appropriation Deficits	\$141,785.72	
	Close Unexpended Articles from Prior Years	\$361,139.69	\$21,786,101.87
Less:	Free Cash Appropriated at Fy2001 ATM	\$1,426,354.00	
	FY2000 Encumbered	\$479,333.76	
	Transfer Article Funded by Stabilization to Fund 10	\$258,380.00	
	Close Other Uses of Funds	\$273,265.05	
	Adjustment for Article Amounts Carried Forward	\$47,321.56	
	Close Actual Expenditures	\$18,168,943.46	\$20,653,597.83
Fund Balance 6/30/2000			\$3,183,324.95

**Town of Millbury
Sewer Enterprise Fund
Surplus Revenue Reconciliation
FY2000**

Fund Balance 7/1/1999			\$834,078.11
Add:	Close Actual Revenue	\$950,072.34	
	Adjust for Article Amounts Carried Forward	\$24.92	
	Close Unexpended Articles from Prior Year	\$8,250.03	\$958,347.29
Less:	Free Cash Appropriated at FY2001 ATM	\$822,000.00	
	Close Other Uses of Funds	\$51,609.00	
	Close Actual Expenditures	\$439,258.32	\$1,312,867.32
Fund Balance 6/30/2000			\$479,558.08

APPROPRIATION BALANCES FY2000

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Moderator						
Moderator-Salaries-Elected	\$200.00	\$0.00	\$200.00	\$200.00		\$0.00
Charter Commission						
Charter Commission-Expense	\$4,682.50	\$0.00	\$4,682.50	\$3,851.81		\$830.69
Selectmen						
Selectmen Salary-Elected	\$16,800.00	\$0.00	\$16,800.00	\$16,800.00		\$0.00
Selectmen Salary Admin	\$73,010.00	\$0.00	\$73,010.00	\$59,825.40		\$13,184.60
Selectmen Salary-Other	\$57,430.00	\$0.00	\$57,430.00	\$51,439.22		\$5,990.78
Selectmen-Supplies	\$2,150.00	\$0.00	\$2,150.00	\$1,399.75		\$750.25
Selectmen- in state travel	\$300.00	\$0.00	\$300.00	\$75.09		\$224.91
Selectmen-Expense	\$6,675.00	\$3,325.00	\$10,000.00	\$8,113.24		\$1,886.76
Veterans Benefits						
Veterans Benefits	\$60,000.00	\$9,094.12	\$69,094.12	\$67,889.44	\$1,200.00	\$4.68
Town Business Fund						
Town Business Fund	\$750.00	\$0.00	\$750.00	\$0.00		\$750.00
Housing Partnership						
Housing Partnership-Supplies	\$100.00	\$0.00	\$100.00	\$0.00		\$100.00
Housing Partnership-Expense	\$1,600.00	\$0.00	\$1,600.00	\$0.00		\$1,600.00
ASA Waters Mansion						
ASA Waters Mansion-Salary Admin	\$7,308.00	\$0.00	\$7,308.00	\$7,352.00		(\$44.00)
ASA Waters-Salaries All Other	\$1,782.00	\$0.00	\$1,782.00	\$1,693.52		\$88.48
ASA Waters Mansion-Supplies	\$3,050.00	\$0.00	\$3,050.00	\$3,048.17		\$1.83
ASA Waters-In State Travel	\$100.00	\$0.00	\$100.00	\$0.00		\$100.00
ASA Waters Mansion-Expense	\$8,750.00	\$0.00	\$8,750.00	\$8,656.18		\$93.82
Finance Committee						
Finance Committee-Salary Other	\$1,600.00	\$0.00	\$1,600.00	\$1,055.00		\$545.00
Finance Committee-Supplies	\$50.00	\$0.00	\$50.00	\$9.90		\$40.10
Finance Committee-Expense	\$700.00	\$0.00	\$700.00	\$560.27		\$139.73
Auditor						
Auditor-Salary Elected	\$18,165.00	\$0.00	\$18,165.00	\$18,165.00		\$0.00
Auditor-Salary other	\$32,892.00	\$0.00	\$32,892.00	\$32,085.49		\$806.51
Auditor-Supplies	\$600.00	\$0.00	\$600.00	\$599.21		\$0.79
Auditor-In State Travel	\$100.00	\$0.00	\$100.00	\$100.00		\$0.00
Auditor-Expense	\$6,300.00	\$174.94	\$6,474.94	\$6,159.05	\$315.00	\$0.89
Assessors						
Assessors-Salary Elected	\$9,708.00	\$0.00	\$9,708.00	\$9,708.00		\$0.00
Assessors-Salary Administration	\$38,716.00	\$0.00	\$38,716.00	\$38,716.00		\$0.00
Assessors-Salary Other	\$51,067.00	\$0.00	\$51,067.00	\$51,058.56		\$8.44
Assessors-Supplies	\$1,340.00	\$0.00	\$1,340.00	\$1,322.08		\$17.92
Assessors-In state travel	\$150.00	\$0.00	\$150.00	\$122.85		\$27.15
Assessors-Expense	\$3,862.00	\$2,500.00	\$6,362.00	\$3,856.81		\$2,505.19
Treasurer						
Treasurer-Salary Elected	\$18,165.00	\$0.00	\$18,165.00	\$18,165.00		\$0.00
Treasurer-Salary Other	\$27,468.00	\$1,295.00	\$28,763.00	\$28,430.37		\$332.63
Payroll Taxes	\$65,000.00	\$367.56	\$65,367.56	\$78,531.95		(\$13,164.39)
Treasurer-Supplies	\$2,200.00	\$0.00	\$2,200.00	\$1,351.26	\$759.52	\$89.22
Treasurer-in state travel	\$150.00	\$0.00	\$150.00	\$149.94		\$0.06
Treasurer-Expense	\$23,750.00	\$63.50	\$23,813.50	\$21,916.53	\$677.20	\$1,219.77

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Collector						
Collector-Salary Elected	\$40,362.00	\$0.00	\$40,362.00	\$40,362.00		\$0.00
Collector-Salary Other	\$63,100.00	\$0.00	\$63,100.00	\$61,583.43		\$1,516.57
Collector-Supplies	\$2,370.00	\$62.36	\$2,432.36	\$2,407.53		\$24.83
Collector-In State travel	\$50.00	\$0.00	\$50.00	\$50.00		\$0.00
Collector-Expense	\$12,950.00	\$20.00	\$12,970.00	\$10,411.40		\$2,558.60
Capital Budget						
Capital Budget-Salary Other	\$500.00	\$0.00	\$500.00	\$0.00		\$500.00
Capital Budget-Supplies	\$50.00	\$0.00	\$50.00	\$0.00		\$50.00
Capital Budget-Expenses	\$50.00	\$0.00	\$50.00	\$0.00		\$50.00
Town Counsel						
Town Counsel-Special Services	\$60,000.00	\$0.00	\$60,000.00	\$60,000.00		\$0.00
Personnel Board						
Personnel Board-Salary Other	\$1,800.00	\$0.00	\$1,800.00	\$585.92		\$1,214.08
Personnel Board-Supplies	\$100.00	\$0.00	\$100.00	\$0.00		\$100.00
Personnel Board-Expense	\$175.00	\$0.00	\$175.00	\$145.00		\$30.00
Town Clerk						
Town Clerk-Salary Elected	\$44,098.00	\$0.00	\$44,098.00	\$44,098.00		\$0.00
Town Clerk-Salary Admin	\$31,670.0	\$0.00	\$31,670.00	\$31,670.00		\$0.00
Town Clerk-Salary Other	\$37,268.00	\$0.00	\$37,268.00	\$31,835.27		\$5,432.73
Town Clerk Supplies	\$10,150.00	\$0.00	\$10,150.00	\$9,939.50		\$210.50
Town Clerk-expense	\$22,507.00	\$0.00	\$22,507.00	\$22,317.99		\$189.01
Conservation Commission						
Conservation-Salary Other	\$11,638.00	\$0.00	\$11,638.00	\$11,548.68		\$89.32
Conservation-Supplies	\$275.00	\$0.00	\$275.00	\$273.82		\$1.18
Conservation-In State Travel	\$225.00	\$0.00	\$225.00	\$224.70		\$0.30
Conservation-Expense	\$500.00	\$0.00	\$500.00	\$492.75		\$7.25
Planning Board						
Planning Brd-Salary Admin.	\$42,920.00	\$0.00	\$42,920.00	\$42,920.00		\$0.00
Planning Brd-Salary Other	\$14,274.00	\$0.00	\$14,274.00	\$14,351.24		(\$77.24)
Planning Brd-Supplies	\$400.00	\$0.00	\$400.00	\$378.46		\$21.54
Planning Brd-In State Travel	\$300.00	\$0.00	\$300.00	\$214.07		\$85.93
Planning Brd-Expense	\$2,900.00	\$0.00	\$2,900.00	\$1,124.33	\$1,775.67	\$0.00
Board of Appeals						
Appeals-Salary Other	\$2,240.00	\$0.00	\$2,240.00	\$1,760.64		\$479.36
Appeals-Supplies	\$130.00	\$0.00	\$130.00	\$84.46		\$45.54
Appeals-Expense	\$200.00	\$0.00	\$200.00	\$0.00		\$200.00
Zoning Agent						
Zoning Agent-Salary Admin.	\$800.00	\$0.00	\$800.00	\$800.00		\$0.00
Municipal Office Building						
M.O.B-Salary Other	\$47,400.00	\$0.00	\$47,400.00	\$46,286.27		\$1,113.73
M.O.B.-Supplies	\$3,500.00	\$0.00	\$3,500.00	\$3,494.23		\$5.77
M.O.B.-Expense	\$55,065.00	\$23,180.00	\$78,245.00	\$68,030.83	\$2,738.00	\$6,476.17
Town Reports						
Town Reports	\$4,000.00	\$0.00	\$4,000.00	\$3,335.00		\$665.00
Police Department						
Police Depart-Salary Admin	\$70,797.00	\$35,403.99	\$106,200.99	\$106,200.99		\$0.00
Police Depart-Salary Other	\$1,223,000.00	\$0.00	\$1,223,000.00	\$1,162,514.26		\$60,485.74
Police Dept.-Supplies	\$3,500.00	\$0.00	\$3,500.00	\$3,498.04		\$1.96
Police Dept.-In State Travel	\$1,000.00	\$0.00	\$1,000.00	\$995.03		\$4.97
Police Dept.-Out of State Travel	\$600.00	\$0.00	\$600.00	\$365.82		\$234.18
Police Department-Expense	\$63,738.00	\$106.88	\$63,844.88	\$63,732.99	\$16.49	\$95.40

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Safety Officer						
Safety Officer-Salary Admin	\$3,181.00	\$0.00	\$3,181.00	\$3,181.00		\$0.00
Safety Officer-Salary Other	\$23,026.00	\$0.00	\$23,026.00	\$18,339.86		\$4,686.14
Safety Officer-Supplies	\$650.00	\$0.00	\$650.00	\$650.00		\$0.00
Safety Officer-Expense	\$200.00	\$0.00	\$200.00	\$184.16		\$15.84
Fire Department						
Fire Department-Salary Admin	\$39,858.00	\$0.00	\$39,858.00	\$39,858.00		\$0.00
Fire Department-Salary Other	\$151,532.00	\$0.00	\$151,532.00	\$143,615.04		\$7,916.96
Fire Department-Supplies	\$35,150.00	\$8,500.00	\$43,650.00	\$43,120.93	\$500.44	\$28.63
Fire Department-In State Travel	\$1,600.00	\$0.00	\$1,600.00	\$1,600.00		\$0.00
Fire Department-Expense	\$24,900.00	\$0.00	\$24,900.00	\$22,558.94	\$175.00	\$2,166.06
Forest Fire Warden						
Forest Fire Dept.-Salary Admin	\$2,240.00	\$0.00	\$2,240.00	\$2,240.00		\$0.00
Forest Fire Dept.-Salary Other	\$4,860.00	\$0.00	\$4,860.00	\$1,191.80		\$3,668.20
Forest Fire Department-Supplies	\$1,500.00	\$0.00	\$1,500.00	\$1,487.79		\$12.21
Forest Fire Dept.-Expense	\$500.00	\$0.00	\$500.00	\$430.40	\$30.00	\$39.60
Hydrant Service						
Hydrant Service	\$137,207.00	\$0.00	\$137,207.00	\$135,816.84		\$1,390.16
Building Inspector						
Building Insp.-Salary Admin	\$8,528.00	\$0.00	\$8,528.00	\$8,528.00		\$0.00
Building Insp.-Salary Other	\$29,733.00	\$0.00	\$29,733.00	\$29,881.20		(\$148.20)
Building Insp.-Supplies	\$1,000.00	\$0.00	\$1,000.00	\$927.74		\$72.26
Building Insp.-In State Travel	\$2,200.00	\$0.00	\$2,200.00	\$2,139.69		\$60.31
Building Insp.-Expense	\$1,200.00	\$0.00	\$1,200.00	\$1,186.48		\$13.52
Gas Inspector						
Gas Insp.-Salary Admin	\$5,716.00	\$0.00	\$5,716.00	\$5,716.00		\$0.00
Plumbing Inspector						
Plumbing Insp.-Salary Admin	\$7,149.00	\$0.00	\$7,149.00	\$7,149.00		\$0.00
Sealer of Weight & Measures						
Weight & Measures-Salary Admin	\$1,827.00	\$0.00	\$1,827.00	\$1,827.00		\$0.00
Weights & Measures-Supplies	\$100.00	\$0.00	\$100.00	\$0.00		\$100.00
Weights & Measures-Expense	\$300.00	\$0.00	\$300.00	\$0.00		\$300.00
Electrical Inspector						
Electrical Inspector-Salary Adm	\$8,092.00	\$0.00	\$8,092.00	\$8,092.00		\$0.00
Milk Inspector						
Milk Inspector-Salary Admin	\$247.00	\$0.00	\$247.00	\$247.00		\$0.00
Milk Inspector-Salary Other	\$112.00	\$0.00	\$112.00	\$112.00		\$0.00
Milk Inspector-Expense	\$40.00	\$0.00	\$40.00	\$0.00		\$40.00
Gasoline & Diesel Fuel						
Gasoline & Diesel Fuel	\$43,883.00	\$0.00	\$43,883.00	\$43,552.91		\$330.09
Emergency Management						
Emergency Mgmt-Salary Admin	\$577.00	\$0.00	\$577.00	\$577.00		\$0.00
Emergency Mgmt-Supplies	\$1,458.00	\$0.00	\$1,458.00	\$1,397.13		\$60.87
Emergency Mgmt-Expense	\$1,423.00	\$0.00	\$1,423.00	\$1,366.14		\$56.86
Dog Officer						
Dog Officer	\$22,500.00	\$0.00	\$22,500.00	\$22,500.00		\$0.00
Town Beacons						
Town Beacons	\$2,500.00	\$0.00	\$2,500.00	\$2,046.05		\$453.95
Tree Warden						
Tree Warden-Salary Elected	\$3,744.00	\$0.00	\$3,744.00	\$3,744.00		\$0.00
Tree Warden-Salary Other	\$14,634.00	\$0.00	\$14,634.00	\$13,962.20		\$671.80
Tree Warden-Supplies	\$850.00	\$0.00	\$850.00	\$833.16		\$16.84
Tree Warden-In state Travel	\$75.00	\$0.00	\$75.00	\$75.00		\$0.00
Tree Warden-Expense	\$8,425.00	\$0.00	\$8,425.00	\$8,419.99		\$5.01

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Traffic & Street Signs						
Traffic & Street Signs	\$2,300.00	\$1,771.00	\$4,071.00	\$3,919.10	\$151.90	\$0.00
Street Lights						
Street Lights	\$54,661.00	\$0.00	\$54,661.00	\$53,514.41		\$1,146.59
School Department						
School Instruction	\$7,973,710.00	\$93,700.34	\$8,067,410.34	\$7,710,986.45	\$356,080.26	\$343.63
School Other Services	\$830,905.00	(\$1,944.36)	\$828,960.64	\$820,968.64	\$7,992.00	\$0.00
School Administration	\$252,426.00	\$20,268.06	\$272,694.06	\$272,604.06	\$90.00	\$0.00
School Operation & Maint	\$852,034.00	(\$25,818.83)	\$826,215.17	\$807,269.62	\$18,090.52	\$855.03
School Fixed Charges	\$27,569.00	(\$94.66)	\$27,474.34	\$27,474.34		\$0.00
School Prog RAMS W/O Systems	\$417,848.00	(\$20,948.75)	\$396,899.25	\$379,899.25	\$17,000.00	\$0.00
School - Out of State Travel	\$1,500.00	\$818.83	\$2,318.83	\$2,318.83		\$0.00
School Committee						
School Committee-Salary Elected	\$10,123.00	\$0.00	\$10,123.00	\$9,841.79		\$281.21
High School Athletic						
High School Athletic-Expense	\$81,912.00	\$0.00	\$81,912.00	\$81,845.48	\$54.95	\$11.57
Blackstone Valley Regional School Assessments						
B.V.Reg. School - Assessment	\$106,883.00	\$0.00	\$106,883.00	\$106,883.00		\$0.00
B.V. Reg. Sch. Long Term Debt	\$37,151.00	\$0.00	\$37,151.00	\$37,151.00		\$0.00
Blackstone Valley Regional School Committee Member						
B.V. Sch. Comm. Memb-Salary Elect	\$1,928.00	\$0.00	\$1,928.00	\$1,928.00		\$0.00
B.V. Reg. Comm Mem-In state Travel	\$500.00	\$0.00	\$500.00	\$500.00		\$0.00
Engineering & Consulting						
Engineering & Consulting	\$2,525.00	\$0.00	\$2,525.00	\$2,525.00		\$0.00
Highway Department						
Highway Dept.-Salary Elected	\$47,452.00	\$0.00	\$47,452.00	\$47,452.00		\$0.00
Highway Dept.-Salary Other	\$334,133.00	\$0.00	\$334,133.00	\$334,112.81		\$3,020.19
Highway Dept.-Supplies	\$123,896.00	\$0.00	\$123,896.00	\$123,629.88	\$250.00	\$16.12
Highway-Expenses	\$55,645.00	\$0.00	\$55,645.00	\$54,053.85	\$1,590.76	\$0.39
Highway Fences						
Highway Fences	\$2,700.00	\$0.00	\$2,700.00	\$970.00	\$1,730.00	\$0.00
Transfer Station						
Transfer Station-Salary Other	\$81,117.00	\$0.00	\$81,117.00	\$81,112.40		\$4.60
Transfer Station-Supplies	\$1,200.00	\$0.00	\$1,200.00	\$1,199.22		\$0.78
Transfer Station-Expense	\$46,685.00	\$0.00	\$46,685.00	\$35,542.96	\$375.00	\$10,767.04
Garbage Collection						
Garbage Collection	\$18,900.00	\$0.00	\$18,900.00	\$18,900.00		\$0.00
Cemetery						
Cemetery-Salary Admin	\$3,558.00	\$0.00	\$3,558.00	\$3,558.00		\$0.00
Cemetery-Salary Other	\$31,602.00	\$0.00	\$31,602.00	\$25,030.06		\$6,571.94
Cemetery-Supplies	\$3,550.00	\$0.00	\$3,550.00	\$3,526.79		\$23.21
Cemetery-Expense	\$2,950.00	\$0.00	\$2,950.00	\$2,950.00		\$0.00
Board of Health						
Health Dept.-Salary Elected	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00		\$0.00
Health Dept.-Salary Admin	\$30,000.00	\$0.00	\$30,000.00	\$30,000.00		\$0.00
Health Dept.-Salary Other	\$12,302.00	\$0.00	\$12,302.00	\$12,295.71		\$6.29
Health Dept.-Supplies	\$500.00	\$0.00	\$500.00	\$470.48		\$29.52
Health Dept.-In State Travel	\$400.00	\$0.00	\$400.00	\$81.90		\$318.10
Health Dept.-Expense	\$6,361.00	\$381.00	\$6,742.00	\$5,663.27	\$30.00	\$1,048.73
District Nurse						
District Nurse	\$31,862.00	\$0.00	\$31,862.00	\$10,406.00		\$21,456.00
Blackstone Valley Mental Health						
Blackstone Valley Mental Health	\$4,075.00	\$0.00	\$4,075.00	\$4,075.00		\$0.00

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Council on Aging						
C.O.A-Salary Admin	\$36,463.00	\$0.00	\$36,463.00	\$36,463.00		\$0.00
C.O.A.- Salary Other	\$34,340.00	\$0.00	\$34,340.00	\$34,336.64		\$3.36
C.O.A.-Supplies	\$2,850.00	\$0.00	\$2,850.00	\$1,853.31		\$996.69
C.O.A.-In State Travel	\$50.00	\$0.00	\$50.00	\$49.98		\$0.02
C.O.A.-Expense	\$18,100.00	\$36.40	\$16,136.40	\$17,491.05		\$645.35
Youth Commission						
Youth Comm-Salary Admin	\$12,127.00	\$0.00	\$12,127.00	\$9,607.92		\$2,519.08
Youth Comm-Salary Other	\$10,771.00	\$0.00	\$10,771.00	\$7,186.79		\$3,584.21
Youth Comm-Supplies	\$1,370.00	\$0.00	\$1,370.00	\$1,338.89		\$31.11
Youth-Comm-Expense	\$1,184.00	\$0.00	\$1,184.00	\$1,081.50		\$102.50
Library						
Library-Salary Admin	\$38,720.00	\$0.00	\$38,720.00	\$38,720.00		\$0.00
Library-Salary Other	\$129,672.00	\$0.00	\$129,672.00	\$125,338.94		\$4,333.06
Library-Supplies	\$34,124.00	\$27.47	\$34,151.47	\$34,146.85		\$4.62
Library-Expense	\$12,830.00	\$58.29	\$12,888.29	\$12,104.24	\$606.36	\$177.69
Parks						
Parks Dept.-Salary Other	\$50,339.00	\$1,213.44	\$51,552.44	\$48,776.30		\$2,776.14
Parks Dept.-Supplies	\$12,000.00	\$425.00	\$12,425.00	\$12,412.73		\$12.27
Parks Dept.-Expense	\$8,840.00	\$4,244.92	\$13,084.92	\$13,081.85		\$3.07
Windle Field						
Windle Field-Salary Other	\$7,159.00	\$0.00	\$7,159.00	\$7,098.00		\$61.00
Windle Field-Supplies	\$1,700.00	\$0.00	\$1,700.00	\$1,197.83	\$356.99	\$145.18
Windle Field-Expense	\$3,700.00	\$0.00	\$3,700.00	\$3,270.01		\$429.99
Windle Field Facility-Improvement	\$9,000.00	\$0.00	\$9,000.00	\$7,984.75	\$806.15	\$209.10
Historical Commission						
Historical Commission Supplies	\$100.00	\$0.00	\$100.00	\$43.98		\$56.02
Historical Comm-In State Travel	\$150.00	\$0.00	\$150.00	\$0.00		\$150.00
Historical Commission-Expense	\$250.00	\$0.00	\$250.00	\$75.00		\$175.00
Retirement of Town Debt						
Retirement of Town Debt	\$559,225.00	\$0.00	\$559,225.00	\$547,479.97		\$11,745.03
Interest on Town Debt						
Interest on Town Debt	\$508,500.00	\$0.00	\$508,500.00	\$446,865.26		\$61,634.74
Health Insurance						
Health Insurance	\$1,317,791.00	\$0.00	\$1,317,791.00	\$1,372,812.28		(\$55,021.28)
Memorial Wreaths						
Memorial Wreaths	\$1,200.00	\$0.00	\$1,200.00	\$939.25		\$260.75
Veterans Grave Markers						
Veterans Grave Markers	\$1,500.00	\$0.00	\$1,500.00	\$1,446.49		\$53.51
Veterans Graves - West Millbury						
Veterans Graves at West Millbury	\$500.00	\$0.00	\$500.00	\$500.00		\$0.00
Memorial & Armistice Day						
Memorial & Armistice Day	\$1,700.00	\$0.00	\$1,700.00	\$1,700.00		\$0.00
Insurance						
Compulsory & Liability Insurance	\$268,361.00	\$101.25	\$268,462.25	\$202,520.70	\$65,941.55	\$0.00
Town Audit						
Town Audit	\$12,750.00	\$2,400.00	\$15,150.00	\$15,150.00		\$0.00
Redevelopment Authority						
Redevelopment Supplies	\$200.00	\$0.00	\$200.00	\$157.20		\$42.80
Redevelopment-Expense	\$100.00	\$0.00	\$100.00	\$0.00		\$100.00
Reserve Fund						
Reserve Fund	\$75,000.00	(\$56,829.36)	\$18,170.64	\$0.00		\$18,170.64

Account Name	Budget	Transfers & Receipts	Available Budget	Payments	Encumbered	Balance
Sewer Enterprise Fund						
Sewer Dept. Salaries - Elected	\$3,620.00	\$0.00	\$3,620.00	\$3,620.00		\$0.00
Sewer Dept. Salaries - Admin	\$47,970.00	\$0.00	\$47,970.00	\$47,970.00		\$0.00
Sewer Dept Salaries - All Others	\$137,944.00	\$141.66	\$138,085.66	\$135,651.19		\$2,434.47
Sewer Supplies	\$34,430.00	\$0.00	\$34,430.00	\$33,445.14		\$984.86
Sewer - In State Travel	\$100.00	\$0.00	\$100.00	\$3.00		\$97.00
Sewer - Out of State Travel	\$2,000.00	\$0.00	\$2,000.00	\$1,605.87		\$394.13
Sewer - Other Expense	\$178,491.00	\$0.00	\$178,491.00	\$178,486.11		\$4.89
Sewer - Capital Outlay	\$36,500.00	\$0.00	\$36,500.00	\$30,557.72		\$5,942.28
Sewer Indirect Costs	\$51,609.00	\$0.00	\$51,609.00	\$51,609.00		\$0.00

Report of the Town Collector

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury

I hereby submit my annual town report as Town Collector for fiscal 2000. We had our first year of printing our own Real Estate and Personal Property bill in house and it was a great success. It not only saved the Town money, it put the control of printing and mailing in our hands. We also printed the Sewer Use bills for the Sewer Department.

I would like to thank the departments, Boards and personnel for their help during the year. Their assistance is greatly appreciated.

Respectfully submitted,

Evelyn T. Plante,
Town Collector

Town Collector's Office Salary Schedule for Fiscal 2000

Evelyn T. Plante, Town Collector	\$40,362.00
Rosalyn Army	\$26,674.90
Sherri Brousseau	\$9,758.51
Maureen Gibson	\$25,150.02

Collected above all Warrants:

Interest Collected	\$23,880.69
Interest earned on Collectors Account	\$7,913.46

TOWN REPORT 2000

YEAR	CLASSIFICATION	BALANCE FORWARD	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED VOID OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
1988	Motor Vehicle Excise	\$10.00			\$10.00			
1991	Motor Vehicle Excise	\$159.69			\$159.69			
1993	Motor Vehicle Excise	\$2,951.91			\$43.75			\$2,908.16
1994	Motor Vehicle Excise	\$2,695.59			\$186.35			\$2,509.24
1995	Motor Vehicle Excise	\$3,782.96			\$835.23			\$2,947.73
1996	Motor Vehicle Excise	\$6,693.90		\$8.51	\$2,259.30			\$4,443.11
1997	Real Estate	\$264.00					\$264.00	\$0.00
	Personal Property	\$796.94			\$31.00	\$765.94		\$0.00
	Motor Vehicle Excise	\$9,222.67	\$350.24	\$260.20	\$4,086.84	\$110.32		\$5,635.95
1998	Real Estate	\$7,200.23			\$4,224.85		\$2,817.89	\$157.49
	Sewer Use #1	\$15,179.23			\$548.34	\$14,630.89		\$0.00
	Sewer Use #2	\$15,183.56			\$472.94	\$14,710.62		\$0.00
	Boat Excise	\$105.00						\$105.00
	Personal Property	\$1,047.74				\$1,047.74		\$0.00
	Motor Vehicle Excise	\$14,839.98	\$10,313.98	\$1,436.11	\$16,285.34	\$4,188.62		\$6,116.11
1999	Real Estate	\$151,038.70		\$20,161.59	\$126,880.80	\$11,764.29	\$32,246.40	\$308.80
	Sewer Apportionment	\$990.00			\$375.00		\$615.00	\$0.00
	Committed Interest	\$448.80			\$124.20		\$324.60	\$0.00
	Sewer Use on Real Estate	\$2,654.14			\$1,739.08		\$332.79	\$582.27
	Sewer Use #1	\$14,275.63		\$27.24	\$1,990.79			\$12,312.08
	Sewer Use #2	\$16,174.54	\$9,832.99	\$252.96	\$13,274.47			\$12,986.02
	Boat Excise	\$204.00		\$40.00	\$38.00	\$25.00		\$181.00
	Personal Property	\$1,468.93		\$0.01	\$902.07			\$566.87
	Motor Vehicle Excise	\$180,448.46	\$167,656.96	\$14,228.80	\$320,312.72	\$27,510.65		\$14,510.85
2000	Real Estate		\$8,683,991.47	\$15,750.79	\$8,431,211.05	\$158,978.82		\$109,552.39
	Sewer Apportionment		\$81,895.41		\$80,187.91		\$660.00	\$1,047.50
	Committed Interest		\$39,610.41		\$38,539.01		\$413.60	\$657.80
	Sewer Use on Real Estate		\$29,341.51		\$27,235.09		\$492.80	\$1,613.62
	Sewer Use #1		\$242,473.82	\$448.00	\$217,984.65	\$322.56		\$24,614.61
	Sewer Use #2		\$231,736.93	\$620.27	\$195,294.50	\$488.56		\$36,574.14
	Boat Excise		\$3,217.00		\$2,646.00	\$443.00		\$128.00
	Personal Property		\$669,323.34	\$50.97	\$666,870.62	\$68.19		\$2,435.50
	Motor Vehicle Excise		\$1,076,101.31	\$5,459.94	\$904,663.16	\$39,685.16		\$137,212.93
	Roll Back Taxes		\$8,505.87		\$8,505.87			
	Totals	\$447,836.60	\$11,254,351.24	\$58,745.39	\$11,067,918.62	\$274,740.36	\$38,167.08	\$380,107.17
	Certificate for Dissolving Betterments					\$548.00		
	Municipal Liens					\$11,125.00		

*Certified to Assessors for Addition to Fiscal 1999 Real Estate

Report of the Board of Assessors

RECAPITULATION SHEET FOR TAXATION MILLBURY, MASSACHUSETTS FISCAL YEAR 2000

Total appropriations to be raised by taxes: \$17,813,966.60
 Total appropriations to be taken from available funds: 267, 033.00
 Total appropriations to be taken from Sewer Enterprise: 499,564.00
 Total appropriations to be taken from Free Cash: 92,618.00
 \$18,673,181.60

Offsets to Cherry Sheets:
 School Lunch Programs: \$10,399.00
 Public Libraries: 20,178.00
 \$24,267.00 24,267.00

Other Local expenditures to be raised:
 Worcester County Retirement \$532,560.00
 Central Mass. Regional Planning 2,302.53
 Election of Charter Commission 5,000.00
 \$539,862.53 539,862.53

County Tax 72,702.00
 Overlay 321,504.47

Debt and Interest Charges not included in
 Amount to be raised 45,788.41

Gross amount to be raised: \$19,677,306.01

ESTIMATED FUNDS AND AVAILABLE FUNDS:
 ESTIMATED RECEIPTS FROM THE STATE \$6,517,551.00
 AVAILABLE FUNDS 359,651.00
 FREE CASH TO REDUCE RATE 1,747,410.00
 ENTERPRISE FUND 499,564.00

LOCAL ESTIMATED RECEIPTS:

Motor Vehicle Excise 811,000.00
 Penalties & Interest
 on taxes & excise 40,000.00
 Payments in Lieu of taxes 8,000.00
 Rentals 17,000.00
 Departmental Revenue-Libraries 0.00
 Licenses & Permits 123,000.00
 Fines & Forfeits 57,000.00
 Investment Income 113, 000.00
 Protection of Persons
 & Property 14,000.00
 Health & Sanitation 17,000.00
 Total Estimated Receipts \$1,200,000.00 \$1,200,000.00

Total of Estimated Receipts and other Available Funds
 \$10,324,176.00

Real Estate
 Property Valuations: \$554, 521,500 @15.668,683, 806.69
 Personal
 Property Valuations: \$42,740, 953 @15.66669,323.32

Total Taxes Levied on Property \$9,353,130.01

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

Scheduled	Attended
Walter T. Hagstrom	36 33
Dennis J. Piel	36 35
Michael Ragaini	36 35

Budget Report July 1, 1999 through June 30, 2000

Appropriated	Expended	Balance	
SALARIES ELECTED:	\$9,708.00	\$9,708.00	0.00
Walter T. Hagstrom	3,236.00	3,236.00	0.00
Dennis J. Piel	3,236.00	3,236.00	0.00
Michael Ragaini	3,236.00	3,236.00	0.00

SALARY ADMINISTRATIVE:			
Paula Aspinwall	38,716.00	38,716.00	0.00

SALARIES ALL OTHERS:			
51,067.00	51,058.56	8.44	
Marie Boire	26,377.07	26,372.92	4.15
Joyce May	24,689.93	24,685.64	4.29

SUPPLIES & MATERIALS:			
1,340.00	1,322.08	17.92	

OTHER EXPENSES:	6,362.00	3, 856.81	2,505.19*
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*Includes \$2,500 Reserve Fund not expended

IN-STATE-TRAVEL	150.00	122.85	27.15
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Respectfully submitted,

Walter T. Hagstrom
 Dennis J. Piel
 Michael Ragaini

Report of the Town Treasurer

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I hereby submit my 2nd Annual Report for the period ending 06/30/00.

Bank Balance @ 07/01/99	\$8,999,163.87	
Receipts 07/01/00	\$53,736,896.24	\$63,736,060.11

Bank Balance @ 07/01/00	\$30,662,831.10	
Payables 07/01/99-06/30/00	\$19,446,989.78	
Payroll 07/01/99-06/30/00	\$12,626,239.23	\$62,736,060.11

Department Salaries:

Treasurer:	
Wendy L. Graves	\$18,165.00

Clerk:	
Denise Marlborough	\$27,135.37

I would like to thank all other Town Officers and Personnel for their support throughout the year. Everyone has been extremely helpful, and their assistance was greatly appreciated.

Respectfully submitted,

Wendy L. Graves
Town Treasurer

Report of the Finance Committee

To the Honorable Board of Selectmen and Citizens of the Town of Millbury,

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2000. The Finance Committee is charged with the review of all Town Budgets and Warrant Articles. The recommendations we make are the product of many hours of interviews with Department Heads, Board Members and Town Officials, the review of the previous and future years' costs, and Board discussions regarding requests for expenditures versus projected income for the upcoming fiscal year, in order that we may give each budget and article due consideration and recommend the most effective scenario to you, the citizens of Millbury.

The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event that an unforeseen, unbudgeted and unavoidable expenditure should arise.

The Finance Committee met 21 times during the past fiscal year. The members and their respective attendance were as follows:

	Present	Absent
Bruce Arrington, Chairman	20	1
Michael Chludenski, Vice Chairman	19	2
Mark Hutchison, Clerk	13	8
Charles Gurney, Jr	21	0
Janet Grahm	17	4
Ed Hachey	21	0

The Salaries paid for the fiscal Year 2000 for the Finance Committee were:

Secretarial-	\$1,055
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The members of the Finance Committee would like to thank all Department Heads, Board Members and Elected Officials, whose cooperation has been greatly appreciated.

Respectfully Submitted,

Mark Hutchinson
Clerk

Millbury Board of Appeals

Reports of the Board of Appeals to the Honorable Board of Selectmen and Citizens of Millbury:

The Board is comprised of five members and one alternate, and they are as follows:

Chairman, Richard P. Valentino
Clerk, Cheryl Hennigan
Noreen Joubert
Paul Nigosian
Allan Garden
Alternate: Leonard Mort

The Board's powers are as follows:

To hear and decide applications for special permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for variances for use with respect to particular lands or structures.

Respectfully submitted,

Richard P. Valentino,
Chairman, Board of Appeals

Report of the Building Department

The Building Commissioner is appointed annually by the Millbury Board of Selectmen (Chapter 5, Millbury Town By-Laws) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 30A.

The Building Commissioner and his/her assistants administer and enforce Appendix D, Zoning, of the Millbury Town By-Laws. (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws)

The Wiring Inspector is appointed annually, by the Millbury Board of Selectmen to enforce and administer the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 3L, annotated.

The Plumbing/Gas Inspector is appointed by the Building Commissioner (Massachusetts General Laws, Chapter 142, Section 11) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

Building Department Salaries and Wages for 1999-2000

Carl J. Feraco	Building Commissioner	\$8,528.00
	Zoning Agent	800.00
	In-State Travel	798.84
Gregory Gauthier	Gas Inspector	\$5,716.00
	Plumbing Inspector	7,149.00
	In-State Travel	633.15
Vincent J. Cormier	Wiring Inspector	\$8,092.00
	In-State Travel	707.70
Hugh Dignam	Assistant Building Inspector	439.00
Brian Gasco	Assistant Gas/Plumbing Inspector	439.00
Richard Bemis	Assistant Wiring Inspector	439.00
Ann Thurlow	Head Clerk	\$28,416.00

Report of the Building Commissioner/Zoning Agent

To the Honorable Board of Selectmen and Residents of Millbury:

I hereby submit my annual report as Building Commissioner/Zoning Agent for the Town of Millbury, duly appointed by the Board of Selectman for the FY 2000.

BUILDING PERMITS ISSUED

#	PERMITS CLASSIFICATION	EST. COST OF CONSTRUCTION
66	Single-family dwellings	\$6,992,875.
21	Residential additions	732,700.
41	Residential renovations	447,230.
15	Residential garages	231,150.
19	Above ground pools	61,705.
13	In-ground pools	194,479.
20	Porches	139,535.
18	Decks	52,378.
19	Sheds	41,852.
5	Commercial new construction	667,000.
1	Commercial addition	40,000.
11	Commercial renovations	11,571,543.
1	Industrial new construction	38,000.
2	Industrial additions	71,000.
3	Industrial renovations	73,000.
5	Residential demolitions	
3	Commercial/industrial demolitions	
16	Wood/coal stoves	
4	Temporary signs	
1	Permanent sign	
	Total permits issued	284
	Inspections	433
	Re-inspections	44
	Total inspections	477
	Total cost of construction	\$21,354,438.
	Total fees collected	\$36,631.

Please be advised that all temporary or permanent signs posted within the Town of Millbury must have a permit and meet all the requirements of the Millbury Zoning By-Laws, as to location and size.

The Building Department office is located in the Municipal Office Building, 127 Elm Street. The office is open Monday through Friday, 9:00 AM to 4:00 PM for your convenience.

Respectfully submitted,

Carl J. Feraco,
Building Commissioner
Zoning Agent

Report of the Gas Inspector

To the Honorable Board of Selectmen and the Residents of Millbury:

I hereby submit my report as Gas Inspector for the Town of Millbury for the FY 2000.

GAS PERMITS ISSUED

CLASSIFICATION	PERMITS ISSUED
Single-family dwelling	10
Residential additions	1
Residential renovations	5
Residential hot water heaters	35
Residential furnace/conversion burners	24
Residential unit heaters	12
Residential appliances	21
Residential pool heaters	3
Commercial additions	1
Commercial renovations	13
Total permits issued	125
Inspections	72
Re-inspections	9
Total inspections	81
Total fees collected	\$3,397.

The Gas Inspector may be contacted and permits obtained through the Building Department. The office is open Monday through Friday, 9:00 AM to 4:00 PM for your convenience.

Respectfully submitted,

Gregory Gauthier,
Gas Inspector

Report of the Plumbing Inspector

To the Honorable Board of Selectmen and the Residents of Millbury:

I hereby submit my annual report as the Plumbing Inspector for the Town of Millbury for the FY 2000.

PLUMBING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single-family dwellings	55
Residential additions	5
Residential renovations	32
Residential hot water heaters	63
Residential water connections	2
Residential sewer connections	35
Residential appliances	9
Residential back flow preventers	4
Commercial new construction	2
Commercial additions	1
Commercial renovations	4
Commercial back flow preventers	1
Total permits issued	213
Inspections	299
Re-inspections	36
Total inspections	335
Total fees collected	\$6,258

Plumbing permits may be obtained and the Inspector contacted through the Building Department, Monday to Friday, 9:00 AM to 4:00 PM.

Respectfully submitted,

Gregory Gauthier
Plumbing Inspector

Report of the Wiring Inspector

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my annual report as Wiring Inspector for the Town of Millbury, duly appointed for the FY 2000.

WIRING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single-family dwellings	55
Residential additions	22
Residential renovations	28
Residential garages	8
Residential furnaces/conversion burners	10
Residential hot water heaters	16
Residential low voltage security systems	23
Above ground pools	10
In-ground pools	10
Service upgrades	34
Service changes	16
Commercial new construction	5
Commercial additions	4
Commercial renovations	12
Industrial renovations	3
Temporary service	13
Additional non-specific	23
Energy management equipment	6
Total permits issued	298
Inspections	449
Re-inspections	26
Total inspections	475
Total fees collected	\$10,455.

Wiring permits may be obtained and the wiring inspector contacted through the Building Department. The office is open Sunday through Friday, 9:00 AM to 4:00 PM for your convenience.

Respectfully submitted,

Vincent J. Cormier
Inspector of Wires

Report of the Cemetery Commission

Raymond Ledoux, Chairman
Richard Plante, Clerk
Kenneth Carrigant, Member

To the Honorable Board of Selectmen and the Citizens of Millbury, the following lists the cemetery employees and their salaries for the period from July 1, 1999 through June 30, 2000. Also listed are appropriations and expenditures for Budget #55-Central Cemetery.

Salaries (Administrative)

	Appropriated	Expended	Balance
Richard F. Plante	\$3,558.00	\$3,558.00	\$00.00

Salaries (All Others)

Appropriated	Expended	Balance
\$31,600.00	\$24,955.42	\$6,646.58

Supplies & Materials

Appropriated	Expended	Balance
\$3,550.00	\$3,526.79	\$23.21

Other Expense

Appropriated	Expended	Balance
\$2,950.00	\$2,950.00	\$00.0

Salaries Administrative

Richard Plante	\$3,558.00
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Salaries All Others

Richard Plante	\$637.84
Raymond Ledoux	\$10,744.79
Kenneth Carrigant	\$9,877.54
Francis Wheeler	\$1,748.50
David Jannery	\$104.00
Paul Spang	\$916.50
Matt Mulhane	\$926.25

The Cemetery Department serviced seventy (70) burials at Central Cemetery.

The Commissioners would like to thank the Police Department, Highway Department, and all other Town Departments who provided assistance throughout FY 2000.

Respectfully Submitted,

Richard F. Plante, Clerk

Report of the Conservation Commission

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 1999-2000.

The Commission held 20 meetings and the attendance was as follows:

	Attendance	Absent
Richard P. Luikey, Chairman	16	4
Margaret Lavalley, Vice-Chairman	16	4
Robert Luikey	14	6
Donald Flynn	14	6
Blanche Bergeron		2
Thomas Donnelly	7	

The following is a list of activities done by this Conservation Commission:

Notice of Intent	44
Request for Determination of Applicability	14
Certificate of Compliance	9
Extension Permits	3
Amendments	3
Enforcement Orders	2
Site Inspections	155

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and meetings concerning the filing of a Notice of Intent (N.O.I.) or a Request for Determination of Applicability continue to be advertised in the Millbury Journal.

Maps of the Town's Conservation Lands are always available to all interested parties at the Municipal Office Building. We continue to encourage all to use these areas for passive recreation such as hiking and birdwatching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting a month is generally scheduled for July and August.

All comments and inquiries from the public are always welcome.

Council On Aging

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2000.

	Meetings	Present	Absent
Everett Grahn, Chairman	11	9	2
Richard Townsend, Vice Chairman	11	7	4
Aldona Karsok, Clerk	11	11	0
Helen Mankevetch	11	11	0
Betty Hamilton	11	7	4
Gertrude Ellis	11	9	2
Halfred Chambers	11	10	1
Stuart Mulhane	11	9	2
June Cote	11	11	0
Lorraine Hayes	11	10	1
Harold Ostrowski	11	9	2
Judith O'Connor, Director	11	11	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street.

The days and hours of operation are as follows: Monday through Friday 9:00 A.M. to 4:00 P.M., and Wednesday evening from 6:00 P.M. to 9:00 P.M. The Town's elder population is 2,497.

With our 3rd year we see continued growth with our programs and services. Computers are the big item. We have successfully implemented instructional classes with the students from the High School and the students from YOU. Inc. Classes are held at the schools with one on one, with a student as the teacher. Each person receives the instruction that is at their level. This is part of our Intergenerational Program. Our iHelping Handsi is paring students with the elderly to do miscellaneous chores (i.e. shoveling snow, mowing lawns, racking, washing windows etc.) and is extremely successful. We also have many on-going activities with the school children of all ages.

Information, Referral and Client Advocacy: The Council on Aging services the elderly with information on Social Security, S.S.I., Supplemental Insurance, Medicare, Medicaid, HMO's Housing, Day Care, Respite, and other general information that is needed for them to maintain themselves as independent persons. Home visits are made to individuals who need assistance, along with telephone counseling. Newspaper columns are published in the Millbury papers and a newsletter is published monthly and sent to every elderly household in the town. These communications provide pertinent news regarding informational programs, services, new activities and program schedules.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. The suggested donation is \$1.75. We serve approximately 155 clients daily. We currently have 4 home delivered meal routes that extend throughout the town Monday through Friday, which serve between 65 to 80 clients per day. We serve between 50 to 85 clients at the Congregate site at the center each day. Emergency meals are also provided for snow days and holidays. We provided a total of 12,692 congregate meals and 11,866 home delivered meals.

Podiatrist Clinic: We provide a clinic for routine foot care on the 3rd Friday of each month. We are currently seeing 25 to 30 clients at each clinic. Dr. Michael Biancamano of Whitinsville does screenings and is starting his 13th year with us.

Stay Well Clinics: Auburn Visiting Nurse Association provides blood pressure clinics at the Senior Center. They see approximately 150 clients each month at the clinics. The Wednesday clinic is provided by the iFriendsi group. Do to a vaccine shortage a limited number of flu shots were given out.

Hearing Aid Clinics: We provide a clinic for routine hearing aid testing and cleaning on the last Friday of every month. This service is provided by Sears Hearing Aid Center free of charge.

Fuel Assistance Program: The Worcester Community Action Council was once again awarded the State Contract for Millbury. We did, assist the elderly with their new application and recertification forms that were sent to them in the mail.

Legal Aid: Legal information for the elderly is handled through the Central Mass. Legal Assistance Program. They can be reached by telephone 9:00 A.M. to 12 noon daily. Special programs are offered when needed. This past year Attorney's from the Mass. Bar Association came to the Senior Center and made presentations on the Health Care Proxy Law and Homestead Protection Act.

AARP Tax Program: This is a free program for elder residents of Millbury to receive assistance in filling out their State and Federal income tax forms.

Informational and Educational Programs: At our noon lunch program we offer a speaker on critical changes and miscellaneous interest items that pertain to the elderly, (i.e. gas discounts, weatherization, medicare update, cancer information, hearing and sight loss update). Also changes in legislative matters. We also work with Elder Home Care for clients needing services and/or crises intervention.

Social Activities: There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, yoga, movies, and line dancing. These along with parties, trips, and bowling that are done away from the center.

Transportation: The Council on Aging is currently running 3 vehicles on a daily basis to provide rides to all those 60 years and over or handicapped. One vehicle belongs to the iFriendsi group and two vehicles are leased to us by the Worcester Regional Transit Authority. The COA office keeps track of the books and the budget for the vehicles. The dispatching is done from the COA office. The transportation program runs Monday thru Thursday from 9:00 A.M. to 3:00 P.M. for medical rides (door to door): Thursday is a general dial-a-ride day with appointments to lawyers, trips to the bank, welfare office, etc. Friday is a day we take them shopping and medical emergencies. Transportation is provided to every activity at the Senior Center and the noon time nutrition program. Transportation is provided daily to the Adult Day Health Care Center at 8:00 A.M. and 3:30 P.M. During the past year we provided 18,002 one way rides to the elderly and handicapped of Millbury. Our service provided rides for all ADA Clients, (Americans with Disabilities).

I.D. Cards: Senior Citizens I.D. Cards are available during the regular hours and are for any Millbury resident 60 years or older.

Friendly Visitors Program: This program provides regular companionship and conversation to the home bound elderly and to keep them in touch with the rest of the world. These visitors communicate the needs, if necessary, of the client to family members, the COA Director or specialists among the Elder Network programs.

Evening Activities: We are open Wednesday evenings from 6 p.m. to 9 p.m. with a number of activities: Cards, Line dancing, crafts, staywell clinics and general information.

Grants Received: The Council on Aging was successful in obtaining 3 grants, this past year. They were \$12,250.00 from Executive Office of Elder Affairs for program services for year 2000 at the Senior Center, \$25,000.00 for a Tourism Grant and \$750.00 for Summer Concerts from The Cultural Council. Through the efforts of the Friends of the Millbury Seniors, we were able to finish the needed work and projects for the new building. They provided additional material and plants for the Victorian Garden, painted the rear of the building, a new computer for the Council on Aging office. The total contribution to the Senior Center project this past year was \$30,000.00, alone with a railroad passenger car gifted by the Providence/Worcester Railroad.

To the Staff: Susan Foote, Elizabeth Aubin, Karen Kosiba, Francis Beaudoin, Eleanor Klosek, Ed Ryan, Ken Erickson, Bill Pulaski, John Frongillo, Richard Lapan and Cindy Cardone a sincere thank you for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are 103 strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support

Respectfully Submitted

Judith A. O'Connor, Director

Salaries 7/1/99 to 6/30/00	
Judith O'Connor	\$36,660.00
Susan Foote	\$11,198.72
Elizabeth Aubin	\$10,474.88
Francis Beaudoin	\$10,610.76

Report of the Animal Inspector

To the Honorable Board of Selectmen and the Citizens of Millbury we hereby submit our annual report as the Animal Inspector for the Fiscal Year ending June 31, 2000.

Dog Bites	22
Cat Bites	2
Animals Quarantined	34
Domestic Animals tested for Rabies	7
Positive of Rabies	0
Problems with Wildlife	52
Sick/Hurt Wildlife that we brought to Tufts	27
Dead Wild Life removed	22

Report of the Animal Control Officers

To the Honorable Board of Selectmen and the Citizens of Millbury, we hereby submit our Annual Report as the Animal Control Officers, for the Fiscal Year ending June 31, 2000.

Complaints	1,208
Loose dogs impounded	131
Returned to owner	95
Adopted out	29
Destroyed	7
Dogs reported lost	126
Found and returned to owner	112
Dogs never found again	14
Hit dogs we brought to Tufts	13
Dead dogs we disposed of	10
Neglected/Abused dogs reported	5
Dogs abandoned	3
Vicious attacks on other dogs and cats	3
Hit cats we brought to Tufts	9
Dead cats we disposed of	1

Report of Other Nuisance Domesticated Animals

Domestic rabbits caught and never claimed	2
Ferrets caught and never claimed	6
Parakeets caught never claimed	3
Iguana caught never claimed	1
Cows chased and returned to owner	9

We wish to thank the Police Department and the Selectmen for their help and cooperation and to the residents who license their dogs and keep control of all their animals.

Sincerely,

Animal Control Officers,
Maura & Jay O'Connor

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit my annual report for the fiscal year of July 1, 1999 through June 30, 2000.

BUILDING & PROPERTY:

Headquarters	Building and property: overall condition is good.
126 Elm Street	Headquarters houses:
Built 1947	Engine 1-1975 Mack, rebuilt 1989, out of service.
	Aerialscope-1977 Mack, condition is fair.
	Rescue Truck-1981 Ford, condition is good.
	Hose 1-1972 Mack refurbished as a hose reel truck.
	Rescue Boats (2), Boat Trailer

1 Captain, 3 Lieutenants, and 10 firefighters man Headquarters.

Station 2	Building and property: overall condition is good
207 West Main St.	Station 2 houses:
Built 1978	Engine 2-1977 Mack, rebuilt 1991, condition is good.
	Engine 4-1989 Mack Tanker/Pumper, condition is good
	Rescue Boat

1 Captain, 2 Lieutenants, and 5 firefighters man Station 2.

Station 3	Building and property: overall condition is good.
1489 Grafton Rd	Station 3 houses:
Built 1972	Engine 3-1997 Freightliner
	Forestry 1
	Foam Trailer
	Forestry Hose Trailer

1 Captain, 1 Lieutenant, and 8 firefighters man Station 3.

Station 5	Building and property: overall condition is good.
240 Millbury Ave.	Station 5 houses:
Built 1954	Engine 5-1980 Mack Pumper, condition is fair.

1 Captain, 1 Lieutenant, and 6 firefighters man Station 5.

ATTENDANCE REPORT:

There were 26 meetings posted for the Board of Fire Engineers during the fiscal year 1999-2000. The attendance report is as follows:

	Attended
Chief Engineer Philip J. Day, Jr.	26
Asst. Chief Joseph C. Kosiba	14*
Asst. Chief Richard F. Plante	20
Asst. Chief Marc T. Auclair	24
Asst. Chief Jeffrey A. Dore	26
Asst. Chief David J. Rudge	7**
* Retired 2/29/00	
** Appointed 3/28/00.	

ORGANIZATION:

The Board of Fire Engineers organized on April 3, 2000 as follows:

Chief Engineer Philip J. Day, Jr.,
First Asst. Chief Richard F. Plante,
Second Asst. Chief Marc T. Auclair,
Third Asst. Chief Jeffrey A. Dore,
Fourth Asst. Chief David J. Rudge.

Fire Incident Report for July 1, 1999-June 30, 2000:

A. Fires:	Totals
-Structure	44
-Vehicle	7
-Chimney	1
-Outside/Rubbish	7
-Brush	8
B. Service Calls	98
C. False Alarms	44
D. Mutual Aid	17
E. Accident/Rescue	10
F. Alarm Malfunctions	39
G. Bomb Threats	0
Total Alarms	275

An estimated damage loss for all fire incidents is \$950,000.

Inspections, Permits, and Fees:

The following are permits/inspections completed by the Millbury Fire Department during July 1, 1999 through June 30, 2000:

Smoke Detector Inspections	207
Oil Burner Inspections	71
Propane Tank Inspections	32
Blasting Permits	60
Fire Reports	15
Gun Powder Permits	1

Underground Tank Removals	8
Flammable Storage Permits	3
Fireworks Permit	1
Fire Protection Systems	10
Cutting/Welding Permits	1
Tank Truck Inspections	2

Buildings such as schools, nursing homes, residential complexes, and various business facilities are inspected quarterly by the fire department. Fees collected from the Massachusetts Turnpike Authority for services rendered totaled \$800.00.

REVENUE:

Money collected from permits, fees, and inspections totaled \$5,650.00 for the period of July 1, 1999 to June 30, 2000. All money collected is turned into the Treasurer's Office.

STAFFING:

The lack of manpower is of grave concern to the Board of Fire Engineers. The companies continue to operate with a total shortage of 26 firefighters for full staffing. This shortage of manpower has created a critical need for daytime firefighters. We made an effort at Town Meeting to acquire 4 full-time firefighters for the daytime shift. This effort was unsuccessful. We are awaiting a report from a study committee formed at Town Meeting to address our needs.

DEPARTMENT TRAINING:

There were 45 training sessions conducted this year. Training covered: attack and supply, pump operations, ground ladder operations, Rapid Intervention Team training.

FIRE PREVENTION:

The fire prevention program this year was an overwhelming success. Asst. Chief Plante, with the help of our dedicated firefighters, held an Open House during Fire Prevention Week. Papa Gino's supplied pizza for this event and local businesses supplied soda and paper products. More than 700 people attended the Open House. We consider this a huge success and want to extend our appreciation to all those who supported our efforts-with a special thank you to Papa Gino's. The Open House also introduced a new member of our department to Millbury-"Rescue"-the fire dog. With the help of Pvt. Sheryll Davis, Rescue made appearances at several schools and helped to host the Open House.

Asst. Chief Plante and crew did an exceptional job. Plans for the next Fire Prevention Week are already underway, and I am sure it will be even more successful than this one.

WAGES:

The following is a list of personnel who received wages from the fire department during July 1, 1999 through June 30, 2000:

Pvt. Mark Adams	\$4,325.83
Asst. Chief Marc Auclair	5,821.76
Pvt. Peter Balkus	2,508.78
Lt. Matthew Belsito	3,545.17
Lt. Peter Bouthillette	5,700.37
Pvt. Timothy Cluett	2,785.60
Pvt. Steven Couture	2,052.96
Pvt. Sheryll Davis	2,381.20
Pvt. Jayne Davolio	604.51
Pvt. Brian Day	1,749.34
Chief Philip J. Day, Jr.	22,882.00
Pvt. Ryan Day	2,494.37
Pvt. Andrew Delisio	2,798.93
Asst. Chief Jeffrey Dore	5,671.67
Lt. Brian Gasco	2,879.39
Capt. Richard Hamilton	4,667.92
Lt. Brian Haynes	3,315.88
Capt. Ray Hobin	3,048.63
Pvt. Todd Kamper	2,193.78
Capt. David King	3,294.93
Lt. Francis King	3,666.57
Asst. Chief Joseph C. Kosiba	3,732.41
Lt. Joseph C. Kosiba, Jr.	4,206.34
Pvt. Steven Kosiba	4,406.32
Capt. Michael Krumsiek	2,946.67
Pvt. Keith LaCrosse	3,185.04
Pvt. Richard LaVallee	2,016.13
Pvt. Tom LaVallee	2,774.82
Pvt. John Leavens	2,461.10
Clerk Regina A. Markey	19,880.35
Pvt. Keith Newlands	3,339.42
Pvt. Michael Pappas	3,079.46
Pvt. Chris Patterson	62.46
Pvt. Ray Peare	4,004.72
Lt. Steven Piscitelli	3,762.80
Rec. Frank Piscitelli	19.80
Asst. Chief Richard F. Plante	5,813.46
Asst. Chief David J. Rudge	3,613.21
Pvt. Jason Shilinsky	3,884.64
Pvt. Robert Silver	2,999.59
Pvt. Frank Stachura	2,377.98
Pvt. William Stevens, IV	1,498.02
Pvt. Brian Stowell	2,359.62
Pvt. Mark Strom	55.14
Pvt. Ted Strzelecki	1,827.47
Pvt. V. F. Strzelecki	3,247.96
Pvt. V. V. Strzelecki	2,206.56
Pvt. James Ward, Jr.	1,735.78
Pvt. William White	2,431.03
Pvt. Martyn Wright	1,155.15
Total	\$183,473.04

SUMMARY:

As most of you know, Millbury firefighters were involved for several days with the tragic Worcester fire. Millbury firefighters entered the "building from hell" and put their lives on the line in search of their brothers. As Chief, I am extremely proud of the efforts that our men and women put forward that week in December. That tragic night will forever remind all of us just how dangerous this job really is.

Joseph C. Kosiba Sr. retired this past year. Joe joined the Department in May 1960 and retired March 1, 2000 as First Assistant Chief, with 40 years of dedicated service to the Town. I personally will miss working side-by-side with him. We hope Joe is willing to return as an auxiliary member to assist us at our major fires. David Rudge was appointed to fill Joe's position in March 2000. David brings 25 years of firefighting experience to the Board of Fire Engineers. I look forward to working with Dave in the years ahead.

The Millbury Firefighters Relief Association planned and donated a monument in recognition of all members (past & present) of the Millbury Fire Department. The monument sits in the front of Fire Headquarters and on May 7, 2000, a dedication ceremony was held. The inscription reads "Dedicated to the Firefighters who gave of their time and effort to protect the lives and property of the Residents of the Town of Millbury." This monument serves as a reminder of the daily sacrifice the men and women of the fire department give.

A real "first" occurred this past year when the Board issued the first maternity leave to a firefighter. Pvt. Davolio gave birth to a baby girl. We hope Lyndsey follows in mom's footsteps and joins the Department when she is ready.

I would like to thank all of the town departments with assisted us in our times of need. It is great to have people work together for a common goal. Again, special thanks go out to the Dispatchers who make us look good by sending us when and where we are needed. Also, for watching over us on every call.

To the men and women of the Department - Thank You for a job well done.

Sincerely,

Philip J. Day, Jr.
Chief Engineer

Report of the Forest Fire Department

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report the fiscal year of July 1, 1999 through June 30, 2000.

BRUSH FIRES:

Total of 8 brush fires.

OPEN BURNING PERMITS:

There were 435 seasonal permits sold at \$5.00 each and 9 agricultural permits issued (at no cost) during the 2000-burning season. There was \$2,175.00 collected for permits. All monies collected have been turned into the Treasurer's Office.

WAGES:

The following is a list of personnel paid out of the salary accounts for the fiscal year of 1999-2000:

Mark Adams	\$9.90
Marc Auclair	29.70
Peter Balkus	4.95
Matthew Belsito	14.85
Steven Couture	4.95
Sheryll Davis	14.85
Forestry Warden P J. Day, Jr.	2, 240.00
Ryan Day	24.75
Andrew Delisio	9.90
Jeffrey Dore	59.40
Brian Gasco	9.90
Brian Haynes	19.80
Ray Hobin	29.70
Todd Kamper	24.75
David King	19.80
Francis King	29.70
Joseph C. Kosiba	9.90
Joseph C. Kosiba, Jr.	29.70
Steven Kosiba	29.70
Michael Krumsiek	24.75
Keith LaCrosse	34.65
John Leavens	29.70
Regina A. Markey	380.00
Peter Maynard	19.80
Keith Newlands	14.85
Michael Pappas	9.90
Ray Peare	24.75
Steven Piscitelli	24.75
Frank Piscitelli, III	9.90
Richard F. Plante	34.65
David J. Rudge	9.90
Jason Shilinsky	29.70
Robert Silver	29.70
Frank Stachura	14.85

William Stevens, IV	19.80
Brian Stowell	29.70
Ted Strzelecki	9.90
James Ward	9.90
William White	19.80
Martyn Wright	34.65
Total	\$3,431.80

APPARATUS AND EQUIPMENT:

- (1) Pick up truck 4X 4, with slide in unit, condition is good.
- (2) Trailers, one in excellent condition and one in good condition.
- (1) 10Kw generator (federal surplus), condition is good.

SUMMARY:

This past year was a light year for brush fires thanks to permit holders for using caution when burning. The 2001 burning season begins January 15 and runs through May 1st. We hope to see another cautious year of burning.

Sincerely,

Philip J. Day, Jr.
Forestry Warden

Report of the Board of Health

To the Honorable Board of Selectmen and Citizens of Millbury

We hereby submit our annual report for fiscal year 2000.

Expenditures for the year were as follows:

BUDGET	APPROPRIATED	SPENT	BALANCE
Blackstone Valley			
Counseling	\$4,075.00	\$4,075.00	\$0.00
Garbage Collection	18,900.00	18,900.00	0.00
Board of Health	54,063.00	52,630.00	1,433.00
Transfer Station	129,002.00	118,064.00	10,938.00
District Nursing			
Society	31,862.00	10,406.00	21,456.00

On July 1, 2000, the Board of Health signed a contract with the Auburn Visiting Nurse Association to take over the duties of our Public Health Nursing. We look forward to working with this very reputable organization, and can already see the increased services to the town they are offering our residents.

The following communicable diseases were reported during the year.

13	animal bites
3	chickenpox
2	hepatitis
1	giardia
1	campylobactor
4	Pertussis
1	Salmonella
1	Tuberculosis
1	Legionella Pneumonia
1	Cryptosporidium

Meeting attendance was as follows:

James M. Morin	18 of 21 meetings
Thomas G. Brown	20 of 21 meetings
Armand O. White	14 of 21 meetings

A total of \$22,485.80 was turned into the Town Treasurer for a total of 1,077 permits and licenses issued.

Respectfully submitted,

Thomas G. Brown
James M. Morin
Armand O. White

Highway Surveyor

To the residents of Millbury

I am pleased to submit my fourteenth Report as Highway Surveyor. As always the seasonal work of cleaning catch basins and culverts, sweeping, roadside mowing and patching were performed on all Town roads. Numerous catch basins were repaired as required. Open gutters on Park Hill Ave., Stowe Rd., Oak Pond Ave., South Oxford Rd., Davis Rd., Auburn Rd., Greenwood St. Tainter Hill, McCracken Rd., Stone Rd., West Main St., Sunset Dr. and Singletary Rd. were cleaned as required.

Central Massachusetts Mosquito Control

The first two waterway projects were completed this year. The stream and swamp at South Main St. near Rice Rd were cleaned and opened so that the water flows more directly to the culvert. The second area was Laurel Heights along the 101st Route to the pond behind old station two on West Main St. Brush and debris had block the brook that flows from this area. Numerous wet areas around town were treated for mosquito larvae. With the reported cases of Nile and Eastern Encephalitis in the State many of you took advantage of having your property sprayed at night. This is a service provided by mosquito control at no cost to the property owner.

State Aid/Ch33A/ch85A

As of yet the Riverlin Street Bridge has not been started. The original start date was the fall of 1996. Once again additional engineering is being required by Mass. Highway Depart.. due to changes in the bridge footprint. This is supposed to be completed by fall with the project going out to bid around January 2001.

State Aid/Ch113B/Ch11/Ch53A/Ch127

Under these chapters the following streets will be paved after July 2000. South Main Street from Rice Rd. to the Sutton Town line will be pulverized and paved. Stowe Rd. from Carlton Rd. to the Auburn town line will be pulverized and base coated for the winter. The following sidewalks are scheduled for reconstruction also: West St., Millbury Ave. from the Mass pike to the Worcester line and 800 feet of Wheelock Ave. near the park.

Mass Highway Bridge Footprint

Under this program a new bridge into the cemetery will replace the Waters St. Bridge. The new bridge will be 34 feet wide with a sidewalk on the west side. Engineering and all costs related to the bridge will be paid for by the State, with only the recorded easements paid by the Town. Temporary access will be gained off of Rte. 146 at Boria Ln. with a crossing over the railroad.

Line Painting

All major roads were striped as were parking spaces in the Center, municipal lots (Library and Center), senior center and the Office building. All cross walks were repainted.

Waste Oil Heater

To date 28,000 gallons of waste oil has been burned for heat. I would like to thank the employees of the transfer station for their diligence in collecting the waste oil.

Snow and Ice

Prompt attention is given to all roads during a storm. On a major storm snow is also removed from the main roads in the center. The addition of liquid calcium to the salt and sand mixes has proved a great success. The calcium is treated with an additive to make it non-corrosive. The roads this year did not pack as the calcium works at much lower temperatures than salt alone. While snowfall was below normal several ice storms did plaque the area.

Once again I would like to thank the personnel of the Highway Department for a job well done. I would also like to thank all other Town Departments for their help and cooperation as well as the many private contractors who work for the Town.

Respectfully submitted,

Joseph Chase
Highway Surveyor

Highway Department Capital Equipment

Condition

1	1999 Elgin sweeper/ 2 way radio	good
1	1997 Sullivan Air Compressor with hammer and drill	good
1	1997 Volvo L70C loader/plow/2 way radio	good
1	1997 Ford F8000 dump truck/plow/sander/2 way radio	good
1	1997 Ford F8000 dump truck/catch basin cleaner/ 2 way radio	good
1	1997 Ford LTS8000 10 whl dump truck/plow/ 2 way radio	good
1	1997 Ford F350 pickup/plow/radio	good
1	1997 Ford Crown Victoria	good
1	1996 MT Trackless, snow blower, plow, boom flail and front flail	good
1	1995 Ford F8000 dump tr./sander/snow plow/ 2 way radio	good
1	1994 Elgin sweeper/2 way radio	good
1	1991 Ford LN8000 plow/sander/2 way radio	good
1	1990 Ford F8000 dump tr/plow/sander/2 way radio	good
2	1990 Ford F450 dump tr./plow/2 way radio	good
1	1988 Ford 8000 dump tr./plow/sander/2 way radio	good
1	1988 Ford 555B 4wd backhoe/plow/2 way radio	good
1	1986 John Deere loader/plow/2 way radio	good
1	1986 Int. chassis mtd. sander/plow/sander/2 way radio	good
1	1986 Chevy one ton pickup/2 way radio	good
1	1982 Miller asphalt spreader	good
1	1973 A&W grader/plow/2 way radio	fair
1	1960 Warsaw Snow blower	fair
1	1958 Oliver Cleatract dozer	fair
1	1928 A&W 15 ton roller	poor
2	1940 V plows	fair
	Misc. hand tools for maintenance and construction	
12	pairs skid chains	
3	heavy chains	
3	Chain saws	
2	battery chargers	
2	water pumps	
1	waste oil heater	
1	Miller Mig Welde	
1	Lincoln Welder	
	Municipal Garage/built 1975 - 60' x 170' steel building	good

Report of the Sealer of Weights and Measures

To the Honorable Board of Selectman and the Citizens of
Millbury:

I am pleased to report the following list of scales in the Town
of Millbury that were sealed:

Pharmacies

Fallon	2
Brooks	2
CVS	2 out of service
Total	6

Farm Supply

Roger's Farm Supply	3
IBA	2
Total	5

Farm Stands

Hawk Hill Orchards	1
Highland Farm	2
Stowe's Farm	1
Allaire's	1
Total	5

Propane

Star Gas	3
146 Supply	1
McLoughlin's Citgo	1
Roger's Farm Supply	1
Total	6

Deli

Pizza Chef	1
Total	1

Variety Stores

Village Knoll	2
Total	2

Resource Recovery

Wheelabrator	2
Total	2

Hardware Stores

Ray's True Value	2
Total	2

Supermarkets

Goretti's	14
Total	14

Lumber

C & S Lumber	1
Total	1

Construction

Granger Lynch	1
Total	1

Gas Stations

Sunoco	4
Citgo	9
Mobil	8
Riverside	8
Total	29

Manufacturing

Telegram and Gazette	1
Windle Industries	1
Poly Clad	3
Lewcot	10
County Heat Treat	2
S & D Spinning	3
Steel Craft	1
Cesyl Mills	2
Tuthill	2
Stockwell Testing Labs	2
United Tool	3
Total	30

Bakeries

Paul's Center Bakery	1
Total	1

Printing

IBA	1
Total	1

As of October 2000, 110 scales were sealed by me in the
Town of Millbury.

Respectfully submitted,

Thomas W. Hackett
Sealer of Weights and Measures

Report of the Millbury Cultural Council

July 1, 1999 - June 30, 2000

To the Honorable Board of Selectmen and the citizens of the Town of Millbury.

We are pleased to submit a list of the activities that were fully or partially funded by the Millbury Cultural Council, a local agency of the Massachusetts Cultural Council:

25th Massachusetts String Band \$500
LCC: for period music to accompany an interpreter of a Civil War general.

Blackstone Valley Art Association, Inc. \$150
LCC: for a professional artist to provide an art-making demonstration.

Donald J. Bastarache \$980
LCC: for a performance highlighting the history of big band era music.

Friends of Asa Water's Mansion \$1,000
LCC: for a scholarly interpretation of a Civil War general.

Friends of Millbury Public Library \$800
LCC: for an interactive murder mystery dinner featuring local actors.

Millbury Boy Scout Troop 109 \$400
LCC: for a program on the cultural and scientific significance of birds of prey.

Millbury Council on Aging \$750
LCC: for an annual concert and lecture series at the senior center.

Millbury History Society: \$2,000
LCC: for the construction of a monument to commemorate six Civil War soldiers.

Millbury Improvement Initiative, Inc. \$1,000
LCC: for three noontime free summer concerts.

Millbury Improvement Initiative, Inc. \$750
LCC: for a musical laser light show with an introduction to laser technology.

Millbury Lions Club \$1,000
LCC: for musical performances at the annual Independence Day parade.

Millbury Parks and Recreation \$750
LCC: for the support of an annual summer concert series.

Millbury Public Library \$350
LCC: for a lecture on children's author Andrew Clements.

Millbury Youth Center \$492
Passes for admissions to Eco Tarium.

Shaw Elementary School \$736
Passes for admissions to Museum of Science.

Shaw Elementary School \$728
Passes for admissions to Old Sturbridge Village.

Scholarships were awarded to Maura Ryan and Sarah Hamilton at the amount of \$400 per student.

Monies for the scholarships were taken from administrative funds.

Millbury Cultural Council has applied to the state for \$1,000.00 for matching funds from the June festival.

Seven meetings were held between July 1999 and June 2000. Below is a summary of attendance at these meetings.

Ric Morgan-O'Connor	7
Debbie Roberts	6
Susan Miles	7
Robin Mazzone	7
Julie Wall	5
Carol Vulter	6
Pat Juneau	6
Mike Graves	6
Ruth Stafinski	3

Respectfully Submitted,

Ric Morgan-O'Connor,
Chairperson/Treasurer
Debbie Roberts, Co-Chairperson
Susan Miles, Secretary
Mike Graves
Pat Juneau
Robin Mazzone
Ruth Stafinski
Carol Vulter
Julie Wall

Report of the Millbury Housing Authority

CHAPTER 667-4

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2000.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five (25) Cape Cod houses located on Memorial Drive. This development continues to be completely occupied at the end of fifty-one (51) years. It provides safe, decent, sanitary housing at affordable rents for families of low income.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses twelve (12) low-income families under this program. Five (5) of the scattered site properties owned by the Housing Authority house six of the families, and six (6) families are housed in a three (3) duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all 705 properties.

MRVP PROGRAM

At the end of September 2000 there were two (2) individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord, based on the household's size, composition, participant income and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants who are unable to locate a suitable rental unit in Millbury to use the voucher anywhere in the state.

A "Transitional House" provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with You, Inc. to provide this training. The house can accommodate up to a maximum of four girls. A subsidy under the Massachusetts Rental Voucher Program (MRVP) from the Executive Office of Communities and Development provides the necessary funding.

CHAPTER 667-C

This program is made up of one hundred forty-six (146) units of low income housing for the elderly and handicapped. Thirty-two (32) of the units are located on Pearl Street, sixty (60) units are located on Colonial Drive, and fifty-four (54) units are located at 95 Elm Street. All of the units continue to be fully occupied.

The Chapter 667-4, Congregate Housing Program, consists of five (5) apartments with a total of twenty-three (23) bedrooms, and is located on Colonial Drive. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy. There are nineteen (19) residents currently living in the Millbury Housing Authority's Congregate Housing Program.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 865-2660 or Lisa Bennes, Congregate Coordinator, at 865-2960. Lisa also works as Service Coordinator, on a part-time basis, for the residents in our conventional elderly and family housing.

Effective July 1, 2000, the Millbury Housing Authority became the sponsor for the Congregate Housing Program. The grant for this program was formerly administered by Certified Nursing Service, Inc. With sponsorship for the program now being provided by the Housing Authority, the Coordinator's position came under the jurisdiction of the Housing Authority, and Lisa Bennes became a full-time employee of Millbury Housing Authority.

MAINTENANCE

Our maintenance program involves maintenance of forty-four (44) buildings, which include one hundred and eighty-nine (189) apartments. All common areas, grounds and parking lots to each of our four (4) elderly developments are maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance department consists of four (4) full-time positions: Richard Baroni, Head of Maintenance, Allen Marcell, Thomas Austin, and David Perkins. The maintenance department's continued dedication and excellent work performance is reflected in the condition of the Housing Authority properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 9:00 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Gloria Kruger, and three (3) full-time employees,

Secretary/Clerk, Judith Flynn, Congregate/Service Coordinator, Lisa Bennes, and Executive Director, Janet L. Cassidy.

ELIGIBILITY REQUIREMENTS

- Age Limit: - (Elderly) 60 years of age or older
(Handicapped) No age limit
- Asset Limit: - The asset limit for admission is as follows:
- (a) When net family assets are \$5,000 or less, the actual income from assets is used;
 - (b) When net family assets are more than \$5,000, the greater of the following is used:
 - (i) actual income from assets; or
 - (ii) imputed income from assets based on the passbook rate established by HUD.
- | | | | |
|--------------------|----------|---|-------------|
| Income Limit (net) | 1 person | = | \$30,450.00 |
| | 2 people | = | 34,800.00 |
| | 3 people | = | 39,150.00 |
| | 4 people | = | 43,500.00 |
| | 5 people | = | 47,000.00 |
| | 6 people | = | 50,500.00 |
| | 7 people | = | 53,950.00 |
| | 8 people | = | 57,450.00 |

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 865-2660.

THANK YOU

On behalf of the citizens residing in our elderly/handicapped and Family Developments, I wish to thank the Millbury Lion's Club, the Millbury Lionesses, the Millbury Police Department, and the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

A special note of thanks to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A "Thank You" to the Millbury Board of Health and the Town Nurse, Pam Perkins, for providing the monthly blood pressure clinics.

**RECORD OF ATTENDANCE FOR BOARD MEMBERS
October 1, 1999 through September 30, 2000**

- Meetings Held-
- 13
William Bedord, Chairman and State Appointee
 - 12
Barbara Blavackas, Vice-Chairman
 - 13
Robert F. White, Treasurer
 - 13
Ronald Brewer, Assistant Treasurer
 - 11
Richard Dwinell, Member
 - 11

Annual Report of the Public Library

The Millbury Public Library Board of Trustees is pleased to submit the FY 2000 annual report. The year's highlights include the:

- Continued work on the library's addition/renovation program;
- Upgraded of the library's computerized catalog and circulation system to a user friendly Windows based system;
- Developed of the library FY 2000-2006 Long Range Plan;
- Raised \$354,831 raised by the Friends of the Millbury Public Library towards the library's capital fund-raising goal of \$400,000.

A. Collection

1. Books	32,913
2. Non-Print	1,887
3. Periodicals subscriptions	66

B. Circulation

1. Books	30,971
2. Periodicals	895
3. Non-Print	5,584
4. Interlibrary loans	535

C. Services

1. Total hours open	2,129
2. Children's programs	
a. Number	100
b. Attendance	1,995
3. Adult programs	
a. Number	20
b. Attendance	280
4. Volunteers, estimated	
a. Number	94
b. Estimated	1,137
5. No. registered borrowers	10,975

D. Trustee Attendance to 7 Board Meetings

1. Tom Reilly	7
2. Leah E. Devine	6
3. *Paul DiCicco	4
4. Carol F. Burke	5
5. Michael M. Mazzone	7
6. Elizabeth Thurlow	6

*Appointed in 10/99

Final Report of the Town Manager Screening Committee

To the Honorable Board of Selectmen, the Town Manager, and the Citizens of Millbury:

In the annual election held on April 25, 2000, the citizens of Millbury voted to adopt a Home Rule Charter, under which a nine-member screening committee was formed to select three to five candidates for the position of Town Manager to refer to the Board of Selectmen, from which one would be appointed the Town Manager. As required by the Charter, the Board of Selectmen, the School Committee, the Board of Assessors, the Finance Committee and the Personnel Board each appointed one member to the Screening Committee, and the Town Moderator chose the remaining four members.

On May 18, 2000, the Screening Committee held its organizational meeting and elected Francis B. King, Chairperson, Thomas Clawson Vice-chairperson, and Michael Moore Clerk. The other members appointed to the Committee were Matthew Belsito, George DiAuteuil, Janet Grahm, Anna Lewandowski, Michael Martin and Michael Ragaini.

On May 25, 2000, the Committee interviewed a former member of Grafton's Screening Committee to appoint a new Town Manager last year. During this interview, the Committee gained valuable ideas and insights about how to proceed with its assigned task of selecting three to five candidates for the position of Town Manager.

On Sunday, June 18, 2000, the Committee advertised the Town Manager position in the Boston Globe and the Worcester Telegram and Gazette, and the Providence Journal. On Sunday, June 25, 2000, the committee again advertised the position in the Boston Globe and the Worcester Telegram and Gazette. In addition, the position was advertised for two weeks on the website Careerpath.com, and for four weeks on the website Boston.com. Applications for the Town Manager position were due to the Committee by July 10, 2000.

The Committee received 27 applications for the Town Manager position. On July 13, 2000, the Committee reviewed the applications and voted to further evaluate the 12 most qualified applicants by numerically rating them on a scale of one to five. On that date, the Committee also appointed Ellyn Lazar-Moore its secretary.

On July 20, 2000, the Committee tallied the members' ratings of the remaining 12 candidates, and voted to interview the eight top-scoring candidates. Eight interviews were scheduled for September 5, 2000, September 6, 2000 and September 7, 2000. Because two candidates withdrew their applications prior to their interviews, six interviews were conducted on those dates.

On September 19, 2000, the Committee took its final vote to select three to five candidates to refer to the Board of Selectmen. On September 19, 2000, the Committee formally referred four candidates to the Board of Selectmen.

The Committee held its regular meetings on Thursday nights throughout the year. Through December, 2000, the Committee met 16 times. Meeting attendance was as follows:

M. Belsito:	Scheduled: 16	Attended: 13
T. Clawson:	Scheduled: 16	Attended: 13
G. D'Auteuil	Scheduled: 16	Attended: 14
J. Grahn:	Scheduled: 16	Attended: 15
F. King:	Scheduled: 16	Attended: 16
A. Lewandowski:	Scheduled: 16	Attended: 15
M. Martin:	Scheduled: 16	Attended: 16
M. Moore:	Scheduled: 16	Attended: 15
M. Ragaini:	Scheduled: 16	Attended: 16

The Committee extends its sincere appreciation to its secretary, Ellyn Lazar-Moore, the 27 candidates for the Town Manager position, and the citizens of Millbury

The Committee held its final meeting on December 20, 2000

Respectfully submitted,

Francis King, Chairman
Michael Moore, Clerk
George D'Auteuil
Anna Lewandowski
Michael Ragaini
Thomas Clawson,
Vice-Chairman
Matthew Belsito
Janet Grahn
Michael Martin

Report of the Millbury Youth Commission FY 2000

The Millbury Youth Center had a great year. It is a place for kids to come and have fun with their friends and offers a safe place to socialize other than in front of downtown businesses or in empty parking lots. Planned programs at the center are geared for 7th - 12th grade Millbury students. On many nights, up to 70 kids came to the center, which is located at 130 Elm Street in the McGrath Educational Building. Youth Center hours are: Thursday 6 - 9 p.m., Friday 6 - 10 p.m. and Saturday 6 - 10 p.m. During the summer months the Youth Center opens at 7 p.m. Weekly activities at the Youth Center include basketball, billiards, television/videos, games, floor hockey, listening to music, and just hanging out. Paid staff and volunteers supervise all events.

We had two major fundraising events in Fiscal Year 2000. The first was our 3rd Annual Car Show, which as an event open to the public, as a big hit in Millbury. The teens participated by cooking and selling food. They did a great job. Thanks to all of the local businesses who sponsored this event, especially IBA Print Shop.

The second event was something new to Millbury, and it was open to all ages. This was the 1st Annual Laser Light Show held at the Elm Draughhouse Cinema. Sponsored in part by the Millbury Cultural Council and the Mass Cultural Council, our biggest thanks goes to Cindy Burr and the Millbury Improvement Initiative for supporting us and coordinating the grant. Over 100 kids and parents came to the show and are looking forward to the next one, to be held on the Monday during April school vacation. The teens helped promote this show by organizing it, selling tickets and posting flyers.

Other events that the teens have participated in are: A trip to Riverside Amusement Park, dances, canned food drive and the Chain of Lights.

As we look ahead to Fiscal Year 2001, we face some challenges as to the changing needs of the teens in Millbury, but we are confident that we can provide programs to appeal to many Millbury students. Part of the goals of the Youth Commission is to have Millbury Youth Center teens participate in community service activities showing their pride in their town as responsible young adults.

Another goal of the Youth Commission is to get parents more involved. Specifically, we are in need of parents to participate in our monthly meetings to help us direct the Youth Center in developing programs with the staff. Parent support of the Youth Center is crucial to its successful future. In addition, we are always looking for energetic Millbury residents to participate and give us fresh ideas on what kids could do for fun, or even volunteer some night at the Youth Center.

Parents and local residents who are interested in learning more about the Youth Center can leave a message at the Youth Center 508-865-9454, or see the Town Manager.

Respectfully submitted by the
Millbury Youth Commission.

Charlene L. Leith, Chair	Attended 10 of 11 meetings
Bruce Nichols, Vice Chair	attended 14 of 16 meetings
Judith Nichols, Secretary	attended 16 of 16 meetings
Eileen Bernier*	attended 5 of 7 meetings
Heather Harris-Keddy*	attended 8 of 8 meetings
Dolores Matys	attended 13 of 16 meetings
Victor Matherly**	attended 0 of 10 meetings
Robin Ballou-Boucher*	attended 1 of 5 meetings
Jerry Horner**	attended 0 of 5 meetings

* Resigned from Commission
** Removed from Commission

Report of the Tree Warden

To the Honorable Board of Selectmen and Residents of
Millbury:

In the past fiscal year, we have concentrated on removal of dead and diseased street trees along with removal of brush and maintaining overhead clearance along town roads. Due to budget restraints, we have not been able to implement a tree planting program. I invite you to join us at Town Meeting to appropriate such funding.

We would like to thank Massachusetts Electric for their assistance in the removal of dead street trees located in conjunction to their power lines. Their assistance reflects approximately \$6,000.00 to \$7,000.00 in savings to the Town each year.

Department Salaries:

Elected	\$3,744.00	
All Others	\$15,126.00	(Two man crew at 16 hours per week, per man.)

Respectfully submitted,

William P. Berthiaume, Tree Warden
Massachusetts Certified Arborist

Report of the Milk Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year ending June 30, 2000.

A total of 55 licenses to sell milk/cream were issued during the year and 1 pasteurization license issued to a local dairy farm.

We wish to remind everyone that all establishments either selling or serving milk or cream need to be licensed. Anyone wishing more information may contact the Board of Health Office.

Respectfully submitted,

James M. Morin
MILK INSPECTOR

Town of Millbury **Employee Gross Wages** **12/31/00**

Abdella, Nancy	\$9,279.88
Adams, Kathy J.	\$16,631.35
Adams, Mark	\$4,096.15
Allard, Arthur E.	\$320.00
Allard, Cynthia L.	\$32,298.32
Anderson, Patricia A.	\$4,579.34
Anderson, Valerie	\$30,204.52
Archambeault, Kathy	\$56,773.00
Archibald, Rye	\$163.40
Army, Carol, Ann	\$343.20
Army, Harold F.	\$8,136.10
Army, Larry	\$41,729.36
Army, Rita A.	\$18.00
Army, Rosalyn	\$26,755.41
Army, Todd E.	\$2,790.50
Ashcraft, Patricia T.	\$28,263.99
Aspinwall, Paula	\$28,022.07
Aubin, Elizabeth	\$7,583.88
Auclair, Marc	\$5,689.31
Babineau, Claire	\$21,804.00
Baldino, Maureen M.	\$55,012.00
Balkus, Julie M.	\$7,202.46
Balkus, Peter	\$2,539.95
Balsavich, Jessica	\$457.50
Banks, Joan A.	\$34,232.00
Baroni, Robert	\$3,179.00
Battye, Gordon	\$3,660.00
Beahn, John	\$144.00
Beatty, Patricia	\$1,113.40
Beaucage, Jean	\$11,063.50
Beaucage, Stephanie	\$2,381.82
Beaudoin, Francis R.	\$11,703.93
Beaudoin, Kathryn	\$540.00
Beausoleil, Ann	\$2,616.48
Beausoleil, Robert A.	\$3,861.82
Beausoleil, Tiffany	\$930.00
Belliveau, Anthony J.	\$64,814.20
Bellville, Robert R.	\$50,919.63
Belsito, Joseph	\$180.00
Belsito, Matthew R.	\$3,303.65
Bemis, Ricxhard W.	\$446.17
Bengtson, Cynthia	\$10,912.86
Bengtson, Florence	\$183.23
Bernard, Mary	\$916.61
Bernard, Susan	\$1,080.00
Bernard, Timothy S.	\$30,919.50
Bernier, Eileen	\$9,490.42
Berridge, Sharon J.	\$55,097.00
Berridge, Zachary	\$786.00
Berthiaume, Janice	\$54,982.00
Berthiaume, William	\$3,744.00
Berube, Kathy J.	\$120.00

Bianculli, Doris E.	\$465.40
Bickford, Susan A.	\$26,508.10
Bille, Kimberly A.	\$19,171.51
Billington, Christine	\$20,974.03
Chase, Mark J	\$864.00
Bishop, Stephen R	\$41,762.66
Bis, Marybeth M.	\$2,580.00
Blavackas, Barbara F.	\$553.00
Bleau, Gerald	\$18,460.50
Blomquist, Jamie	\$12,791.00
Boberg, M. Laurens	\$49,783.00
Boire, Aquilina	\$123.00
Boire, Marie C.	\$26,582.85
Bokankowitz, Sharon	\$8,751.50
Bolster, Susan	\$35,024.00
Bombredi, Domic	\$470.80
Bombredi, Renne	\$876.13
Boria, Tiffany	\$1,089.00
Bouchard, Karen	\$55,097.00
Bouchard, Rene	\$651.00
Boudreau, Gerald	\$54,069.50
Bourget, Ronald	\$5,747.50
Bouthillette, Peter A.	\$5,120.91
Bowker, Judith	\$598.50
Bradshaw, Kerry Ann	\$1,872.00
Brady, Kathleen	\$10,800.73
Briscoe, Karen	\$23,565.00
Brisson, Mary Diane	\$49,973.00
Brousseau, Sherri A.	\$10,261.96
Brown, Karen	\$120.00
Brown, Margaret	\$6,078.63
Brown, Thomas	\$1,500.00
Bullett, Mary	\$4,964.41
Bundza, Patricia Ann	\$948.60
Bunevith, Paula J.	\$423.89
Burd, David	\$60.00
Burke, Charles J.	\$14,730.33
Burke, Gregory	\$2,200.35
Burmer, Barbara	\$11,297.04
Burnett, Andrew	\$2,965.00
Burnett, Linda S.	\$61,809.02
Buso, Phillip D.	\$12,150.91
Butler, Amy	\$14,966.00
Butler, Barbara	\$2,616.48
Caforio, Joan	\$507.70
Camara, Lucia	\$180.00
Cammuso, Susan	\$900.00
Cammuso, William J.	\$2,000.00
Campolito, Christina	\$1,272.00
Canali, Karen L.	\$48,877.00
Campomacchio, Amy	\$399.00
Capomacchio, Patricia	\$56,884.00
Capparelli, Jr. Charles	\$79,259.64
Cardone, Cindy	\$1,242.32
Carlson, Jill T.	\$38,105.00
Caron, Christine	\$1,087.52

Carrignant, Kenneth J.	\$11,312.28	Desrosiers, Denise	\$2,347.01
Chafetz, Olivia	\$53,072.00	Desrosiers, Donald E.	\$57,666.50
Chapman, Diane	\$5,520.00	Desrosiers, Janice	\$22,817.15
Chase, Janice	\$58,765.90	Desrosiers, Michelle	\$60.00
Chase, Joseph	\$47,814.98	Desrosiers, Roger L.	\$56,764.00
Devoe, Evelyn R.	\$27,801.54	Devine, Catherine	\$7,205.00
Chase, Richard L.	\$39,570.77	Devine, Leah E.	\$12,651.07
Chiras, Carole	\$67,071.58	Digman, Hugh	\$665.67
Choiniere, Allison	\$934.38	Dion, Diane A.	\$35,602.08
Chunis, Michelle	\$300.00	Doggart, Jennifer	\$2,790.00
Clancy, Jr., Paul P.	\$56,744.00	Doherty, Kathleen	\$240.00
Clark, Katherine	\$52,183.00	Donohue, Donna	\$33,303.00
Clawson, Thomas J.	\$1,928.04	Donovan, Eva	\$464.90
Cluett, Timothy J.	\$2,655.28	Doolittle, James A.	\$34,358.55
Coggans, Joseph	\$3,000.00	Dore, Erin	\$60.00
Collette, Bonnie	\$1,038.06	Dore, Jeffrey	5,503.09
Cononico, Judith	\$7,135.54	Dotson, Terry	\$2,923.28
Coons, Michael	\$1,120.00	Dotson, Terry B.	\$1,536.36
Coppola, Susan	\$15,367.34	Dowgert, Deborah A.	\$53,812.00
Corcoran, Nancy L.	\$3,720.00	Dromgoole, Erin	\$60.00
Corey, Keith	\$60.00	Dromgoole, Joann C.	\$39,430.00
Cormier, Erica	\$282.00	Drumstas, Michael	\$195.00
Cormier, Vincent	\$8,191.00	Dube, Mary Ann	\$51,283.00
Cote, Cheri	\$4,978.24	Dudley, Francis	\$180.00
Courtney, Maryellen	\$37,052.00	Dufault, Robert	\$55,544.00
Couture, Steven	\$1,702.60	Dufresne, Joyce M.	\$5,040.00
Cox, Erin	\$906.25	Dunford, Thomas	\$500.00
Cox, Jamie	\$35,409.00	Dunham, Ronald	\$65,192.30
Crain, Joann	\$1,564.70	Dunn, Deborah	\$11,878.41
Cranska, Michelle	\$19,298.00	Dupras, Steven E.	\$3,120.00
Cristo, John	\$2,927.59	Dusavage, Michael	\$2,050.60
Croteau, Angela	\$60.00	Ebert, Jennifer	\$816.00
Cullen, Patrick	\$487.84	Eckland, Catherine T.	\$6,626.38
Dahlstrom, Michael	\$11,129.35	Erickson, Diane	\$4,222.98
Daly, Michael	\$16,968.30	Erickson, Harold	\$1,040.00
Dangredo, Deborah	\$1,493.10	Evans, Jessica	\$10,254.90
Daniels, Robin	\$1,320.00	Evers, Elizabeth	\$5,472.57
Danna, Zita	\$55,129.00	Evers, Robert	\$65,812.50
D'Auteuil, George A.	\$3,600.00	Fagan, Anne	\$56,362.00
Davis, Sheryll	\$5,406.50	Fairbanks, Gail M.	\$47,426.00
Davolio, Jayne Marie	\$25,022.57	Fairbanks, Migdalia	\$900.00
Dawicki, Bonnie S.	\$53,165.00	Farbman, Marlene G.	\$6,461.75
Dawson, Janice	\$57,348.00	Farnsworth, Kathleen A.	\$41,859.06
Day, Jr., Philip J.	\$25,510.75	Feeney, Christian	\$480.00
Day, Brian	\$1,391.18	Feraco, Carl J.	\$9,324.46
Day, Ryan	\$2,358.90	Ferkler, Diane M.	\$59,821.91
Dean, Nafeesa	\$6,049.98	Ferro, Graham	\$173.44
Dean, Susan M.	\$14,430.69	Fields, Linnea	\$2,947.97
Debs, Barbara	\$56,614.00	Finne, Jason	\$960.00
Decillis, Kathleen	\$2,170.44	Fisher, Virginia A.	\$8,984.63
Delisio, Andrew	\$2,431.56	Fitzpatrick, Jacqueline	\$3,818.24
Dempsey, Jeffrey	\$36,407.31	Flanagan, Maureen	\$8,417.48
Denault, Linda E.	\$31,796.00	Fontaine, Jesse	\$330.00
Derderian, Julie	\$822.00	Fontaine, Mark	\$60.88
Desjardin, Cindy	\$33,402.49	Foote, Susan J.A.	\$12,139.48
Desorcy, Donald P.	\$100,115.52	Ford, Elaine W.	\$70,484.60

Ford, Frank W.	\$44,226.00	Hanratty, Jr., Chester P.	\$2,410.80
Fotos, Carol S.	\$57,474.00	Hanratty, Jay	\$964.04
Fox, Thomas J.	\$200.00	Harackiewicz, Kristopher D.	\$1,740.00
Fraioli, Beverly	\$2,760.00	Harris, Debra	\$165.00
Gabriel, Janette M.	\$35,845.00	Hartigan, Robert James	\$8,137.50
Gagliardi, Frank J.	\$1,040.00	Hartline, Jonathan	\$230.75
Gagliastre, Anthony	\$19,125.00	Havalotti, Nancy	\$652.64
Gallacher, Thomas	\$34,866.52	Haynes, Brian	\$3,357.54
Gallo, Jennifer	\$945.00	Healey, Scott W.	\$55,571.00
Ganias, Magdalena	\$21,020.00	Hebert, Brian	\$2,215.00
Gannon, Lori	\$120.00	Hedlund, Betty	\$45,135.00
Garner, Louise P.	\$447.40	Heino, Cheryl D.	\$30,372.00
Gasco, Brian K.	\$3,140.02	Hester, Beverly	\$23,470.50
Gasiciel, Stasia	\$462.40	Hillier, John P.	\$52,790.00
Gaspie, Jennifer	\$1,046.90	Hines, Dorothy	\$13,107.20
Gaspie, Jessica	\$3,085.51	Hobin, Jr., Raymond E.	\$2,735.20
Gaspie, Sandra M.	\$1,015.00	Hobin, Pamela J.	\$60.00
Gaulin, Joanne	\$7,290.19	Holland, Greer	\$1,108.52
Gauthier, Donald J.	\$3,000.00	Holland, Janice	\$600.00
Gauthier, Frances M.	\$47,758.44	Houle, Jr., Raymond	\$3,576.93
Gauthier, Gregory	\$13,073.98	Howard, Matthew P.	\$432.26
Gauthier, Kris	\$323.90	Hurley, Aida	\$240.00
Gauthier, Michelle S.	\$48,080.00	Hurley, Charles	\$46,316.27
Gauthier, Pauline	\$56,668.00	Iocco, Melissa	\$14,486.00
Genese, Jr. Eugene	\$54,579.00	Jacques, Elizabeth	\$58,364.00
Gibson, Maureen	\$25,820.24	Jacques, Jocelyn	\$390.00
Gilpatric, James R.	\$37,677.66	Jacques, Norman	\$60,181.00
Goblaskas, Donna	\$391.20	Johnson, Barbara	\$56,252.00
Godbout, Raymond E.	\$37,775.38	Johnson, Bruce	\$3,510.90
Goldstein, Joanna	\$36,289.00	Johnson, David	\$4,117.68
Gonyea, Norman	\$2,180.00	Johnson, Susan E.	\$8,544.71
Gonyea, Norman L.	\$32,004.18	Joyce, Linda	\$2,048.96
Gormley, James	\$14,449.22	Judkins, Donna	\$3,186.77
Gosselin, Mary E.	\$1,251.36	Kach, Ann C.	\$47,359.50
Grady, Marc A.	\$41,242.00	Kach, Brendon	\$60.00
Grahn, Everett H.	\$300.00	Kamper, Todd R.	\$2,327.74
Graves, Pamela	\$58,363.00	Karsok, Aldona R.	\$505.20
Graves, Wendy	\$18,460.50	Keany, Christina	\$354.39
Greco, Gregory	\$13,708.00	Keefe, Kerri F.	\$40,114.00
Griffith, Mary L	\$53,602.00	Keenan, Judith	\$4,849.88
Grinwis, James	\$16,325.73	Kelley, Gerard	\$67,494.95
Grundstrom, Ruth	\$462.40	Kelly, Barbara M.	\$104.20
Guillory, Marie	\$21,982.49	Kempton, Mary	\$54,179.00
Gustafson, Meghan	\$263.25	Kenary, Audra	\$120.00
Gustafson, Penny	\$8,591.85	Kephart, Jennifer	\$3,123.04
Gvazdauskas, Marina	\$8,149.00	Kerins, Jane	\$41,440.00
Hackett, Thomas W.	\$1,541.78	Kerins, Timothy	\$56,773.00
Hagstrom, Ferol	\$464.90	Kilmer, William	\$60.00
Hagstrom, Walter	\$3,236.00	Kimball, Lisa	\$18,749.93
Hairyes, Lois A.	\$9,628.48	King, David F.	\$3,413.32
Hall, Thomas E.	\$69,537.69	King, Francis B.	\$3,611.12
Hamilton, Richard P.	\$41,159.44	King, Gail M.	\$18,169.59
Hamilton, Terry	\$45,035.00	King, Melissa	\$1,244.45
Hamilton, Thomas	\$44,217.88	Kniskern, Henry E.	\$39,320.71
Handfield, Richard L.	\$117,576.53	Kosiba, Jr., Joseph	\$43,717.74
Hanlon III, John J.	\$72,622.16	Kosiba, Joseph C.	\$1,135.86

Kosiba, Karen L.	\$4,721.75	Marchand, Elena	\$7,182.00
Kosiba, Marie	\$885.20	Marcoux, Elaine	\$175.00
Kosiba, Steven M.	\$38,743.34	Margiano, Suzanne G.	\$43,145.80
Koza, Jason	\$1,098.98	Markey, Regina A.	\$20,582.21
Kozlowski, Jeffrey	\$120.00	Marlborough, Denise M.	\$29,148.05
Krumsiek, Andrew	\$30.66	Marshall, Heidi	\$475.65
Krumsiek, Michael	\$2,841.82	Martel, Laurie	\$2,753.43
Kuchinski, Joseph	\$384.00	Martin, Michael	\$1,000.00
Lacey, Deborah M.	\$50,672.00	Martin, William J.	\$44,280.68
Lacomfora, Margaret	\$49,933.00	Mason, Jane	\$55,964.00
Healy, Jill	\$18,330.61	Massad, Violet	\$720.00
Lacrosse, Vicki	\$6,111.43	Lacrosse, Keith E.	\$2,886.08
Laflash, Michele	\$6,843.22	Matys, Deanna L.	\$1,387.39
Lamson, Karen	\$930.00	Maxwell, Keith	\$246.88
Lane, Donna	\$10,042.91	Maxwell, Stephanie	\$168.00
Lange, John B.	\$48,472.32	May, Joyce J.	\$24,882.20
Langone, Rita B.	\$107.20	Mazzone, Robin	\$10,077.74
Lapierre, Krystal	\$1,551.25	McArdle, Kevin	\$120.00
Lariviere, Dahmon	\$240.00	McAuliffe, John	\$39,939.00
Lariviere, Linda	\$55,493.00	McCaffrey, Patricia	\$570.00
Larue, Darlene	\$123.00	McCallum, Tammy	\$4,612.96
Lavallee, Richard A.	\$1,860.30	McCurdy, Barbara	\$29,964.00
Lavallee, Tom C.	\$3,198.60	McDonald, Susan M.	\$332.40
Lavanchy, Heidi	\$10,982.00	McDonough, Patricia	\$54,332.00
Lawler, Ruthann	\$31,007.00	McFaul, Stephen A.	\$61,955.99
Lazar-Moore, Ellyn	\$1,457.50	McGlinn, Brent	\$7,090.80
Leavens, John F.	\$1,873.76	McKeon, Mary Jo	\$56,734.00
Lebel, Rita	\$2,616.48	McKeon, Michael	\$36,219.00
Leblanc, Kathryn Noyes	\$4,722.28	McLaughlin, Jody	\$3,674.25
Leblanc, Kristy	\$63.00	McQueen, Dalila	\$339.20
Leclaire, Nancy L.	\$30,954.48	Medeiros, Joann	\$32,675.87
Ledoux, Jr., Raymond L.	\$12,461.33	Melanson, Francine	\$180.92
Legere, Gail P.	\$24,030.96	Mellen, Laurie	\$180.00
Lemoine, Bernadine	\$534.50	Mello, Michael	\$2,580.00
Lemoine, Paul J.	\$83,828.39	Miele, Eva	\$2,715.00
Lennon, Madeline E.	\$7,184.84	Miles, Susan S.	\$4,011.78
Leone, Deborah	\$2,909.85	Miller, Mallory	\$979.50
Lessner, Faye	673.63	Millett, Mary E.	\$13,494.96
Lewos, Brian	\$904.06	Mills, Stephen E.	\$45,876.81
Lewos, Diane E.	\$26,739.33	Mitchell, Elizabeth	\$542.00
L'heureux, Sandra A.	\$12,638.71	Mongeon, Thomas	\$44,109.00
Loehmann, Elaine	\$36,964.90	Montimurro, Thomas	\$65,070.10
Louis, Irene	\$2,616.48	Moore, Mark S.	\$68,666.87
Luikey, Richard P.	\$59,451.40	Morin, Edward	\$7,438.64
MacDonald, Janet	\$1,339.27	Morin, James M.	\$1,747.00
MacNutt, Roberta	\$46,256.00	Moroski, Jean	\$10,135.09
Magnant, Karen	\$54,188.00	Morrill, Frank J.	\$60,366.50
Maguire, Karen	\$56,844.00	Morrill, Kristen	\$1,260.00
Maleckas, Judith	\$14,846.50	Mulhane, Matthew	\$1,082.25
Mamishian, Mary	\$4,080.00	Murphy, James	\$900.00
Mancini, William	\$2,880.00	Murray, Michael H.	\$40,393.13
Mancuso, Charles	\$480.00	Murray, Robert K.	\$39,324.81
Mankevetch, Helen	\$462.40	Murray, Thomas	\$66,175.15
Manton, Kristin	\$7,522.51	Muscatell, Clarence	\$7,125.59
Marble, Alan K	\$1,928.04	Muzzy, Dianne I.	\$7,585.39
Marchand, Catherine	\$337.20	Myers, Julianne	\$50,712.00

Nagy, Jr., Michael	\$58,162.00	Poisant, John A.	\$29,474.57
Nash, Claudia	\$2,460.00	Pojani, Jane	\$1,928.04
Nellis, Elaine B.	\$43,670.00	Ponte, Antone	\$300.00
Nelson, Gary C.	\$1,540.00	Potter, John R.	\$30,855.18
Nelson, Jackie	\$3,540.00	Power, Gayle	\$56,114.00
Newlands, Keith	\$2,929.73	Powers, Eleanor	\$465.40
Nicoletti, Jr., Robert	\$66,889.00	Powers, Ellen	\$57,833.00
Nyce, Maribeth	\$49,161.00	Pozzessere, Julie A.	\$35,470.00
O'Brien, Mary	\$11,763.28	Prior, Heidi L.	\$432.26
O'Brien, Richard P.	\$56,855.80	Prue, Lori A.	\$32,300.72
O'Brien, Therese H.	\$32,502.43	Prunier, Francis	\$34,881.97
O'Connell, Diane	\$56,604.00	Pulaski, Tina	\$570.00
Mathieu, Megan	\$330.00	Purcell, Scott	\$148.00
Matson, Karen L.	\$2,175.00	O'Connor, Judith A.	\$36,776.30
O'Leary, Vicki	\$2,136.00	O'Leary, Timothy	\$2,959.11
Oliveri, Nicole M.	\$70,366.15	Randell, Ernest F.	\$10,270.53
Omara, Marie J.	\$11,701.82	Raymond, Douglas T.	\$6,565.36
Ornell, Kristen	\$3,585.00	Raymond, Joan D.	\$27,827.25
Oroszko, Christopher	\$300.00	Reeves, Jr., Joseph H.	\$37,231.38
Oroszko, Linda	\$59,153.50	Reidy, Rosemary	\$691.64
O'Toole, Pamela J.	\$18,074.24	Reilly, Sheri	\$11,631.41
Palano, Salvatore	\$35,816.50	Reitz, Cynthia	\$1,725.00
Palazzi, David	\$46,205.00	Remillard, Barbara	\$2,797.17
Paluses, Diane M.	\$55,303.00	Reno, Stephen J.	\$49,608.00
Paluses, Rita M.	\$254.00	Ribb, Virginia S.	\$229.40
Pappas, Michael P.	\$3,260.50	Richard, Kevin E.	\$2,452.00
Paquette, Andrea V.	\$11,624.44	Richard, Ronald E.	\$64,311.48
Paquette, Mark	\$15,508.66	Richards, Debra M.	\$16,803.45
Parath, Glen R.	\$55,349.76	Richards, Ray	\$2,298.00
Parenteau, Dale	\$8,310.00	Richards, Raymond	\$2,515.00
Parslow, Jennifer	\$60.00	Risotti, Ann L	\$32,153.12
Patrick, John	\$300.00	Roach, David E.	\$91,972.74
Peare, Ray P.	\$3,623.28	Roach, Helen	\$12,365.47
Pease, Leane	\$55,164.00	Robinson, Ashley	\$945.00
Pelletier, Karin	\$15,186.00	Robinson, Gary	\$54,332.00
Perry, Edward	\$59,007.83	Rochefort, Alexis	\$7,811.80
Perry, Jeffrey E.	\$8,174.62	Roche, Stephen P.	\$46,420.00
Pichard, Gilbert	\$37,030.37	Rodman, Ilene	\$39,101.70
Pichierri, Elizabeth A.	\$563.00	Rodwill, Ann Marie	\$20,441.45
Piel, Dennis J.	\$3,236.00	Rogers, Jr., Francis	\$56,362.00
Pierce, Suzanne	\$59,096.04	Rogers, Carol E.	\$49,583.00
Pinckert, Amber	\$1,054.71	Rogers, MaryElizabeth	\$742.50
Piscitelli, III, Frank	\$50.46	Rogers, Maureen	\$11,743.78
Piscitelli, Filomena	\$13,472.39	Rogers, Sarah-Jean	\$2,864.69
Piscitelli, James L.	\$39,191.10	Rogers, Susan	\$51,303.00
Piscitelli, Lori J.	\$26,451.88	Rollins, James	\$11,667.00
Piscitelli, Steven	\$3,688.54	Rosen, William	\$55,853.00
Plante, Deborah S.	\$30,478.08	Rossi, Constance	\$42,766.00
Plante, E. Bernard	\$4,200.00	Rucho, Timothy	\$11,852.70
Plante, Evelyn	\$40,728.60	Rudge, Curt R.	\$576.00
Plante, Jessica	\$954.00	Rudge, David	\$5,214.92
Plante, Linda J.	\$10,057.30	Russell, Jr., Marshall A.	\$39,439.77
Plante, Mary	\$197.04	Russell, Paul D.	\$380.00
Plante, Richard	\$5,672.78	Rutherford, Patricia A.	\$31,943.91
Plante, Richard F.	\$3,726.98	Santon, Edward	\$54,841.16
Poirier, Paul T.	\$999.00	Saravara, Michelle	\$1,512.00

Sarsfield, Linda A.	\$19,254.44	Tarantino, Donna	\$6,161.69
Saucier, Donna R.	\$63,113.50	Tarckini, Jr., Emil C.	\$30,633.41
Savage, Diane M.	\$760.00	Tarka, Michael	\$44,776.00
Sayles, Sandra	\$60.00	Tatro, Kathleen	\$19,941.00
Schroeder, Carol	\$40,175.21	Taylor, Susanne K.	\$39,417.00
Schroeder, Debra J.	\$49,993.00	Teman, Stanley	\$16,154.83
Servant, Keith R.	\$2,600.00	Tetzel, Kate	\$9,776.00
Sherman, Joan	\$4,410.00	Thebado, Kim	\$43,555.00
Shilinsky, Jason	\$3,856.06	Thulin, Helen E.	\$23,001.75
Sholes, Claire Ruth	\$32,260.00	Thulin, Lindsay	\$692.40
Shott, Kristen	\$22,181.00	Thurlow, Ann E.	\$28,721.85
Siimes, Patricia	\$54,568.00	Thurlow, Lynn	\$10,191.16
Silver, Robert	\$4,164.71	Tift, Michael	\$16,289.58
Simmarano, Robert	\$3,924.45	Toscano, Judith	\$56,049.00
Quigley, Rose	\$570.00	Triggs, Robert	\$55,582.00
Raffa, Karin	\$49,983.00	Tripaldi, Monique	\$8,738.56
Ragaini, Michael J.	\$3,236.00	Trombly, Susan	\$3,766.72
Sliwoski, Katlynnne	\$784.50	Turner, Vickie L.	\$8,750.24
Smith, John	\$3,530.00	Tusino, Robert	\$936.00
Smith, Kimberly	\$3,199.20	Simulavich, Linda	\$56,529.00
Smith, Richard	\$53,929.00	Sinacola, Alena Rose	\$4,219.94
Snider, Linda A.	\$12,687.00	Slater, Christine	\$12,245.00
Southerland, Harriet	\$8,480.56	Valery, George	\$381.00
Spain, Jr., Robert J.	\$58,863.29	Varin, Susan E.	\$58,139.00
Spang, Paul	\$2,476.50	Vassar, Cheryl	\$9,179.25
Spinelli, Barbara	\$2,900.00	Vayo, Brendon	\$240.00
St. John, Susan	\$56,835.00	Venezia, Rene J.	\$36,011.64
Stachura, Frank E.	\$2,507.71	Vigneau, Elizabeth	\$630.00
Stansbury, Barbara	\$508.20	Vigneau, Leslie	\$1,928.04
Stead, Jerilyn	\$53,655.00	Vilandre, David A.	\$2,600.00
Stepien, Douglas A.	\$3,120.0	Vilandre, Mary Elizabeth R.	\$46,766.12
Stepien, Sylvia	\$60,268.00	Wadsworth, Frederick	\$59,754.00
Stern, Gayle	\$11,064.09	Wall, Julia M.	\$464.90
Stettler, Lisa	\$60.00	Wall, Kristin	\$11,239.60
Stevens, IV. William A.	\$1,573.54	Waltos, Rosemary	\$39,012.01
Stevenson, Erica	\$1,951.64	Ward, Carl J.	\$37,713.21
Stokowski, Sheila	\$3,434.19	Ward, James	\$1,825.18
Stowe, Joane V.	\$85,870.95	Warren, Christine M.	\$47,572.50
Stowell, Brian W.	\$2,212.22	Weatherbee, Eugene R.	\$23,699.41
Stowell, Colleen Marie	\$6,892.23	Webber, Steven	\$1,096.00
Strom, Jessica	\$1,778.50	Webb, Stephen	\$88,184.56
Strom, Mark	\$55.14	Wenc, Lee	\$46,270.00
Strzelecki, Ted	\$1,788.56	Westerman, James	\$37,585.66
Strzelecki, Vincent F.	\$3,003.51	Wheeler-Gaetani, Lori	\$5,123.79
Strzelecki, Vincent V.	\$1,964.50	White, Anne	\$15,969.08
Sulham, Eleanor J.	\$13,670.67	White, Armond O.	\$1,500.00
Sullivan, Marybeth	\$3,600.00	White, Helen F.	\$508.20
Sullivan, Robert D.	\$57,344.00	White, William F.	\$2,401.57
Sutphen, Mark A.	\$49,287.00	Widen, Carol A.	\$6,779.44
Swedberg, Thelma L.	\$550.00	Wilbur, David	\$67,125.00
Swenson, Karen L.	\$6,819.68	Wilkinson, Paulette, R.M.	\$3,851.98
Swenson, Linda	\$53,303.72	Wilkinson, William	\$68,370.96
Swenson, Tara	\$240.00	Wilson, Carolyn A.	\$822.00
Tabor, Nancy	\$54,854.00	Witkowski, Francis	\$2,515.00
Tabor, Rosanna	\$465.40	Witkowski, Nancy	\$55,971.00
Tamburro, Leah	\$246.00	Woelfel, Paula	\$36,246.00

Wojciechowski, Jane	\$43,580.00
Wolosz, Gretchen	\$175.25
Woods, Kevin C.	\$64,316.92
Wood, Veronica	\$465.40
Wool, Marie-Ellen	\$246.33
Wool, Mary-Ellen	\$10,121.56
Wright, Martyn	\$1,055.52
Wright, Teresa	\$474.81
Yeadon, Heidi	\$1,282.50
Young, Cynthia	\$783.26
Zaleski, Judith A.	\$18,517.85
Zersky, Elizabeth	\$56,744.00
Zukauskas, David	\$5,459.49
Employee Gross Wage Total	\$12,989,292.06

Report of the Parks Commission

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Parks Commission for the fiscal year 1999 - 2000. The Parks Commission is responsible for ensuring the maintenance and safety of all town parks.

The following is a list of Parks Commissioners:

Randy Mogren	-	Chairman
John Dufresne	-	Vice Chairman
Artie Corey	-	Treasurer
Ron Marlborough		
Robert Murray		

The following is the fiscal budget 7/1/99-6/30/00:

Salaries	\$50,338
Supplies & Materials	\$12,000
Other Expenses	\$8,840

Article #72	\$5,850
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Funds used to sealcoat and line paint the basketball court at East Millbury Park.

Article #73	\$4,100
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Funds used to purchase fence to enclose soccer field at Greenwood St. field.

The following parks fall under the responsibility of the Parks Commission:

Washington Street Park
Greenwood Street Park
East Millbury Park (Wheelock Ave.)
Jacques Field (West Main St.)
Tot Lot (Millbury Ave.)
Millbury Common

The Parks Commission would like to extend their appreciation to Carl Ward, Parks Supervisor and Bob Hardigan for their hard work in keeping the parks clean and safe.

The following activities are sponsored by the Parks Commission:

July 4th Road Race

On an annual basis, the Parks Commission sponsors a road race for all age groups. The race starts at the High School and ends at Windle Field

Summer Basketball Program

Under the direction of Jimmy Morin, the Parks Commission sponsored a summer basketball program at the Washington Street Park.

Concerts on the Common

The Parks Commission sponsored 3 summer concerts at the Gazebo.

Santa on the Common

On an annual basis, the Parks Commission sponsors Santa on the common. The candy is donated by the Millbury Police Department.

The Parks Commission can be reached by dialing 865-4816(Randy Mogren-Chairman FY-00) or 581-7940 (John Dufresne-Vice Chairman FY-00). The Parks Commission meet monthly on the 3rd Thursday at the Town Hall, beginning at 6:00 PM. All comments and inquiries from the public are welcome.

Report of the Millbury Planning Board

To the Honorable Board of Selectman and the Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2000.

Attendance for the Planning Board meetings in Fiscal Year 2000 were as follows:

Name	Present	Absent	Total
Kenneth I. Schold Chairman	21	0	21
Raymond Nietupski Vice-Chairman	20	1	21
Joan Raymond Clerk	21	0	21
Arthur Moore Member	11	10	21
Harold Proodian Member	18	0	18
Donald Allaire Member	3	0	3
Roger Raymond Associate Member	13	1	14

Salaries for the Planning Department were as follows:

Name	Position	Salary	Date
Stephen R. Bishop	Town Planner	\$42,920	07/99 -06/00
Susan Dean	Head Clerk	\$14,274	07/99-06/00

APPROVAL NOT REQUIRED

There were nineteen (19) Approval-Not-Required plans signed during Fiscal Year 2000 by the Planning Board under Chapter 41, Section 81P, M.G.L. These plans demonstrate division of land with frontage on public streets meeting density required as provided by the Millbury Zoning Bylaws. In addition, these plans may show easement descriptions or additions to existing lots.

SPECIAL PERMITS

There are numerous situations in which the Planning Board is charged to make a decision whether a particular situation should be allowed to occur. The town's zoning bylaws list the criteria for these. Below is a list of the various special permits applied for and the Board's decision:

Applicant	Permit Type	Location	Decision
Amigo Enterprises	Site Plan Review	off of Route 20	Approved w/conditions
Telecorp Realty, L.L.C.	Wireless Communications Facility	65 Canal St.	Approved w/conditions
Wheelabrator Millbury, Inc.	Modification to Special Permit	331 SW Cutoff	Approved w/conditions
Elaine M. Duby	Multifamily & Reduced Parking	7 Prospect St.	Approved w/conditions
Kenneth & Gail Higginbottom	Multifamily	21 Braney Road	Approved w/conditions
Vincenzo DiMolfeta	Multifamily	32 Maple St.	Approved w/conditions
Vad-Tech Realty	Site Plan Review	45 River St.	Approved w/conditions

SUBDIVISIONS

There are four (4) active subdivisions within the community, totaling 113 single-family lots.

DRIVEWAY PERMITS

A total of sixty-six (66) driveway permits were issued during Fiscal Year 2000.

CURRENT ISSUES

With the Route 146/Mass Turnpike project well under way, the Planning Board sees the potential for significant residential, commercial and industrial development over the next few years. Dealing with these issues as well as the implementation of the Master Plan will continue to be the Board's primary focus.

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to be put on the agenda. The Planning Board encourages public participation in the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

Finally, the Planning Board, with deep sadness, notes the passing of long-time member and Chairman Arthur J. Moore.

Respectfully,

Kenneth I. Schold, Chairman
Raymond Nietupski, Vice-Chairman
Joan Raymond, Clerk
Donald Allaire, Member
Roger Raymond, Member

Report of the Police Department

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my Annual Report for the Fiscal Year beginning July 1, 1999 through June 30, 2000.

It has been another good year for the Police Department. Crime in Millbury remains at a low level due to the efforts of all employees of the Police Department. Manpower has remained at a good level, however, our town is growing and I anticipate a need for additional personnel to meet the growing demands of service to the Town.

Our D.A.R.E. program flourishes in Town thanks to the efforts of our D.A.R.E. officers, our teachers and parents. I am very pleased with the results of our program.

Monies from the Violence Against Women Act have been used on one of today's most serious law-enforcement challenges, dealing with domestic violence. Through the use of these funds, officers of our Department have received additional training in dealing with domestic violence, we have formed a partnership with New Hope, Inc. which provides for an on-call domestic violence advocate for victims of domestic violence and we have an employee of New Hope, Inc. reviewing our cases of domestic violence and providing follow up and aftercare to victims of domestic violence. All this is provided through the efforts of our domestic violence specialist.

In closing, I extend my grateful thanks to the residents of the Town of Millbury, to all employees of the Police Department, to all Departments and Department Heads, and to the Honorable Board of Selectmen for your past support and cooperation in this Department. I ask for your continued support in future years.

Respectfully submitted,

Richard L. Handfield,
Chief of Police

Arrests: July 1, 1999 through June 30, 2000

Aggravated Assault	25
All Other Offenses (except traffic)	77
Burglary-Breaking and Entering	3
Destruction/Damage/Vandalism	6
Disorderly Conduct	5
Driving Under the Influence of Liquor	17
Drug/Narcotic Violations	11
Drunkenness (Protective Custody)	17
Robbery	2
Simple Assaults	5
Stolen Property Offenses	1
Traffic, Town Bylaws/Miscellaneous	14

Intimidation	1
Family Offenses, Non-Violent	1
Runaway	7
Total:	192

Accidents: July 1, 1999 through June 30, 2000

Property Damage Only	145
Personal Injury (including property damage)	105
Hit and Run	14
Pedestrian and Motor Vehicle Accident	1
Bicycle and Motor Vehicle Accident	4
Total Accidents	269

Investigations	428
Complaints Received/Calls for Service	11,845
Motor Vehicle Violations	564
Parking Tickets Issued	263
Property Stolen	192, 234.70
Property Recovered	63,631.73
Property Returned	48,229.51

Reported Crimes: July 1, 1999 through June 30, 2000

Part One:

Murder	0
Forcible Rape	1
Robbery	5
Assault	132
Burglary	38
Larceny/Theft (no vehicles)	116
Motor Vehicle Theft	13
Total Part One Crimes:	305

Reported Crimes: July 1, 1999 through June 30, 2000

Part-Two/All Others:

Counterfeiting/Forgery	19
Credit Card/Automatic Teller Theft	5
Destruction/Damage/Vandalism	86
Drugs/Narcotics Violation	49
Weapons Law Violations	5
Bad Checks	24
Disorderly Conduct	9
Driving Under the Influence	20
Drunkenness/Protective Custody	18
Family Offenses, Non-Violent	16
Liquor Law Violations	1
Runaway	13
Trespass of Real Property	8
All Other Offenses (except traffic)	245
Traffic, Town By-Laws, Miscellaneous	122
False Pretenses, Swindling	2
Kidnapping/Abduction	2
Forcible Fondling	2
Intimidation	30
Receiving Stolen Property Offenses	35
Drug Equipment Violations	3
Total Part Two Crimes:	714

Monies Received and Deposited

Pistol Permit/Firearms Identification Cards/Solicitation	
Licenses	\$6,280.00
Administration Fee from Revolving Account	3, 479.25
Police Reports	2,168.00
Miscellaneous Receipts	9,028.88
Central District Court Fines	6,420.00
Registry of Motor Vehicle Fines	36,447.50
Law Enforcement Restitution	0.00
Community Policing Grant	25,000.00
D.A.R.E. Program Grant	9,700.00
Universal Hiring Grant	20,000.00
Local Law Enforcement Block Grant	21,733.00
Total Monies Collected and Deposited:	\$140, 286.63

There were a total of sixty-three (63) convictions at the Worcester Superior, District and Juvenile Courts based upon officer appearances at court. This number does not reflect the true number of convictions that were handled by the District Attorney's Office at pre-trial conferences, plea-bargaining, and juvenile diversion programs which would reflect a much higher number of convictions. The courts do not tabulate this information.

Inventory of the Millbury Police Department**Office of the Chief of Police**

1	Desk
1	Credenza
1	Desk Chair
3	Side Chairs
1	Table
3	Four-drawer File Cabinets
1	Bookcase
1	Telephone
1	Brothers SX 4000 Typewriter
1	Typewriter Stand
1	Total Peripherals Computer Station with Monitor

Office of the Head Clerk

1	Desk
1	Chair
1	Side Chair
1	Four-drawer File Cabinet
2	Supply Cabinets
1	Telephone
1	Olympia Startype 131 i Typewriter
1	CompuSmart Computer
1	Hewlett Packard Laser Jet Printer

Sergeant's Office

1	Desk
1	Chair
1	Side Chair
1	Four-drawer File Cabinet
1	Telephone
1	Bookcase
1	Set of Massachusetts General Laws
1	Total Peripherals Computer Station with Monitor
1	Sharp UX-300 Facsimile Machine
4	Polaroid Spectra 2 Cameras
1	Brother GX-6750 Typewriter Serial #: F76185911

Office of the Detective

1	Desk
3	Chairs
2	Four-drawer File Cabinets
1	Telephone
1	Total Peripherals Computer Station with Monitor

Squad Room

1	Desk
1	Chair
3	Side Chairs
1	Telephone
1	Total Peripherals Computer Station with Monitor
1	GBC Paper Shredder, Model #: 1026S

Booking Room

1	Desk
5	Chairs
1	Telephone
1	Total Peripherals Computer Station with Monitor
2	CMI Intoxitizer 5000 Breathalyzer
1	Kodak Digital Science DC 50 200M Booking Camera with stand

Firearms & Safety Equipment

4	AR-15 Bushmaster Rifles
1	Thompson Submachine Gun, 45MIA1
20	Glock 40cal. Semi-Automatic Handguns

Cruiser Equipment

3	100' Tape Measures
5	50' Ropes
6	Water Rescue Lines
4	Blankets
4	Fire Extinguishers
4	First Aid Kits
4	Sets of Flippers and Masks
1	Genesis Roving Radars with front & rear antenna
1	Targetron Radar (APBDSP 314)
1	Targetron Radar (APBDSP 315)

C1:	Marked	1999	Ford Crown Victoria
C2:	Marked	1998	Ford LTD Crown Victoria
C3:	Marked	1998	Ford Explorer
C4:	Unmarked	1996	Ford Taurus GL
C7:	Marked	1999	Ford LTD Crown Victoria

Lowband System						
Vehicle	Radio Type	Model #	Serial #	CH	Watt	Year
C1	Motorola Maxtrac 300	D51MJA9JA5AK	356TVJ1947	32	60	1995
C2	Motorola Maxtrac 300	D51MJA9JA5AK	356TVJ1948	32	60	1995
C3	Motorola Maxtrac 300	D51MJA9JA5AK	356TVJ1950	32	60	1995
C5	Motorola Maxtrac 300	D51MJA9JA5AK	356TVJ1960	32	60	1995
395	Motorola Base	C71LHB-3400CR	JA454U	1	100	1972
34.	Motorola Base	C71RCB-3105D	201CQA0021	1	100	1990
RegPd	Motorola Base	C71RTB-3145C	RA3100	2	100	1976
566	Motorola Base	C71RCB-3105D	201CZA0020	1	100	1990
34 BU	Motorola	L51888-1400AM	JA243U	1	60	1971

UHF System						
Type		Model #	Serial #	Ch	Watt	Year
C1	Motorola Spectra	D44KXA7JA5BK	624AWJ0071	99	40	1996
C2	Motorola Spectra	D44KXA7JA5BK	624AWJ0072	99	40	1996
C3	Motorola Spectra	D44KXA7JA5BK	624AWJ0069	99	40	1996
C4	Motorola M120	M4DGC20C4AA	682FWY0805	16	40	1997
C5	Motorola Spectra	D44KXA7JA5BK	624AWJ0070	99	40	1996
C6	Motorola GM300	M44GMC29C4AA	159TWAL026	16	40	1996
Control	Motorola GM300	M44GMC29C4AA	159TWAL032	16	40	1996
Base	Motorola GM300	M44GMC29C4AA	159TXLK529	16	40	1997
Repeater	Motorola Quantro	T5365A	448CWF0088	2	110	1996
M1	Motorola HT1000	H01SDC9AA3DN	402TYWB525	16	4	1999
M2	Motorola HT1000	H01SDC9AA3DN	402TYWB520	16	4	1999
M3	Motorola HT1000	H01SDC9AA3DN	402TYWB542	16	4	1999
M4	Motorola HT1000	H01SDC9AA3DN	402TYWB513	16	4	1999
M5	Motorola HT1000	H01SDC9AA3DN	402TYWB540	16	4	1999
M6	Motorola HT1000	H01SDC9AA3DN	402TYWB519	16	4	1999
M7	Motorola HT1000	H01SDC9AA3DN	402TYWB521	16	4	1999
M8	Motorola HT1000	H01SDC9AA3DN	402TYWB541	16	4	1999
M9	Motorola HT1000	H01SDC9AA3DN	402TYWB528	16	4	1999
M10	Motorola HT1000	H01SDC9AA3BN	402AWG6360	16	4	1996
M11	Motorola HT1000	H01SDC9AA3BN	402AWG6361	16	4	1996
M12	Motorola HT1000	H01SDC9AA3BN	402AWG6362	16	4	1996
M13	Motorola HT1000	H01SDC9AA3DN	402TYWB530	16	4	1999
M14	Motorola HT1000	H01SDC9AA3BN	402AWG6364	16	4	1996
M15	Motorola HT1000	H01SDC9AA3BN	402AWG6365	16	4	1996
M16	Motorola HT1000	H01SDC9AA3BN	402AWG6366	16	4	1996
M17	Motorola HT1000	H01SDC9AA3BN	402AWG6367	16	4	1996
M18	Motorola HT1000	H01SDC9AA3BN	402AWG6368	16	4	1996
M19	Motorola HT1000	H01SDC9AA3BN	402AWG6359	16	4	1996
M23	Motorola HT1000	H01SDC9AA3BN	402AWG6353	16	4	1996
M24	Motorola HT1000	H01SDC9AA3BN	402AWG6354	16	4	1996
M25	Motorola HT1000	H01SDC9AA3BN	402AWG6355	16	4	1996
M26	Motorola HT1000	H01SDC9AA3BN	402AWG6356	16	4	1996
M27	Motorola HT1000	H01SDC9AA3BN	402AWG6357	16	4	1996
M28	Motorola HT1000	H01SDC9AA3BN	402AWG6358	16	4	1996
M29	Motorola HT1000	H01SDC9AA3BN	402AWG6361	16	4	1996
M30	Motorola HT1000	H01SDC9AA3BN	402AWG6360	16	4	1996

M31	Motorola HT1000	H01SDC9AA3BN	402AWG6351	16	4	1996
M32	Motorola HT1000	H01SDC9AA3BN	402AWG6352	16	4	1996
M33	Motorola HT1000	H01SDC9AA3BN	402AWG6362	16	4	1996
M34	Motorola HT1000	H01SDC9AA3BN	402AWG6364	16	4	1996
M35	Motorola HT1000	H01SDC9AA3BN	402AWG6365	16	4	1996
M36	Motorola HT1000	H01SDC9AA3BN	402AWG6366	16	4	1996
Mnt1	Motorola HT1000	H01SDC9AA3BN	402AWG6363	16	4	1996
Booking	Motorola Remote			1	n/a	1989
Backup	Motorola Remote	T1609CM	222CQA0717	2	n/a	1989

Police Department Salaries

To the Honorable Board of Selectmen:

The figures below reflect a breakdown of salaries paid to Police Department Personnel from July 1, 1999 through June 30, 2000. Listed are payments made by private industry also during this same period. The two combined amounts reflect earnings during Fiscal Year 99/00.

Belliveau, Anthony	Town of Millbury:	\$54,576.37
	Private Industry:	\$10,978.16
	Total Earnings:	\$65,554.53
Burnett, Linda	Town of Millbury:	\$56,460.92
	Private Industry:	\$1,300.24
	Total Earnings:	\$57,761.16
Desorcy, Donald	Town of Millbury:	\$76,853.92
	Private Industry:	\$20,211.93
	Total Earnings:	\$97,065.85
Hall, Thomas	Town of Millbury:	\$48,706.82
	Private Industry:	\$18,696.09
	Total Earnings:	\$67,402.91
Handfield, Richard	Total Earnings:	\$106,200.99
Hanlon, John	Town of Millbury:	\$56,242.71
	Private Industry:	\$9,868.95
	Total Earnings:	\$66,111.66
Kelley, Gerard	Town of Millbury:	\$54,667.49
	Private Industry:	\$3,238.94
	Total Earnings:	\$67,906.43
Lemoine, Paul	Town of Millbury:	\$60,298.68
	Private Industry:	\$19,899.98
	Total Earnings:	\$80,198.66
McFaul, Stephen	Town of Millbury:	\$43,212.80
	Private Industry:	\$11,899.09
	Total Earnings:	\$55,111.89
Moore, Mark	Town of Millbury:	\$62,140.33
	Private Industry:	\$7,168.12
	Total Earnings:	\$69,308.45

O'Brien, Richard

Town of Millbury:	\$54,578.94
Private Industry:	\$0.00
Total Earnings:	\$54,578.94

Oliveri, Nicole

Town of Millbury:	\$61,872.61
Private Industry:	\$1,980.57
Total Earnings:	\$63,853.18

Parath, Glen

Town of Millbury:	\$54,023.89
Private Industry:	\$1,248.24
Total Earnings:	\$55,272.13

Perry, Edward

Town of Millbury:	\$60,357.56
Private Industry:	\$236.63
Total Earnings:	\$60,594.19

Richard, Ronald

Town of Millbury:	\$59,807.10
Private Industry:	\$2,734.04
Total Earnings:	\$62,541.14

Santon, Edward

Town of Millbury:	\$54,228.98
Private Industry:	\$0.00
Total Earnings:	\$54,228.98

Webb, Stephen

Town of Millbury:	\$74,546.48
Private Industry:	\$1,866.00
Total Earnings:	\$76,412.48

Wilkinson, William

Town of Millbury:	\$55,882.27
Private Industry:	\$9,727.57
Total Earnings:	\$65,609.84

Woods, Kevin

Town of Millbury:	\$58,912.03
Private Industry:	\$1,760.48
Total Earnings:	\$60,672.51

Raymond, Joan

Town of Millbury:	\$26,714.41
Overtime:	\$801.87
Total Earnings:	\$27,516.28

Allard, Cynthia

Town of Millbury:	\$31,998.96
Overtime:	\$458.33
Total Earnings:	\$32,457.29

Desjardins, Cindy	Town of Millbury:	\$32, 108.26
	Overtime:	\$1,102.71
	Total Earnings:	\$33,210.97
Prue, Lori	Town of Millbury:	\$31,912.09
	Overtime:	\$348.90
	Total Earnings:	\$32,260.99
Rutherford, Patricia	Town of Millbury:	\$31,853.07
	Overtime:	\$115.61
	Total Earnings:	\$31,968.68
Allard, Arthur	Total Earnings:	\$440.00
Army, Todd	Total Earnings:	\$2,870.40
Baroni, A. Robert	Total Earnings:	\$9,031.30
Chase, Mark	Total Earnings:	\$1,035.00
Daly, Michael	Total Earnings:	\$13,507.50
Davis, Sheryll	Total Earnings:	\$1,755.00
Derderian, Julie	Total Earnings:	\$4,605.75
Dufresne, Joyce	Total Earnings:	\$6,160.50
Gilbert, Jeffrey	Total Earnings:	\$300.00
Melanson, Francine	Total Earnings:	\$356.00
O'Leary, Timothy	Total Earnings:	\$2,016.42
Perry, Jeffrey	Total Earnings:	\$5,746.83
Poirier, Paul	Total Earnings:	\$1,961.00
Raymond, Douglas	Total Earnings:	\$4,016.36
Richard, Kevin	Total Earnings:	\$1,080.00
Rudge, Curt	Total Earnings:	\$240.00
Russell, Paul	Total Earnings:	\$360.00
Tusino, Robert	Total Earnings:	\$288.00
Wilson, Carolyn	Total Earnings:	\$1,722.75

Safety Officer

To the Honorable Board of Selectmen and Town Residents:

Once Again I am pleased to report the school crossing guards have completed a year of dedicated service which has resulted in another year free from accidents at their locations, special thanks to our seven part time dedicated crossing guards who work in all kinds of inclement weather conditions to provide safety for our children.

On several occasions in 2000, the Board of Selectmen have requested studies pertaining to the posting of street signs and street markings. These studies were made and reports and recommendations sent to the Board of Selectmen for their review and final recommendations. Again a special thanks to the highway department and highway supervisor, Joseph Chase for expedient response in getting safety markings painted on the roadway and new signs posted.

In 2000 the National Child Safety Council, and the Officer, Phil Program were provided to the Shaw Middle School, our Lady of the Assumption, and Elmwood Street Schools with safety shows and chemical awareness programs which were both educational, informative and enjoyable to the children who had the opportunity to participate in these programs. Many thanks to the generous businesses and all who contributed the funds to make these programs and other safety related programs and booklets available.

Also in 2000 school bus emergency evacuation was conducted in all schools to insure that our children in case of an emergency are able to safely evacuate a school bus.

The bicycle registration program that was introduced to the residents of the Town of Millbury in the fall of 1991 is still being conducted, in an attempt to return stolen or found bicycles that have been recovered to their rightful owners. The registration program consists of taking the following information: The name, address and phone number of the owner; The bike's make, model/color and serial number. A special serial number is then affixed to each bike that is registered and this number is kept on file at the Millbury Police Department. This will enable the Millbury Police Department (Safety Officer) to quickly identify and notify the owners of recovered bikes that have been registered. Every year numerous bikes are recovered, but are unable to be returned because owners cannot be identified.

In conclusion, I have enjoyed working as safety officer and coordinating the safety programs in the Millbury School System and anticipate a safe 2001 with the continued support of the residents, Businesses and Town Departments.

Respectfully submitted,

Safety Officer Ronald E. Richard
Millbury Police Department

Report of the Sewerage Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the fiscal year ending June 30, 2000.

Accomplishments of the Commission during this fiscal year were:

1. With the completion of Phase VI (Oak Pond area) 68% of the Towns properties are accessible to the towns wastewater system. In fiscal year ending June 30, 2000, we issued 166 Sewer Connection Permits. This brings 71% of the accessible properties on line. The total miles of sewer lines is approximately forty-six (46) miles.
2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, Division of Water Pollution Control. This permit expired on September 22, 1994. The Town is still operating under the expired permit until such time as a new one is issued.
3. Received an average sewage flow of 12.7528% from the Town of Sutton, which based on their share of the eligible part of our budget, is \$43,882.83 (\$4,976.67 for the Town of Sutton's share of capital equipment and capital maintenance, and \$38,906.16 for their share of regular operation and maintenance).
4. Effective July 1, 1999 the Town is responsible for the Upper Blackstone Water Pollution Abatement District cost for the disposal and treatment of septage from the Town.
5. Sewer Commissioners called special meetings on July 6, 1999, September 28, 1999, November 2, 1999 and January 19, 2000. The purpose of these meetings was to seek ideas from both the proponents and opponents of further sewer expansion projects and also to look at funding options.

At the November 2, 1999 meeting the Board informed the residents what their plans were for the May 2000 Annual Town Meeting - engineering for all three areas that were defeated at the April 1999 Annual Town Election and the May 1999 Annual Town Meeting. The engineering costs would be funded from Sewer Enterprise Fund retained earnings, and won't cost the taxpayer anything.

The Commissioners said the other thing they are looking at is submitting an article for sewer expansion in the amount of approximately \$2 million dollars to get some funding to do small projects to keep us going. Some residents felt that if the whole town was included in a plan, more people would vote for sewers, but Commissioners said we included the whole town a few years ago, and it got shot down. That is why they are contemplating bringing forth a new plan of \$2 million dollars every year, but the Town would have to support this every year.

Sewer Commissioners said they would like to ask the residents to approve approximately \$2 million dollars to sewer the Greenwood Street-Park Hill area, as they felt the residents in the Greenwood Street area have been so disrupted with the Mass. Turnpike Interchange Project and they would like to see that section completed so that when the interchange project is completed the roads don't have to be dug up again in the future for sewers. The Board informed the residents that a sewer line has been installed under the Mass. Turnpike to the Greenwood Street side for that area, and that Mass. Turnpike will be installing a pump station to accommodate the residents of the lower Greenwood Street area.

At the January 19, 2000 meeting Sewer Commissioners informed the residents that the Board is submitting the following articles for the May 2000 Annual Town Meeting - Transfer and appropriate a sum of Eight Hundred Thousand Dollars (\$800,000.00) from available Sewer Enterprise Funds for the cost of engineering services for plans and specifications for the construction of sewerage systems and appurtenant works in the Lower Greenwood/Lower Park Hill/Martin Street, East Millbury, Laurel Heights, and Singletary areas.

Raise and Appropriate Two Million Dollars (\$2,000,000.00) for the purpose of the construction of sewerage systems and appurtenant works in the Lower Greenwood Street/Lower Park Hill/Martin Street areas. This will also be on the April 25, 2000 Annual Election ballot to be approved for the debt exclusion.

Appropriate to the Stabilization Account of the Town of Millbury 100% of all amounts of money to be received as host community fees, so-called, in connection with the Wheelabrator C&D transfer station operations, to be used for future sewer expansion. Sewer Commissioners also presented the residents with a map showing how the balance

of the town would be sewered in \$2 million dollar increments. Sewer Commissioners explained how this would affect the tax rate - \$40. the first year and decrease to \$19. the final year, an average of \$30.

6. The Massachusetts Department of Revenue, Division of Local Services informed the Board, that as of 7/1/99, the amount of available funds or free cash in the Sewer Enterprise Fund was \$834,078.00. These retained earnings can be used for future capital expenditures for the Sewerage Department upon approval at town meeting.
7. At the April 25, 2000 Annual Town Election the town's people were asked to vote for a 2-1/2 override exclusion for a sum not to exceed two million dollars (\$2,000,000.00) for the purpose of financing the design and construction of sewerage systems and appurtenant works in the Lower Greenwood/ Lower Park Hill/Martin Street areas. This was defeated by 856 yes votes and 1,239 no votes. At the May 2, 2000 Annual Town Meeting this article was also defeated.
8. At the May 2, 2000 Annual Town Meeting, Sewer Commissioners requested that Eight Hundred Thousand dollars (\$800,000.00) be transferred from available Sewer Enterprise Funds for the cost of engineering services and plans and specifications for the construction of sewer systems and appurtenant works in the Lower Greenwood/ Lower Park Hill/Martin Street, East Millbury, Laurel Heights, and Singletary areas. Said article was approved.
9. Also, at the May 2, 2000 Annual Town Meeting, the Town approved that any additional new money that comes in from the C & D operations at Wheelabrator be used for sewer expansion.
10. As for the Upper Blackstone sewer connection, Earth Tech has been meeting with the Board of Sewer Commissioners on a monthly basis keeping them informed of the progress of this project. Any of the sewer construction work for this project that is within the scope of the Route 146 Interchange has been contracted with Roads Corp., the contractor doing all of the construction work for the Route 146 Interchange by way of change orders through Mass. Highway. The first Change Order was for approximately 850 feet of force main across Route 146, which was completed in March 1999. The second Change Order was for approximately 3,100 feet of force main on Route 146 and down Route 122A.

There will be two bidding contracts - one for approximately 12,000 feet of force main pipe to be installed from the existing Treatment Plant to connect with the pipe installed by Roads Corp. on Route 122A, and one for the section to the Upper Blackstone. The last section to be completed will be after the existing Route 20 bridge is demolished and replaced, as this work must be completed before any pipe is put in the ground. The current schedule is for completion by the end of the year 2003.

11. The Sewer Department is still staying involved regarding any sewer related issues relative to the Route 146 Interchange Project, and this will be necessary until all the sewer lines and appurtenant works are tested and work is completed to the satisfaction of the Town.

To date the Sewer Commissioners have not heard anything regarding the three applications submitted by the Sewer Department for CAC mitigation funding, which have been submitted to the Executive Office of Transportation and Construction for consideration.

General Information:

Submitted Warrants to the Town Collector in the amount of \$433,770.66 to be collected in Sewer Use Fees for town properties and \$43,882.83 to be collected from the Town of Sutton for their share of operation and maintenance. These fees go into the Sewer Enterprise Fund to offset one hundred percent (100%) of our budget.

Sewer Department Budget - Operation & Maintenance Costs

Fiscal 2000 Budget	-	\$492,664.00
Amount to collect	-	\$492,664.00
Amount collected - fiscal 2000	-	
Town of Sutton	-	\$43,882.83
Sewer Use Fees (includes Mediplex)	-	\$487,679.36 (C1-00 and C2-00)
Total	-	\$531,562.19

Submitted Certificate to the Board of Assessors in the amount of \$449,550.00 to be collected in Sewer Betterment Assessments, which goes into the Sewer Enterprise Fund.

Money was submitted to the Town Treasurer in the amount of \$150,479.02 as follows:

Septage Permit Fees - \$2,534.00 - General Fund

FINANCIAL REPORT

	Appropriated 1999-2000	Expended 7/1/99-6/30/99	Balance 6/30/00
Salaries (Elected)	\$3,620.00		
Gary C. Nelson, Chairman		\$1,540.00	
Happy Erickson, Clerk		\$1,040.00	
Frank J. Gagliardi, Member		\$1,040.00	
			\$0.00
Salaries (Administrative)	\$47,970.00		
John B. Lange, Superintendent		\$47,970.00	
			\$0.00
Salaries (All others)	\$137,944.00		
Evelyn R. Devoe, Head Clerk		\$27,877.43	
Richard P. Hamilton, Grade 4 Operator		\$34,667.36	
David L. Piscitelli, Grade 4 Operator		\$35,511.41	
James H. Westerman, Grade 4 Operator		\$37,594.99	
			\$2,434.47*
Supplies & Materials	\$34,430.00		
Uniform Service		\$2,614.35	
Chlorine Gas		\$1,253.00	
Heating Fuel		\$8,553.50	
Laboratory-Chemicals		\$2,040.89	
Office Supplies		\$1,298.56	
Minor Items		\$37.73	
Construction Materials		\$525.87	
Treatment Plant		\$11,464.95	
Grease, Seals, Oil, Cleaning Materials		\$3,356.55	
Paint		\$524.36	
Instrument Control Parts		\$616.13	
Trucks		\$1,159.25	
			\$984.86
* Plus reimbursement from Sutton for a call in--\$141.66.			
Other Expenses	\$200,491.00*		
Electricity		\$47,512.96	
Water		\$3,285.09	
Telephones -- Alarm Systems		\$5,608.92	
Sewer Line Maintenance		\$2,577.48	
Professional & Consultant Fees		\$67,446.14	
Equipment Rental		\$118.00	
Outside Maintenance Fees		\$14,532.86	
Advertisements		\$90.00	
Dues		\$382.00	
Training Expenses		\$594.00	
Out of Town Meetings		\$560.00	
Water Computer Sheets		\$992.11	
Sludge Disposal		\$7,027.20	
Upper Blackstone (for Mediplex)		\$49,669.72	
			\$94.52
In State Travel	\$100.00	\$3.00	\$97.00
Out of State Travel	\$2,000.00	\$1,605.87	\$394.13
Capital Outlay	\$36,500.00	\$30,557.72	\$5,942.28
Indirect Costs	\$51,609.00	\$51,609.00	\$0.00

* Includes \$22,000.00 voted at May 2000 Annual Town Meeting.

Sewer Connection Permits - \$6,700.00 - Sewer Enterprise Fund

Town of Sutton - (share of expenses - connection to the Upper Blackstone Water

Pollution Abatement District (18.8%) - \$75,348.02
- Article 81 - May 1998
Annual Town Meeting

Mediplex of Millbury (sewer use fees)- \$53,908.70 - Sewer Enterprise Fund

Salaries (All others) (reimbursement from Sutton) - \$141.66
Sewer Enterprise Fund

Other Expenses (reimbursement from Roads Corp.) - \$ 1,143.08 -
Sewer Enterprise Fund

Review of Plans (reimbursement from developers) - \$10,703.56
Sewer Enterprise Fund

The Wastewater Treatment Plant handled, treated, and discharged 372,775,000 gallons of effluent to the Blackstone River during the past fiscal year, which is approximately sixteen per cent (16%) more than fiscal 1999. The Town’s sewer system is designed to handle discharges from sinks and toilets only. Sump pumps which discharge into the sewer sytem are in violation of the Rules and Regulations of the Town of Millbury Sewer Department, and possible alternative methods of discharge can be advised by Sewer Department employees. We trust the Town’s people on the sewer system will co-operate in this effort to reduce extraneous flows in the sewer system.

Goals for this fiscal year:

1. Go out for bids for the pumping station and force main for connection into the Upper Blackstone Water Pollution Abatement District Facility.
2. Continue to monitor the Route 146 Mass. Turnpike Interchange to ensure that all sewer work is completed to the satisfaction of the Town.
3. Continue to strive for Federal and State funds for construction grants or low interest loans.
4. Continue to develop and manage the overall Master Plan, and strive to come up with a plan to sewer the balance of the Town.
5. Continuously strive to meet our Federal and State Discharge Permit.

6. Obtain sewer easements and land takings required for future areas of sewer construction.

The Wastewater Treatment Plant is always open to the public to view at any time during the working hours of the Department Monday through Friday - 7:00 A.M. to 3:30 P.M.

Attendance Record -

(23 regular meetings held in fiscal 2000)
(12 special meetings held in fiscal 2000)(listed below)

		Regular Meetings	
Gary C. Nelson, Chairman	- attended	-	23
Happy Erickson, Clerk	- attended	-	21
Frank J. Gagliardi, Member	- attended	-	22
J. Brad Lange, Supt.	- attended	-	21

During fiscal 2000 J. Bradford Lange attended 23 board meetings of the Upper Blackstone Water Pollution Abatement District, as represenative of the Board. These meetings are held on the first and third Wednesdays of the month.

Special meetings Sewer Commissioners attended during fiscal 2000 -

- | | | |
|---------|---|--|
| 7/6/99 | - | PUBLIC INFORMATIONAL MEETING WITH TOWN RESIDENTS - Re: Sewer Expansion (Nelson, Erickson, Gagliardi). |
| 8/17/99 | - | MEETING - TOWN OF MILFORD SEWER COMMISSIONERS - Re: Various issues of their department (Nelson, Erickson, Gagliardi, Lange). |
| 9/28/99 | - | PUBLIC INFORMATIONAL MEETING WITH TOWN RESIDENTS - Re: Sewer Expansion (Nelson, Erickson, Gagliardi). |
| 11/2/99 | - | PUBLIC INFORMATIONAL MEETING WITH TOWN RESIDENTS - Re: Sewer Expansion (Nelson, Gagliardi). |
| 12/1/99 | - | BOARD OF SELECTMEN, TOWN TREASURER, FINANCE COMMITTEE- Workshop (Nelson, Gagliardi). |
| 12/6/99 | - | DEPT. OF ENVIRONMENTAL PROTECTION (DEP) and U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA) - Re: National Pollutant Discharge Elimination System (NPDES) Permit requirements (Nelson, Gagliardi, Lange). |
| 1/10/00 | - | PERSONNEL BOARD (Board of Selectmen) - Re: Administration Salary (Nelson). |

- 1/19/00 - PUBLIC INFORMATIONAL MEETING WITH TOWN RESIDENTS - Re: Sewer Expansion (Nelson, Gagliardi).
- 2/8/00 - FINANCE COMMITTEE - Re: Fy2001 Budget Review (Nelson, Erickson, Gagliardi).
- 2/22/00 - BOARD OF SELECTMEN - Re: Support of Warrant Articles - 2000 Annual Town Meeting (Nelson, Erickson, Gagliardi).
- 6/12/00 - MEETING - SUTTON SEWER COMMISSIONERS - Re: Various issues - (Nelson, Erickson, Gagliardi, Lange).
- 6/14/00 - MEETING - MILLBURY BOARD OF HEALTH - Re: State Revolving Funding for sewer projects (Nelson).

Respectfully submitted,

Gary C. Nelson, Chairman
Happy Erickson, Clerk
Frank J. Gagliardi, Member

Report of the Veterans Service Department

To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans' Agent for fiscal year ending June 30, 2000.

This department has averaged 14 clients being assisted either financially, assisted with medical expenses and provided medical insurance coverage to an average of 5 clients through the year.

I have made several visits to nursing homes to assist veterans in filing applications for Federal Benefits. I continue to assist veterans, and or their spouses, with annual questionnaires and burial benefits.

I wish to extend my thanks to the Board of Selectmen and other Town Departments for their continued co-operation and assistance in making the operation of this department run so smoothly.

Sincerely,

Phillip D. Buso
Veterans' Agent

VETERANS BENEFITS

Cash Grants: Ordinary Benefits	\$19,051.92
Fuel/Heat	\$7,864.50
Doctors	\$603.78
Medication	\$16,415.24
Dental	\$47.50
Hospital and Clinics	\$6,188.18
Burials	\$4,000.00
Miscellaneous (includes health insurance)	\$13,560.16
Total Expenditures for Fiscal year 1997	\$67,731.28

Report of the Re-Development Authority/EOA-ETA Committee

In order for the Re-Development Authority/EOA-ETA Committee to better define its objectives, we met with representatives from the Department of Housing and Community Development and Mass Development to discuss our options for making a stronger presence in the community. After much discussion and many suggestions, it was decided that the Authority would look into developing a renewal plan for degraded or under-utilized areas of Town.

The short-term goal for the next year will be to look at the zoning by-laws and working on new language to make commercial/industrial areas more business friendly, without changing the intent of the original language.

The long-term goal of the Re-Development Authority is to carve out a niche for itself within the community by working with existing Town Boards, Commissions and Committees.

Member	meetings present	absent	total
William Cammuso, Chairman	8	1	7
Leonard Mort, Vice Chairman	8	1	7
Benjamin Miles	8	0	8
Elizabeth Army	8	1	7
Ann Thurlow, Clerk	8	1	7

Respectfully submitted,

William Cammuso, Chairman

Report of the Asa Waters Mansion Task Force

To the Honorable Board of Selectmen and the Citizens of Millbury: we hereby submit our Annual Report for the fiscal year of July 1, 1999 through June 30, 2000.

The goal of the Asa Waters Task Force, a town-appointed body, is the preservation of the Asa Waters Mansion. The group has worked diligently towards this end.

With regret, the Task Force accepted the resignation of Jane Pojani from the position of Function Coordinator. We are grateful to Jane for her tireless effort to make this project a success.

Ann White, of Millbury, was hired to fill the position. Her endless duties include showing, marketing and overseeing functions at the mansion and bandstand.

The mansion now has its own Directory Assistance listing and is also listed in the yellow pages of the phone book. Soon a web site page for the mansion will be created.

The newly established Bereavement Function for Millbury residents is coordinated by Armand White and volunteers. This is another way for Millbury Citizens to share in the use of this historic building.

On March 4, 2000, State Rep. Paul Frost and State Senator Guy Glodis announced that the town of Millbury had received a grant of \$50,000 from the Massachusetts Turnpike Authority. It will be used to renovate and restore the ell of the mansion.

Now that the ground floor of the mansion once again reflects the beauty bestowed upon it in its glorious past by its master, Asa Waters II, we are extending our efforts to the second level. The halls have been freshly painted. A sitting room has been furnished where a bride or patrons may spend private moments before functions.

During the fiscal year, the mansion was rented for weddings, showers, business meetings, breakfast meetings, private parties and educational seminars.

The Asa Waters Christmas Festival was held in conjunction with the Chain of Lights Celebration which takes place throughout the Blackstone Valley. The mansion was opened to the public for Christmas festivities.

The Asa Waters Mansion Task Force and the Friends collec-

tively have worked together to keep the mansion a treasure for the town of Millbury. We thank the citizens and business community for their continued support of our endeavors in "Watching an old building with care".

Respectfully submitted,

Sandra J. Cristo, Chairperson
Grace M. Laflash, Clerk
Carol Vulter
Armand White
Mary Griffith
Linda Pothier
Judy Gauthier

The following members attended meetings of the Asa Waters Mansion Task Force during the fiscal year:

	Scheduled	Attended
Sandra J. Cristo, Chairperson	10	10
Grace M. Laflash, Clerk	10	10
Carol Vulter	10	8
Armand White	10	7
Mary Griffith	10	6
Linda Pothier	10	10
Judith Gathier	10	6

Blackstone Valley Vocational Regional School District FY 2000 Annual Report

During the 1999-2000 fiscal year, the Blackstone Valley Vocational Regional School District continued its positive momentum. Interaction with educators from across the nation confirm that the system's reputation as a model system continues to thrive. The district was designated as a nationally recognized Pacesetter Site by the 'High Schools That Work' initiative, its writing-across-the-curriculum effort was featured in a nationally distributed Video Journal of Education, school personnel and school committee members made presentations at annual state and national school board conferences and those efforts were acknowledged by both the National School Boards Association and the Massachusetts Association of School Committees. The entire teaching and administrative staff can take credit for the tangible growth, measured by empirical data, which has made this benchmarked enhancement possible.

Highlights of the 1999-2000 school year are many and varied. Most significant to the system's primary focus on improving student achievement is the continually improving NAEP (National Assessment of Educational Progress) test results and the proven improvement in math scores evidenced by pre- and post-testing of freshmen and sophomores. These positive outcomes are substantiated by a constant flow of letters from employers, parents, alumni and students acknowledging the difference the system has made in the lives of students past and present.

Other highlights include the completion of school-wide computer networking, activation and increasing use of the district website, a successful first football season and growing success for many other sports teams, such as the first-ever tournament eligibility of the baseball team. The Valley Tech Wellness Center, the state's first rural school-based adolescent health center, was opened with corporate, community and legislative support. Team Harmony, an extra-curricular activity for students, enjoyed significant renown with the bestowal of the prestigious Lewis/Jennings award on students from Bellingham and Douglas, and the system was well-represented in Lions Club speech contests by regional level winners from Millbury and Bellingham.

In addition, female manufacturing technologies students were recognized as role models at a state-wide conference, the house building program completed its first house, and exciting integration projects, such as the Industrial Revolution and bluebird studies, continued with area elementary schools. The Superintendent's Dinner fund raiser passed the 250 attendee mark and new opportunities for synergy have been developed through the Blackstone Valley Educational Collaborative.

The FY 2000 total operating budget for the district was \$9,827,803. The Net School Spending requirement of the district was \$8,056,530. This sum was funded through Chapter 70 Aid of \$5,424,271 and Minimum Contribution requirements from the 13 member towns totaling \$2,785,209. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$558,980 for transportation, \$80,770 for acquisition of fixed assets, and an obligation of \$160,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$481,331. The district's debt obligation for FY 2000 was \$287,040. This was funded by an assessment allotted among the member towns in accordance with the District Agreement.

As the result of an additional Chapter 70 allocation to the district received mid-year and enhanced by unreserved fund balance resources, the district school committee is pleased to be able to reduce FY 2001 assessments by a \$200,000 district-wide credit.

With an expansion study now underway, it is expected that funding for a campus expansion will be requested during the 2000-2001 school year. A venture capital fund raising campaign was launched in the fall of 1999 and more than \$56,000 in regional corporate support has been raised to date.

The Blackstone Valley Vocational Regional School District is governed by a 13-member board, with 1 member representing each community in the district. Each member, elected district-wide, serves a four-year term which will expire December 31, 2002. On June 23, 2000, the board accepted with deep regret the resignation of Jay P. Hanratty, the long-term school committee member from Millbury, who had most capably served as chairman since 1993. The Valley Tech community was also saddened by the sudden loss of its district treasurer, Anthony Rando, who died on May 29, 2000. Tony had previously served as the Milford representative to the school board for 10 years and had been the district's treasurer since 1987.

Today, Valley Tech stands as a positive reflection of the aspirations of those most closely affected by its mission: the students, families, and communities it serves. The system has moved from gatekeeper to synthesizer, from judge of good answers to creator of good questions for students who learn well from multiple sources. Education today, and vocational technical education in particular, is ripe for fresh insights. With strong community endorsement and collaboration, Valley Tech is poised to unleash the kind of creativity supporting what teachers, parents and employers want for children and what their community envisions for them.

Respectfully submitted,

E. Kevin Harvey,
Acting Chair, Bellingham
Diane M. Paradis,
Secretary, Grafton
Matthew C. Krajewski,
Blackstone
John C. Lavin, III, Douglas
Everett A. Young, Hopedale
Michael D. Peterson, Mendon
Arthur E. Morin, Jr., Milford
Position Vacant, Millbury
Gerald M. Finn, Millville
Edward B. Postma,
Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Daniel L. Baker, Uxbridge
Dr. Michael F. Fitzpatrick,
Superintendent-Director

**Blackstone Valley Regional Vocational
Technical High School
Millbury Residents Graduating with the Class of 2000**
*denotes membership in the National Honor Society

*Kristen L. Beckwith - Office Technology
*Jennifer J. Bien - Graphic Arts
*Jestine R. Butler - Health Services
Matthew D. Collette - Electrical
*Heidi H. Deeter - Painting and Decorating
Danielle E. Felice - Graphic Arts
Davin R. Forsberg - Auto Body
*Kerri A. Gallacher - Culinary Arts
Angela M. Grenon - Office Technology
Heather L. Grindley - Carpentry
Lance C. Hoague - Auto Body
Greer A. Holland - Building and Property Maintenance
Ronald J. Kerswell, Jr. - Electrical
Alissa A. King - Health Services
Tara L. Lebel - Office Technology
Justin R. Mayotte - MRS/Horticulture
Rebecca L. McCall - Graphic Arts
Neil P. Norquist - Office Technology
David D. Page - Auto Technology
Samantha L. Soulor - Building and Property Maintenance
Sandra L. Soulor - Building and Property Maintenance
Alicia T. Wackell - Manufacturing Technologies

Report of the School Building Committee

The School Building Committee continues to work with the architects, engineers and contractors retained by the town to undertake and complete our building projects and to ensure that they are completed in a cost effective, efficient fashion and as a result present to the town two facilities that will serve our students well through the next century.

In December of 1999 the Building Committee awarded the contract for the renovation and addition to the Elmwood Street School to Castagna Construction of Newburyport. Work began in December on the site and foundation of the addition and in the spring this work expanded to include the steel and brick work. The project is expected to proceed on schedule with a target for completion in the summer of 2001.

In June of 2000 the Building Committee awarded the contract for the renovation and addition to the high school to Neponset Valley Construction of Readville. Although sub bids in certain areas were higher than projections, the committee decided to proceed with the project because further delay would lead to additional cost because of inflationary pressures in the construction industry. Additional costs for unforeseen construction contingencies, however, will have the potential to negatively impact the funds available within the project for technology, equipment and furnishings.

As the project proceeds in both the fifteen classroom additions and the extensive renovation to the existing building, the committee will closely monitor the work as it unfolds and respond to each situation that arises promptly and sensibly.

The Building Committee meets twice a month to review progress, approve expenditures, gauge the impact of the construction on the ongoing school program, and plan for the eventual equipping and furnishing of the new addition.

The continued support of the community for our efforts is appreciated.

Respectfully submitted,
Linda Lachance
Chairperson

School Building Committee Attendance

Meetings Held - 29 Meetings Attended

Chester P. Hanratty, Jr.	27
Heather Harris-Keddy	17
Irene Hughes	17
Linda Lachance	29
Benjamin Miles II	28
Frank Piscitelli	26
Stephen Widen	17

Report of the School Committee

During the 1999-2000 school year the Millbury School Committee continued to work to provide the necessary budgetary policy and program support to provide our students with the resources necessary for an effective instructional program. We were pleased that for the second consecutive year the Donahue Institute of the University of Massachusetts designated Millbury an effective school district on criteria based on MCAS performance and social and economic factors that traditionally impact student performance. This finding is just one indication that we are applying the resources available to us wisely.

We continue to have as a priority maintaining good class sizes, providing the latest in proven instructional materials, and offering useful professional development for our teachers. We have used the funds available through our budget to accomplish this. In addition, we have attempted to take advantage of all grant opportunities available to the district in order to improve our programs. Our recent success in gaining grant funding to support the transition to full day kindergarten, additional academic support, and service learning are just three examples of where we have been successful in this effort.

Also we continue to work closely with the School Building Committee to address the issues that emerge from our ongoing renovation and addition project. This is a major undertaking that promises to provide many opportunities to our children in the future.

No matter what form our efforts take they are undertaken with one goal in mind - to prepare the young people of Millbury for a challenging and rewarding future.

The support of the citizens of Millbury for this important work is greatly appreciated.

Respectfully submitted,

Chester P. Hanratty, Jr.
Chairman, School Committee

	Scheduled	Attended
Chester P. Hanratty, Jr.	17	16
Thomas J. Clawson	17	17
Alan K. Marble	17	17
Jane M. Pojani	17	17
Leslie M. Vigneau	17	16

Report of the Superintendent

On June 30th, 2000 we completed the seventh and last year of the education reform cycle that began in 1993. This process has resulted in a sustained increase in state funding for local education programming and an increased expectation statewide for improved student achievement.

In Millbury this increased funding in addition to continued generous local support has resulted in the enhancement of our existing program and the development of additional programs to provide academic support. The program improvement effort in Millbury is defined by a district improvement plan that contains broad goals.

The first goal is to align district curriculum and assessment with the state frameworks and to insure that the central focus of classroom practice is on what students are learning. To this end we have devoted considerable time and energy to developing formal local curriculum documents that align with the frameworks. To begin school year 2000 we produced formal documents in English, mathematics, science, and history and social science that are consistent with the frameworks and outline our K-8 program. These documents will allow us to maintain consistency throughout our system in terms of instruction and assessment. A key piece to our instructional improvement initiative is to begin a full day kindergarten program in September 2001. This initiative was fundamental to our school facilities expansion and renovations proposal that was approved by the town in the spring of 1999. The addition to the Elmwood Street School will provide modern and well equipped spaces for full day kindergarten. The key components of this program will be instructional approaches that emphasize inquiry based, hands on learning skills and concepts integrated under major interdisciplinary themes and an inclusionary philosophy in every classroom. To help in achieving this end we applied for and received a \$120,000 grant from the Massachusetts Department of Education. This funding will be the first of what we hope will be a multi year commitment from the state to ease the financial burden of the transition to a full day kindergarten. These funds may be used for supplies, equipment and to offset teacher salaries.

At Shaw and the High School we, also, continue to modify our instructional approaches in order to be consistent with the expectations of the state frameworks and upcoming competency determination.

In December of 1999 we received the results from the second round of the state MCAS tests. Again our students fared well in statewide comparisons. For the second consecutive year the Donahue Institute of the University of Massachusetts designated Millbury as an effective school district when adjusting our scores to social and economic factors. Once again our tenth grade overall score was fifth in the state. Our tenth grade science score was first in the state.

Although this is an encouraging result, we need to do better. We applied for and received state grants for academic support that have allowed us to run after school tutorials at Shaw and summer programs in writing and mathematics at Shaw and the High School. Integral to instructional improvement is our investment in professional development for our teachers. Two areas of emphasis in the past year have been enhancing strategies for teaching reading at the primary level and improving teachers' technology skill.

The Second district improvement goal concerns the integration of technology. We continue to make progress in equipping our schools with instructional technology and applying it in meaningful ways. Since the building projects offer the opportunity to upgrade technology at Elmwood and the High School, we have made a significant effort to upgrade instructional technology at Shaw. There, we have developed student outcomes for technology for each grade level, upgraded the software applications, improved our web site and networked the computers in the fifth and sixth grade classrooms to provide Internet access.

A third district goal concerns improving student interaction with their community. We continue programs that allow for this. Our school to career program continues to place our high school juniors and seniors in meaningful internships in the work place. Our service learning youth advisory council was one of two youth organizations to receive funding from the Massachusetts Service Alliance. This will enable the council to expand the number of service learning projects it sponsors for the community. Our teachers from grade two at Elmwood were asked to present at the state social studies conference on their local history project. In each of these cases, and in many others, we advance our goal to connect our students more closely to their community as a way of enriching their education and strengthening their commitment. The central focus of all of these initiatives whether program or facility remains the same - to provide the necessary support for our teachers and our students to ensure that our students prepare themselves for a complex and challenging world.

We continue to make good progress because of the generous and steadfast support we receive from the citizens of Millbury.

Respectfully submitted,

David E. Roach
Superintendent of Schools

Report of the Assistant Superintendent

Grants

For the school year 2000-2001, the Millbury Public Schools was awarded \$658,178.00 in grant funds. The total of our sixteen grants represents a 51% increase in funding, which amounts to \$222,835.00. All of these grant opportunities meet the requirement and intent of the authorizing state and federal legislation. Grant funds contribute significantly to our efforts to strengthen academic programs.

The Office of Special Services received notification of the award of Project Class in the amount of \$178,588.00. Federal funds for Project Class have allowed for the continuation and expansion of programs to provide services for special needs students. The focus of Project Class has been to provide for small group/individual instruction with instructional assistants at each building level and to provide instructional and program management materials. An Early Childhood Grant in the amount of \$23,573.00 is being used to expand the instructional and support staff within our integrated preschool programs at the Elmwood Street School. Special Education Professional Development Grant for \$15,729.00 will focus on professional development and training activities to improve the capacity of educators in the teaching and learning of reading, and to support professional development and training activities for educators and parents in understanding and using this new mandated IEP form and process as a vehicle for effective instructional practice.

In addition to the special education grants, the Millbury Public Schools has received a \$40,484.00 for the Health Protection Grant which has enhanced our comprehensive Health and Education Program for all students preschool through grade twelve. Program funds have supported the Health Coordinator position and partially funded a health teacher and social worker position. Funds are also used for consultant services, materials and supplies to support health initiatives. The Governor's Alliance Against Drugs Grant for \$13,247.00 will provide in part, for the continuation of D.A.R.E services in grades 6 and 8. The program will begin in September and culminate in May to maximize the effects on students who will be entering high school. This will be a ten-week program in grade 8 and a 17 week program in grade 6, given in conjunction with the health classes and the health coordinator. This program will extend and enhance the basic drug and alcohol program already in place. The Safe and Drug Free Schools Grant for \$8,352.00 has supported continued efforts to establish drug free schools. Grant funded stipend positions include: Quest, L'Autre Choix Stop & Think, Peer Education, Peer Mediation, and SADD.

The Transition Planning for Full-Day Kindergarten Grant totals \$120,000.00. In awarding our grant, the Department of Education staff was most impressed with the community support for our full-day program, as evidenced by our building project. The priorities of this grant program are to plan the transition of existing half-day kindergarten sessions into high-quality full-day kindergarten classrooms. Funds will be used to develop a kindergarten curriculum appropriate for a full-day schedule based on developmental and best practices research on how kindergarten children learn. The kindergarten components of the National Association for the Education of Young Children accreditation for kindergarten will be used as the criteria for high quality program. In addition, the funds will allow us to purchase materials/supplies to support individualized learning and provide for professional development. All districts that were awarded a Quality Full-Day Kindergarten grant and/or a transition Planning for Full-Day Kindergarten grant in FY2001 are eligible to apply for Enhancement grants for quality Full-Day Kindergarten in FY2002.

Massachusetts Early Literacy Intervention Program Grant is for \$26,420.00. Our district's goal for next year is to promote a more systematic approach to phonics instruction in first grade and to enhance our general literacy program. Ongoing teacher training and support will be an integral part of this program. Specifically, the program will be supervised by a reading consultant who is currently guiding the K-6 system with research based professional development, modeling, and instruction. The district recognized this professional development as a critical key component of a successful program.

The Class Size Reduction Program Grant for \$27,152.00 will provide small group instruction in reading in regular education classrooms at the Elmwood Street and Shaw Elementary Schools. The grant will fund two qualified part time literacy teachers who will be assigned to classrooms during reading blocks.

Title VI Grant for \$8,278.00 will allow us to expand and promote the accessibility to technology and the internet for instructional use and expand the frequency of teacher and student use of technology in the context of curriculum Grades K-12.

The Eisenhower Professional Development Program Grant for \$6,955.00 will be used to support the continued implementation for a standards-based curriculum in science (Science and Technology for Children -"STC). A major goal for professional development in our district is to provide more direct training for specific STC units to be implemented by classroom teachers in grades 1-6.

The PALMS Phase II Grant of \$5,000.00 offers our district an additional opportunity to fund our commitment to implement STC fully in our elementary and middle grades and to do so in a more timely manner than would be possible using local funding alone.

The Academic Support Grant for \$27,500.00 with an additional \$13,750.00 for the summer, will allow the programs at Shaw and the High School to provide individual tutoring and small group instruction that addresses identified gaps in students' acquisition of knowledge and skills in English language arts, mathematics, and/or science and technology. Funds will also allow us to provide extended learning time for students in grades 3 through 10 by providing before-school, after-school support during the school year and intensive summer academic support for students.

The School Breakfast Demonstration Project Grant for \$5,000.00 will allow us to offer all students an opportunity to participate in a nutritious breakfast, and to increase participation in the breakfast program at the Elmwood Street School. Students will be encouraged to choose a nutritious breakfast, and to incorporate nutritional education within the school breakfast program.

The Millbury Public Schools was awarded \$11,000.00 through The Massachusetts Service Alliance, which is associated with the National Americorps Program. It was one of only two such grants awarded in the state of Massachusetts. The primary purpose was to give high school students authentic leadership rolls in the implementation of community service learning. Funds will be used to support the youth council service learning program.

Title I

The Millbury Title I Grant for this school year is in the amount of \$142,826.00. This federally funded program designed to support the literacy and math learning of students in "Targeted Assisted Schools". The Millbury Title I program will focus on assisting identified students, Preschool through Grade 4. We will continue to have an early literacy component for preschool and kindergarten students. At Grades 1-4, the program will be used as a supplement to regular classroom instruction in literacy and math. Title I services will be provided mainly through an inclusionary model that is centered on flexible grouping and cooperative strategies. Coordination between building principals, Curriculum Coordinator. Title I and classroom teachers continues with the goal of helping students to attain the learning standards of the state curriculum frameworks. Title I teachers provide services to approximately one hundred twenty students grades preschool-4.

Special Education

During the 1999-00 school year, approximately three hundred fifty four students received special education services. In September, 2000, one hundred thirty five Kindergarten children were screened in the area of vision, hearing, speech, language and readiness skills. Developmental screening for three and four year olds is scheduled on a monthly basis in order to identify preschool children in need of special education. Starting at the preschool level, inclusion programs are available for integrating students with a wide range of special needs into the regular education classes.

The provision of special educational services to children is mandated by both state and federal laws. According to law, a child in need of special education is a child between the ages of three through twenty-one up to his/her twenty-second birthday. Both the current IDEA (Individuals with Disabilities Education Act) and the Massachusetts Special Education Law, Chapter 766, ensure a free and appropriate education to children with special needs. The Office of Special Services has been consistently refining and improving special education services through the combined efforts of parents, staff, administrators and the School Committee.

Personnel involved in servicing students based on their individualized Educational Plan (IEP) include the special education coordinator, the team chairpersons, preschool staff, learning center teachers, adaptive physical education teachers, speech pathologists, occupational and physical therapists, teacher of the visually impaired, school psychologists, social workers, special instructional assistants and home/hospital tutors.

The Special Education Parent Advisory Council is composed of parents and educators. The Council members assist the school staff in providing quality special education programs. The special education staff encourages all aspects of parental involvement and participation in the team evaluation process.

The Millbury Public Schools has developed a program evaluation model which provides for a systematic evaluation of all special education programs in a three year cycle as well as an annual review of all programs under Public Law 94-142. During the 1999-00 school year, the following programs were reviewed at the high school level 7-12, prototypes 502.1, 502.2, 502.3, 502.4. Programs reviewed system wide included: prototypes 502.5, 502.6, 502.7, 502.8, 502.11, preschool, speech/language, adaptive physical education, occupational and physical therapy, child search, placement practices and psychological services. These evaluations are designed to review the extent to which the objectives of each program are being achieved, identify factors contributing to the success of each program and provide recommendations for continued success.

School Nurses

The Millbury School Nurses goal is to facilitate the educational process by improving and strengthening the health status of the children and staff members. They provide quality health care, both acute and preventative, for all students and staff members. Health classes include first aid, personal hygiene, nutrition, growth and development, safety, CPR and communicable diseases. They implement and coordinate immunization and physical exam clinics as well as performing vision, hearing and scoliosis screening. With Massachusetts Department of Public Health funding, the nurses coordinate the fluoride program in Grades 1-6, servicing 900 students. They have recently completed a Hepatitis B immunization initiative in Grades 6 through 12. In addition, the nurses work with community agencies such as the Lion's club, the Parents' Club and the Millbury Board of Health to help promote the well being of the students.

In summary, we express our sincere appreciation to the School Committee, parents, teaching staff and administration for their consistent involvement, cooperation and efforts in providing opportunities that will encourage every student to succeed.

Report of the Jr./Sr. High School Annual Report

The school opened smoothly on September 1st to 763 students, grades 7-12. A professional development day and a teacher preparation day preceded the opening. Teachers met with both the superintendent and the principal to familiarize themselves with the district and school goals. Throughout the year they evaluated their progress in aligning their teacher goals with those of the school and district. The major areas of focus were contained in the school improvement plan established under the direction of the school council.

The first school goal was to align school courses and assessment practices with the state frameworks and assessment tools. As we received the MCAS results that data was thoroughly analyzed for each student by the guidance department. Likewise the academic departments analyzed the results of each test item for patterns of responses. These discussions initiated modifications in instructional practices and resulted in greater use of open-ended responses and short answer questions.

The second goal was to integrate computer technology across the curriculum. The math department dramatically increased the use of graphing calculators. The geometry classes began using the Geometric Sketch- Pad software program. Virtually all juniors and seniors used the Act Discover Program in career and college searches. All junior high students received instruction to help them develop long range aspirations. The Science department, under Mrs. Graves' leadership, required a spreadsheet application in Chemistry and Biology; the English and Social Studies departments reinforced processing and formatting skills through the term papers they require. The Tech Prep Program made extensive use of the computer lab.

The third goal was to use student support services to increase student learning. The number of inclusion classes has steadily increased to ten under the leadership of Mrs. Warren and the Special Education Department. Ms. Courtney has played a leading role in expanding non-special education alternative programs. She also coordinates our first year peer mediation program that teaches valuable life long skills. Regular and special education teachers continued their high degree of cooperation. The use of 504 plans to accommodate those regular education students with disabilities grew. This initiative increases equal access to educational opportunities and places increased responsibilities on regular education teachers to make accommodations. Mrs. Paris, school social worker, and Ms. Suzanne Margiano, school psychologist, continue to offer strong advocacy for students in the weekly Teacher Assistance Team meetings chaired by the principal.

The fourth goal was to provide additional opportunities for student learning through internships, service projects and summer reading. All students were required to participate in

the summer 2000 reading program. The Tech Prep Program instituted job shadowing and more than thirty internships under Mrs. Saucier's direction. Ms. Hamiltain completed another successful year of administering community service learning. More than 25 students were involved in some type of community service learning during the year. The peer education group, under Mrs. Stepan, continued to reach out to the younger students by attending the Shaw School and speaking with 6th graders on a regular basis. The success of our community service learning program was noteworthy by the invitation to present our program at a statewide conference at the College of the Holy Cross in February.

One particularly impressive example of connecting to the greater community was an expanded Veterans Day program. Twelve veterans came and shared their military experiences with the student body. The program had a profound impact on the students. Another example of using members of the community as a resource was National Enterprise Day. Approximately a dozen community business leaders came in to share their career expertise. These were powerful examples of the belief that every adult has a role in the education of the young.

Throughout the school year the School Council held monthly meetings to review these goals, review the budget and propose changes to the student handbook. The council included Mrs. Lisa Bennes, Mrs. Karen Beaudoin, Mrs. Mary Blunt and Mrs. Diane Erickson as parent representatives. Teacher representatives were Mr. Steve Roche, Mrs. Beth Zersky, John McAuliffe and Mrs. Marybeth Nyce. Melissa Matthews very capably represented the student body. The principal, per education reform legislation, chaired the council.

The principal filed a two-year report with the New England Association of Schools and Colleges as a follow up to the Visiting Committee report of 1997. He was pleased to note that one half of the recommendations were completed and the rest were in progress. Many of those in progress are to be completed as a result of the addition and renovations to the site and facility scheduled to begin in the fall of 2000. The planned increase in instructional space, programs, services and technology is essential to the provision of an educational experience that will prepare our graduates for success in their future.

Respectfully submitted,

James Gormley

Raymond E. Shaw Elementary School

The Raymond E. Shaw Elementary School celebrated its 25th Anniversary on October 4, 2000. Former and current school administrators, state and town officials joined with staff, 673 students, and parents to recognize our history and celebrate our accomplishment.

Throughout the past year, there have been numerous opportunities for teachers to participate in a wide variety of programs designed to promote a strong teaching/learning dynamic within our school. Our focus has been continued alignment of our curriculum/assessment with the Massachusetts Curriculum Frameworks, development of assessment guides in our Science and Technology for Children program, and development of reading fluency strategies.

The Massachusetts Comprehensive Assessment System (MCAS) and the Stanford Achievement Tests were administered to grades 3, 4, and 6. We continue to provide our students with academic support after school and during the summer through state grants to strengthen their skills for success on these tests.

The Shaw School has continued to upgrade its technology and migrate from the Apple Macintosh to the PC computing environment. All classrooms are wired for the Internet. Students have access to computers in their classroom, computer lab and library/media center. The staff received training in numerous computer applications for use in their classrooms.

Grade 6 students have participated in the 17 week D.A.R.E. program under the direction of the Millbury Police Sgt. Steve Webb and Officer John Hanlan. The importance of good decision making and dealing with peers is the core to this valuable program.

The Shaw School has been the recipient of numerous grants from the Blackstone Valley Chamber of Commerce, Millbury Cultural Council and the Massachusetts Department of Education. The grants provided funds for the renovation of the greenhouse, field trips to museums and historical sites, guest speakers, cultural performances, summer and after school academic support programs in Literacy, Writing and Math.

Programs offered this year included a Science Outdoor Education Program at Camp Bournedale in Plymouth, Massachusetts, Science Discovery Days Expeditions, Christa McAuliffe "Mission To Mars" at Framingham State College, National Current Events League, Random Acts of Kindness Weeks, National Geography Bee, Chorus and Band Concert, Historical Perspectives for Children, Millbury Credit Union Banking, Odyssey of the Mind, Veterans and Memorial Day tributes, Vision and Hearing Screening in the Lion's Club Van, YMCA Environmental Camp, and Hobbies in Cyperspace for Senior Citizens.

Our positive school climate, the reinforcement of character education and a strong school culture motivates our students to work to the best of their ability, be respectful, responsible and cooperative.

The positive experience children receive at the Shaw School is reinforced by a dedicated school staff, supportive, involved parents, our School Council, Parents' Club, School Connection, Millbury School Committee, Administration and the Millbury Community. Thank you for your commitment.

"What You Learn Today — Will Last A Lifetime"

Respectfully submitted,

Elaine W. Ford

Elmwood Street School

The Elmwood Street School is the first formal educational experience for Millbury's youngest children. From pre-school through grade two, students engage in interactive educational experiences that promote literacy, reading, language, mathematical decisions, computation and a hands-on science program. Through scientific investigation, students discover the joy of learning.

The past year has been one of renovation and expansion. The staff and students have been able to keep the curriculum strong and the climate uplifting and friendly. The building is truly beautiful and makes one proud to be a member of the Millbury community. As demonstrated in the past, Millbury has a history with a commitment to their children.

An important aspect of the building project has been the incorporation of a full day Kindergarten program and bringing the third grade back to the primary school building. These two transitions have required much preparation to make them successful. Professional development has been ongoing to move the curriculum forward and create refinement to the assessment of student performance.

Literacy is a major goal of all staff at the Elmwood Street School. Technology, support staff and other goals of the district and the building, join to focus on supporting an increased strength in literacy. Consultants have supported this address to meet the needs of all children. All classroom staff has been trained in current pedagogy relative to phonemic awareness. Specialists remain current on opportunities to foster growth for all children.

We believe the curriculum is strong and appropriate. The Houghton Mifflin Invitations to Literacy is a demanding and literature rich reading program. The math program uses manipulative and critical thought throughout the Addison-Wesley, Scott Foresman Math Program. Science is exciting through the STC kits. Every year an additional science kit is added to each grade level. The reading and math programs are constantly under review and scrutiny. This is done with the intent to improve each program through instruction and content revision.

The school is pleased that it continues to enjoy a positive relationship with the community. Parents have a strong input in the school. On any given day a large number of volunteers are seen interacting with students. Volunteers are given training with computers and shown how to read to children. The two school support organizations: Millbury Parents' Club and the School Connection, are key to many opportunities that expand the curriculum and reach out to include cultural experiences that enrich academics.

Respectfully submitted,

Carole Chiras

Financial Statements
School Department Account
July 1, 1999 To June 30, 2000

	Appropriated			Balance
ADMINISTRATION	1999-2000	Transfers	Expended	6/30/00
School Committee	15,400.00	3,778.51	19,178.51	0.00
Superintendent's Office	237,026.00	16,489.55	253,515.55	0.00
Total Administrations	252,426.00	20,268.06	272,694.06	0.00
INSTRUCTION				
Supervision	40,708.00	-1,817.52	38,890.48	0.00
Principals' Offices	429,960.00	13,776.15	443,736.15	0.00
Teaching	5,593,938.00	-58,116.13	5,535,821.87	0.00
Textbooks & Instruct. Equip.	56,448.00	30,083.71	86,531.71	0.00
Instructional Technology	191,337.00	8,977.85	200,314.85	0.00
Library Services	160,688.00	-3,848.60	156,839.40	0.00
Audiovisual	7,776.00	-41.00	7,391.37	343.63
Guidance	368,788.00	-17,348.43	351,439.57	0.00
Psychological	1,124,067.00	121,210.68	1,245,277.68	0.00
Total Instruction	7,973,710.00	92,876.71	8,066,243.08	343.63
OTHER SERVICES				
Health	117,796.00	5,377.23	123,173.23	0.00
Transportation	592,834.00	-578.64	592,255.36	0.00
Food Services	500.00	-2.80	497.20	0.00
Student Body Activities	119,775.00	-6,740.15	113,034.85	0.00
Total Other Services	830,905.00	-1,944.36	828,960.64	0.00
OPERATION & MAINTENANCE				
Custodial Salaries & Supplies	400,965.00	249.03	401,214.03	0.00
Utilities	215,050.00	-30,980.23	184,069.77	0.00
Maintenance	236,019.00	4,912.37	240,076.34	855.03
Total Operation & Maintenance	852,034.00	-25,818.83	825,360.14	855.03
FIXED CHARGES				
Pension & Insurance	27,569.00	-94.66	27,474.34	0.00
Total Fixed Charges	27,569.00	-94.66	27,474.34	0.00
FIXED ASSETS				
Equipment	0.00	0.00	0.00	0.00
Total fixed Assets	0.00	0.00	0.00	0.00
PROGRAMS WITH OTHER SYSTEMS				
Vocational Education Tuition	0.00	0.00	0.00	0.00
Chapter 766 Tuition	417,848.00	-20,948.75	396,899.25	0.00
Total Programs W/O Systems	417,848.00	-20,948.75		0.00
OUT OF STATE TRAVEL	1,500.00	818.83	2,318.83	0.00
Total Budget	10,355,992.00	65,157.00	10,419,950.34	1,198.66
SCHOOL COMMITTEE SALARIES	10,123.00	0.00	9,841.79	281.21

Windle Field Account

July 1, 1999 to June 30, 2000

	APPROPRIATED 1999-2000	EXPENDED	BALANCE 6/30/00
Salaries (All Other)	7,159.00	7,098.00	61.00
Supplies & Materials	1,700.00	1,489.94	210.06
Other Expenses	3,700.00	3,334.89	365.11
Facility Improvement	9,000.00	8,790.90	209.10
Totals	21,559.00	20,713.73	845.27

ATHLETIC APPROPRIATION JULY 1, 1999 TO JUNE 30, 2000

Appropriation 1999-2000	81,912.00
Expenditures 1999-2000	81,900.43
Balance Unexpended	11.57

ATHLETIC RECEIPTS ACCOUNT JULY 1, 1999 - JUNE 30, 2000

Beginning Balance July 1, 1999	25,547.43
Receipts July 1, 1999 - June 30, 2000	19,925.00
	45,472.43
Less: Expenditures 7/1/99-6/30/00	15,388.92
Balance - June 30, 2000	30,083.51

STATE REIMBURSEMENT RECEIVED JULY 1, 1999 TO JUNE 30, 2000

School Aid (Chapter 70)	4,662,917.00
School Transportation (Chapter 71)	109,629.00
Aid to School Const. (Chapter 645)	709,792.00
Aid to Food Service (Chap. 538 & 500)	97,482.23
Tuition for State Wards (Chap. 76)	18,524.00

ANNUAL REPORT 1999-2000

Advanced Placement

Advanced Placement Grant #590-056-0-0186-A	
Receipts	5,000.00
Expenditures	5,000.00
Balance on hand June 30, 2000	.00

Class Size Reduction

Class Size Reduction Grant #651-139-0-0186-A	
Receipts	26,033.00
Expenditures	26,033.00
Balance on hand June 30, 2000	.00

Dwight D. Eisenhower Professional Development Program

Dwight D. Eisenhower Professional Development Program	
Grant #303-199-0-0186-A	
Receipts	7,194.00
Expenditures	7,194.00
Balance on hand June 30, 2000	.00

Early Childhood Special Education Allocation

Early Childhood Special Education Allocation Grant #262-177-0-0186-A	
Receipts	23,347.00
Expenditures	23,347.00
Balance on hand June 30, 2000	.00

Governor's Alliance Against Drugs

Governor's Alliance Against Drugs (\$5,000.00 grant monies made available)	
Receipts	4,973.24
Expenditures	4,973.24
Balance on hand June 30, 2000	.00

Health Protection

Health Protection Grant #349,110-0-0186-A	
Receipts	40,729.00
Expenditures	40,729.00
Balance on hand June 30, 2000	.00

PALMS Phase II

PALMS Phase II Grant #368-068-0-0186-A	
Receipts	5,000.00
Expenditures	5,000.00
Balance on hand June 30, 2000	.00

Safe & Drug Free Schools

Safe & Drug Free Schools Grant #331-179-0-0186-A	
Receipts	8,556.00
Expenditures	8,556.00
Balance on hand June 30, 2000	.00

Special Education: Supporting Access To The Curriculum

Special Education: Supporting Access To The Curriculum Grant #274-212-0-0186-A	
Receipts	7,972.00
Expenditures	7,972.00
Balance on hand June 30, 2000	.00

Title VI

Title VI Grant #302-212-0-0186-A	
Receipts	8,713.00
Expenditures	8,713.00
Balance on hand June 30, 2000	.00

P.L. 94-142

Project CLASS #240-133-9-0186-3	
Balance on hand July 1, 1999	8,761.77
Expenditures	8,761.77
Balance on hand June 30, 2000	.00

Project CLASS #240-201-0-0186-A	
Receipts	164,780.00
Expenditures	159,808.72
Balance on hand June 30, 2000	4,971.28

Title I

Title I Grant #305-098-9-0186-3	
Balance on hand July 1, 1999	22,004.95
Expenditures	22,004.95
Balance on hand June 30, 2000	.00

Title I Grant #305-151-0-0186-A	
Receipts	142,826.00
Expenditures	142,826.00
Balance on hand June 30, 2000	.00

Academic Support (Summer Math)

Academic Support Services #632-114-9-0186-3	
Receipts	2,275.00
Expenditures	.00
Balance on hand June 30, 2000	2,275.00

**MILLBURY SCHOOL DEPARTMENT
CAFETERIA ACCOUNT**

BALANCE ON HAND JULY 1, 1999	32,394.76
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School Lunch Sales	296,896.38
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Other Cash Receipts	25,169.48
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Reimbursements	97,482.23
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Total Income	419,548.09
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Expenditures

Labor	184,760.04
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Bills	218,875.18
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Total Expenditures	403,635.22
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Balance June 30, 2000	48,307.63
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2000
SUMMARY OF LUNCHES

Student Meals	Free Meals	Reduced Meals	Adult Meals	Student Breakfast	Free Break	Reduced Break
125,525	23,715	5,807	7,245	2,815	5,209	840

WARRANT

WORCESTER, S.S.

To either of the constables of the Town of Millbury, in the County of Worcester,

GREETING

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Millbury qualified to vote in elections and Town affairs to meet at their respective voting places to wit: Precinct No. 1 at the Raymond E. Shaw Elementary School; Precinct No. 2 at the Raymond E. Shaw Elementary School; Precinct No. 3 at the Raymond E. Shaw Elementary School; and Precinct No. 4 at the Raymond E. Shaw Elementary School; on Tuesday, the 24th day of April next at 7:00 o'clock in the forenoon to elect the following offices to wit:

ARTICLE 1: To choose two members of the Board of Selectmen, one Assessor, two members of the School Committee, one member of the Board of Health, one member of the Planning Board and three Trustees of the Public Library all for a term of three years; one member of the Re-Development Authority and one member of the Housing Authority all for a term of five years; one member of the Blackstone Valley Regional School Committee for an unexpired term ending in December 2002 and the following questions:

QUESTION NO. 1

Shall the Town of Millbury be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay the principal of and interest on the additional bonds to be issued in an aggregate principal amount not to exceed \$1,060,300.00 in order to finance the construction of additions, alterations and renovations to the Millbury High School and Elmwood Street School, including site improvements, equipment and furnishings for said schools?

YES
NO

QUESTION NO. 2

Shall the Town of Millbury be allowed to exempt from the provisions of proposition two and one-half, so called, a debt exclusion for the amount required to pay the principal of and interest on the bonds to be issued in an aggregate principal amount not to exceed \$1,350,000.00 in order to finance the construction of sewerage systems and appurtenant works in the Lower Greenwood Street area and for the acquisition by purchase, eminent domain or otherwise of any fee, easement or other interest in land necessary therefor?

YES
NO

QUESTION #3

Shall the Town of Millbury be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued by the Blackstone Valley Vocational Regional School District for costs of adding to, equipping, reconstructing and making extraordinary repairs to the regional school, including all costs incidental and related thereto?

YES
NO

ARTICLE 2: To choose all other necessary Town Officers for the year ensuing and to meet on Tuesday, May 1, 2001 at 7:00 P.M. at the Raymond E. Shaw Elementary School in said Millbury to act on the following articles to wit:

ARTICLE 3: To hear the reports of several Town Officers and Committees, or take any action thereon.

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money as may be necessary to defray Town charges for the year ensuing, including sums for the lighting of streets, the salaries of Town Officials, the maintenance of the Town Library, the observance of Memorial and Veterans Day, care and improvements of cemeteries, care of fire alarms, the use of the Tree Warden, the use of the Veterans Services, salaries of Fire and Police Department, Retirement Pensions, Town Engineer, or take any action thereon.

ARTICLE 5: To choose any Committee or Commission that may be thought necessary, or take any action thereon.

ARTICLE 6: To see if the Town will vote to authorize the Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, property taken by the Town under Tax Title procedure provided the Selectmen or whomever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action thereon.

(Board of Selectmen)

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to provide for extraordinary or unforeseen expenditures under the provisions of Chapter 40, Section 6, of the General Laws of Massachusetts, to be known as the Reserve Fund, or take any action thereon.

(Finance Committee)

ARTICLE 8: To see if the Town will vote to raise appropriate and/or transfer from available funds a sum of money to be used by the Selectmen to settle claims for personal property damage or incidental personal injury claims that may be brought against the Town, or take any action thereon.

(Baord of Selectmen)

ARTICLE 9: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be expended by the Treasurer for filing fees and the necessary expenses for foreclosing certain Tax Titles now held by the Town, or take any action thereon.

(Town Treasurer)

ARTICLE 10: To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to be added to the Stabilization Fund, or take any action thereon.

ARTICLE 11: To see if the Town will vote to authorize and direct the Board of Assessors to use a sum not in excess of that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 2002 Fiscal Year, or take any action thereon.

ARTICLE 12: To see if the Town will vote to allow the Cemetery Commissioners to work at an hourly rate of \$9.69, or take any action thereon.

(Cemetery Commission)

ARTICLE 13: To see if the Town will vote to raise by taxation or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) to pay for the disposal of abandoned property, or take any action thereon.

(Board of Selectmen/Building Department)

ARTICLE 14: To see if the Town will vote to transfer from available funds a sum of Seven Thousand Dollars (\$7,000.00) to pay for a disputed Highway Department electric bill for which a settlement was agreed upon, or take any action thereon;

(Board of Selectmen)

ARTICLE 15: To see if the Town will vote to transfer from available funds the sum of \$44.00 to fund fiscal year 2000 budget appropriation deficit for Asa Walters Mansion - Salary All Other, or take any action thereon.

(Town Auditor)

ARTICLE 16: To see if the Town will vote to transfer from available funds a sum of \$77.24 to fund a fiscal year 2000 budget appropriation deficit for Planning Board - Salaries All Other, or take any action thereon.

(Town Auditor)

ARTICLE 17: To see if the Town will vote to transfer from available funds a sum of \$148.20 to fund fiscal year 2000 budget appropriation deficit for Building Inspector-Salary All Other, or take any action thereon.

(Town Auditor)

ARTICLE 18: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of \$82,500.00 to be used to pay for Ambulance Service for the Town of Millbury, or take any action thereon.

(Board of Selectmen)

ARTICLE 19: To see if the Town will vote to transfer from available funds the sum of \$51,537.20 to fund fiscal year 1999 budget appropriation deficit for Health Insurance Expense, or take any action thereon.

(Town Auditor)

ARTICLE 20: To see if the Town will vote to transfer from available funds the sum of \$55,021.28 to fund fiscal year 2000 budget appropriation deficit for Health Insurance Expense, or take any action thereon.

(Town Auditor)

ARTICLE 21: To see if the Town will vote to amend Article 2, Sections 23.32, 23.33, and 23.34 of the Zoning Bylaws by deleting the single asterisk after "minimum lot area: 40,000 sf and the text associated with the asterisk which allows for the reduction in lot area with the provision of public water and/or public sewer, or take any action thereon.

(Planning Board)

ARTICLE 22: To see if the Town will vote to amend the existing zoning by-law Article 2, Section 25.12, Permitted Business Uses, Industrial I only: restaurant without counter service or drive-thru to restaurant, omitting "without counter service or drive-thru", or take any action thereon.

(Re-Development Authority)

ARTICLE 23: To see if the Town will vote to amend the existing by-law Article 2, Section 25.12, Permitted Business Uses, Industrial I only, to include retail sales, business or professional offices, or take any action thereon.

ARTICLE 24: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving Fund for the Youth Commission. The Department receipts credited to this Fund shall be user fees for activities sponsored by the Youth Commission to further the programs and purposes of the Youth Commission, and the maximum amount which may be expended from this revolving account shall be Five Thousand Dollars (\$5,000.00), or take any action thereon.

(Youth Commission)

ARTICLE 25: To see if the Town will vote to raise and appropriate One Million Three Hundred Fifty Thousand Dollars (\$1,350,000.00) for the purpose of the construction of sewerage systems and appurtenant works in the Lower Greenwood Street area, and for the acquisition by purchase, eminent domain or otherwise of any fee, easement or other interest in land necessary therefore, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that to meet his appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow One Million Three Hundred Fifty Thousand Dollars (\$1,350,000.00) and issue bonds or notes therefore under Chapter 44 of the Massachusetts General Laws and/or Chapter 29C of the Massachusetts General Laws, that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that the Treasurer with approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any Federal or State aid available or any other contributions, reimbursements or grants for the project or for the financing thereof; and that the Sewer Commissioners, with the approval of the Board of Selectmen, are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to expend all funds available for the project and to take any other action necessary to carry out the project; provided, however, that this appropriation shall be contingent upon the passage of a Proposition 2-1/2 debt exclusion vote in accordance with Massachusetts General Laws, Chapter 59, Section 21C(m), or take any action thereon.

ARTICLE 26: To see if the Town will vote to transfer from available funds the sum of Twenty Four Thousand, Nine Hundred Sixty-seven Dollars (\$24,967.00) to fund fiscal year 2001 budget appropriation deficit for Board of Selectmen - Salaries Administrative, or take any action thereon.

ARTICLE 27: To see if the Town will vote to authorize the Board of Selectmen to enter into agreement for the purpose of granting easement(s) to facilitate the necessary equipment to provide utility service, or take any action thereon.

ARTICLE 28: To see if the Town will vote to raise and appropriate and/or transfer from available funds pursuant to Massachusetts General Laws, Chapter 41, Section 100, a sum of Three Thousand Dollars (\$3,000.00) for the purpose of paying all of Philip J. Day, Sr.'s hospital, medical, dental, surgical, nursing, pharmaceutical, prosthetic, and related expenses incurred as a result of injuries sustained while acting in the performance of his duties as a Firefighter, or take any action thereon.

(Board of Selectmen)

ARTICLE 29: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E 1/2 to establish a Revolving Fund for the Board of Health. The Department receipts credited to this Fund shall be user fees for the continuing purchase of composting bins. This account shall be kept separate and apart from other monies and the special account, including accrued interest, if any, shall be expended by it only in connection with carrying out this program. At the completion or end of said project, any excess amount in the account, including any interest, shall revert to the general fund, and a final report of said account shall be made available, or take any action thereon.

(Board of Health)

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as reimbursement for expenses and revenue generated from the Municipal Medicaid Reimbursement Program to the Fiscal Year 2002 School Department Budget, or take any action thereon.

(School Committee)

ARTICLE 31: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration; Article 1, In General, Section 2-2. Minutes of Meetings, to be amended as follows:

Section 2-2 Minutes of Meetings

All elected and appointed Boards or Committees of the Town shall submit to the Town Clerk, on a form approved by the Town Clerk, all minutes of meetings, special or regular, within thirty (30) days following a meeting. Minutes of Executive Session shall be submitted as soon as publication will not defeat the purposes of the Executive Session,

Or take any action thereon.

ARTICLE 32: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration; Article 1. In General, Section 2-5. Disposal of Town Personal Property, to be amended as follows:

Section 2-5. Disposal of Town Personal Property

- (a) The School Committee may dispose of personal property in its custody when it is deemed advisable and in the best interest of the Town.
- (b) All other Town Officers, Boards or Departments may dispose of such personal property in their custody when they deem it advisable and in the interest of the Town, after such disposition shall be approved and authorized in writing by the Board of Selectmen.
- (c) If, in the judgement of any Officer, Board or Department, the value of property to be disposed of by sale exceeds one hundred dollars (\$100.00), the property shall be advertised in a newspaper published in the Town, and bids shall be requested.
- (d) The proceeds from any sale shall be paid to the Treasurer forthwith.
- (e) Every Officer, Board or Department shall include in its Annual Report a list of property sold pursuant to this section, the amount received therefrom, and the name of the purchaser.,

or take any action thereon.

ARTICLE 33: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration; Article 1, In General; Section 2-7, Absence from Scheduled Board, Commission, or Committee Meetings, to be amended as follows:

Section 2-7 Absence from Scheduled Board, Commission, or Committee Meetings.

If any person appointed to serve as a member of a multiple member body shall fail to attend five or more consecutive regular meetings, or one-half or more of all of the meetings of such body held in one calendar year, the remaining members of the multiple member body may, by a majority vote of the remaining members of such body, declare the office to be vacant, provided, however, that not less than ten (10) days prior to the date said vote is scheduled to be taken, the body has given in hand, or mailed by certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of such person,

or take any action thereon.

ARTICLE 34: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article III, Officers, Division 4. Town Treasurer, Section 2-69 Report, to be amended as follows:

Section 2-69 Report

The Town Treasurer shall prepare a report, to be published in the Town Report, of all of the receipts and payments, with a statement of the balance of the accounts, and a detailed statement of all Town debt, showing when the statement was issued, the amount due each year, and the rate of interest charged, as detailed in the Charter, Article 6, Section 6-6: "The Budget",

or take any action thereon.

ARTICLE 35: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article IV. Finance Committee, Section 2-89. Composition; Appointment Terms**, to be amended as follows:

Section 2-89. Composition; Appointment; Terms**

There shall be a Finance Committee of nine (9) members, none of whom shall hold any other elective or appointive office of the Town. The members of the Committee shall be appointed by the Moderator immediately following the adjournment of the Annual Town Meeting. There shall be appointed three (3) members annually. The term of every member so appointed shall expire at the conclusion of the Annual Town Meeting in the final year of the member's term. Any member of the Finance Committee who accepts an elective or appointive office during the term for which he or she is appointed shall vacate his or her office on the committee. All vacancies on the Committee shall be filled by the Moderator for the unexpired term. Should a vacancy remain unfilled for a period of more than four (4) weeks, the number of members required to reach a quorum shall decrease to a majority of the remaining members until such time as the position has been filled. In no event shall less than four (4) members constitute a quorum. Every effort shall be made to fill the open positions.

**Cross Reference-Charter, Article 2, Section 2-3(b): "Finance Committee"; Charter, Article 6, Section 6-7: "Action on the Budget".

or take any action thereon.

ARTICLE 36: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article IV. Finance Committee, Section 2-90. Duties in General, to be amended as follows:

Section 2-90 Duties in General

The Finance Committee shall consider matters relating to the appropriation, the borrowing, and the expenditure of money by the Town, its indebtedness, the methods of administration of its various Officers and Departments, and may make recommendations or reports as it deems necessary to the Town, or to any Town board, officer, or committee relative to such matters, and to all other municipal affairs. In the discharge of its duties, such Finance Committee shall have free access to all pertinent information in the possession of any Town board, officer, or committee. Further duties are detailed in the Charter, Article 2, Section 2-3(b): "Finance Committee",

or take any action thereon..

ARTICLE 37: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article IV. Finance Committee, Section 2-91. Preparation Filing, and Transmission of Annual Budget Estimates, to be amended as follows:

Section 2-91. Preparation, Filing, and Transmission of Annual Budget Estimates.

The various Town Boards, Officers, and Committees charged with the expenditure of the Town money shall, not later than the twenty-first of December of each year, prepare detailed estimates of the amounts deemed by them necessary for the administration of their respective offices or departments for the ensuing fiscal year with explanatory statements of the reasons for any changes from the amounts in the preceding year. They shall also prepare estimates of all probable items of income which may be received by them during the ensuing fiscal year in connection with the administration of their departments or offices, and statements of the amounts of appropriations requested by them for the ensuing fiscal year. Such estimates and statements shall be filed with the Town Manager, who shall transmit the same to the Finance Committee, per the Charter, Article 6, Section 6-4: "Submission of Budget and Budget Message",

or take any action thereon.

ARTICLE 38: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article IV. Finance Committee, Section 2-93. Consideration of Articles in Town Meeting Warrants; Reports and Recommendations, to be amended as follows:

Section 2-93. Consideration of Articles in Town Meeting Warrants; Reports and Recommendations

All articles in any Warrants for a Town meeting or Special Town Meeting shall be referred to the Finance Committee which shall proceed in accordance with the Charter, Article 6, Section 6-7: "Action on the Budget," as follows:

- (a) Public Hearing - Forthwith upon its receipt of the proposed operating budget, the Finance Committee shall provide for the publication in a local newspaper of a notice stating the time and place, not less than seven (7) nor more than fourteen (14) days following such publication, at which it will hold a public hearing on the proposed operating budget as submitted.
- (b) Review - The Finance Committee shall consider, in open public meetings, the detailed expenditures proposed for each Town agency and may confer with representatives of each such agency in connection with its review and consideration. The Finance Committee may require the Town Manager, or any other Town agency, to furnish it with such additional information as it may deem necessary to assist it in its review and consideration of the proposed operating budget.
- (c) Action by Town Meeting - The Finance Committee shall file a report containing its recommendations for the action to be taken by the Town Meeting on each line item in the proposed operating budget; this report shall be available at least seven days before the date on which the Town Meeting acts on the proposed budget. When the amendments which have been submitted subsequent to its initial filing are before the Town Meeting for action, it shall first be subject to amendments, if any, proposed by the Finance Committee before any other amendments shall be proposed,

or take any action thereon.

ARTICLE 39: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article V. Personnel Administration Plan, Section 2-106. Personnel Board - Composition; Qualification, to be amended as follows:

Section 2-106. Personnel Board - Composition; Qualification

Under the Plan, there shall be a Personnel Board consisting of three (3) residents of the Town, at least one of whom shall be experienced in personnel management; this Board shall be appointed by the Town Manager. No person shall serve upon such Personnel Board who is at the same time an employee of the Town or who holds an elective Town office or who is a member of any other permanent Town committee, board, or commission.

or take any action thereon.

ARTICLE 40: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article VII. Council on Aging, Section 2-125. Council on Aging: Established; Composition; Terms, to be amended as follows:

Section 2-125. Council on Aging: Established; Composition; Terms

There is hereby established a Council on Aging consisting of eleven (11) citizens of the Town appointed by the Board of Selectmen for terms not to exceed four (4) years for any member. Such terms shall be staggered so that not more than three (3) appointments shall be made in any one calendar year. Members may be appointed for consecutive terms,

or take any action thereon.

ARTICLE 41: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article VIII. Capital Budget Committee, Section 2-141. Capital Budget Committee: Established; Composition; Terms, to be amended as follows:

Section 2-141. Capital Budget Committee: Established; Composition; Terms

A planning committee, to be known as the Capital Budget Committee, shall be established by the Town Manager. It shall be composed of the Town Treasurer and the following six (6) members: one (1) member of the Planning Board appointed by and from it, and one (1) member from the Board of Selectmen or its designee, and four (4) members to be appointed by the Town Manager, all for three (3) year terms such that two (2) members' terms will expire each year.

or take any action thereon.

ARTICLE 42: To see if the Town will vote to amend the existing Town Bylaw, Chapter 2, Administration, Article VIII. Capital Budget Committee, Section 2-142. Annual Capital Budget Program, to be amended as follows:

Section 2-142. Annual Capital Budget Program

All departments shall communicate annually, in writing, with the Capital Budget Committee regarding their capital needs. Each department shall submit to the Capital Budget Committee an inventory of its assets. The Capital Budget Committee shall submit yearly a multi-annual capital budget program to the voters, the Town Manager, the Board of Selectmen, and the Finance Committee, and shall file the original with the Town Clerk,

or take any action thereon.

ARTICLE 43: To see if the Town will vote to amend the existing Town Bylaws, Chapter 8, Health and Sanitation, Article II. Board of Health, Section 8-18. Biomedical Research, by inserting Section 3. Restrictions, as follows:

Section 8-18. Biomedical Research

Section 3. Restrictions

Notwithstanding other provisions of this Bylaw, RDNA experimenting and use classified by NIH Guidelines as requiring P4 Level of Containment, or described as Biosafety Level 4 as defined in the NIH Guidelines, shall be prohibited in the Town of Millbury,

or take any action thereon.

ARTICLE 44: To see if the Town will vote to amend the existing Town Bylaw, Chapter 10, Library, Article II. Board of Trustees, Section 10-17. Powers and Duties, (d) to be amended as follows:

Section 10-19. Responsibilities

- (a) The Board of Trustees shall have those responsibilities provided by Gen. Laws, Ch. 78, Section 7-13, and the Bylaws of the Town of Millbury as regards the custody and management of the Library, and shall be responsible for all property owned by the Town pertaining to the Library. The Board shall approve bills for payment from all appropriations voted by the Town for the care and improvement of the Library. It shall be responsible for all monies appropriated by the Town for the Library and all money or property received by the Town by gift or bequest for the Library. The Board may impose and collect fines not exceeding five cents (\$.05) per day for the book or other item, kept in violation of the Library's rules.

or take any action thereon.

ARTICLE 45: To see if the Town will vote to authorize the Board of Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, a tract of land situated on the westerly side of Riverlin Street containing 1,897 square feet more or less and a tract of land on the northerly line of Mayfair Drive containing 409 square feet more or less as shown on a plan recorded in the Worcester District Registry of Deeds in Plan Book 203, Plan 41, or take any action thereon.

ARTICLE 46: To see if the Town will vote to authorize the Board of Selectmen to sell a portion of the property known as the Butler Farm (Assessor's Map 91, Lot 1, that portion to include no less than 60,000 square feet of land but no more than 2 acres of land and including the existing structures, or take any action thereon.

ARTICLE 47: To see if the Town will vote to approve the (total amount of indebtedness authorized) debt authorized by the Regional District School Committee of the Blackstone Valley Vocational Regional School District on March 1, 2001 for costs of adding to, equipping, reconstructing and making extraordinary repairs to the regional school, including all costs incidental and related thereto, of which approximately \$715,950 represents the net principal amount of such debt estimated to be allocable to the Town, in accordance with the terms of the District Agreement, which approval shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, s.21 (Proposition 2-1/2) amounts required to pay for the Town's share of the principal and interest on the borrowing authorized by the District, or take any action thereon.

ARTICLE 48: To see if the Town will vote to approve to change the collection of Real Estate Taxes from a bi-annual to a quarterly basis, or take any action thereon.

ARTICLE 49: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Two Hundred Fifteen Thousand Dollars (\$215,000.00) to be used as a capital replacement account for the Fire Department to be placed into the Stabilization account, the interest of which is to be added to the amount total, and to authorize the Board of Selectmen to enter into a lease-purchase agreement if necessary for expenditures, or take any action thereon.

ARTICLE 50: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Twenty Thousand Dollars (\$20,000.00) to be used as a capital replacement account for the Board of Health to be placed into the stabilization account, the interest of which is to be added to the amount total, and to authorize the Board of Selectmen to enter into a lease-purchase agreement if necessary for expenditures, or take any action thereon.

ARTICLE 51: To see if the Town will vote to raise and appropriate and/or transfer from available funds within the Sewer Enterprise Fund a sum of Fifty Seven Thousand Dollars (\$57,000.00) to be used as a capital replacement account for the Sewer Department, or take any action thereon.

ARTICLE 52: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Two Hundred Ten Thousand Dollars (\$210,000.00) to be used as a capital replacement account for the School Department to be placed into the stabilization account, the interest of which is to be added to the amount total, and to authorize the Board of Selectmen to enter into a lease-purchase agreement if necessary for expenditures, or take any action thereon.

ARTICLE 53: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of Fifteen Thousand Dollars (\$115,000.00) to be used as a capital replacement account for the Highway Department to be placed into the stabilization account, the interest of which is to be added to the amount total, and to authorize the Board of Selectmen to enter into a lease-purchase agreement if necessary for expenditures, or take any action thereon.

ARTICLE 54: To see if the Town will vote to accept Sections 3 to 7, inclusive of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition and preservation of historic resources, the acquisition, creation and preservation of land for recreational use, the creation, preservation and support of community housing, and the rehabilitation and restoration of such open space, historic resources, land for recreational use and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or take any action thereon.

ARTICLE 55: To see if the Town will vote to accept Section 8J of Chapter 40 of the General Laws, otherwise known as the Massachusetts Municipal Commissions on Disability, and authorize the Board of Selectmen to enact an ordinance to establish the Millbury Commission on Disability, or take any action thereon.

ARTICLE 56: To see if the Town will amend the Millbury Zoning Bylaw by amending the Zoning Map, as most recently amended, so as to cause Assessor's Map 54, Parcel 90 to be included in the Business I Zoning District.

(Petition)

ARTICLE 57: To see if the Town will vote to amend the zoning map by removing the properties shown on Assessor's Map 2 Lot No. 10 and an adjacent portion of railroad R.O.W., formerly owned by the Boston-Albany Railroad and conveyed to the Commonwealth of Massachusetts, Executive Office of Transportation, from the R-III Zoning District, and place same in Industrial I zoning district, or take any action thereon.

(Petition)

ARTICLE 58: To see if the Town will vote to transfer from available funds the sum of \$13,164.39 to fund fiscal year 2000 budget appropriation deficit for Payroll Taxes, or take any action thereon.

Given under our Hands this 13th day of March, Two Thousand One.

And you are directed to serve this Warrant by posting up an attested copy thereof at the Post Office in the Town and in addition such public places in Bramanville, West Millbury Chapel, East Millbury, Dorothy Pond, and in said Town, as the Selectmen may in the Warrant direct Fourteen Days at least before the time of holding said meeting.

Hereof, Fail not, and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

Millbury Board of Selectmen
E. Bernard Plante, Chairman
George A. D'Auteuil, Vice-Chairman
Joseph F. Coggans, Jr., Clerk
Donald J. Gauthier, Member
William J. Cammuso, Member

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